

KLAH-CHE-MIN

ʔacaciʔalbiḡ ɡʔɪ tə ʔʰəlc̥ yəx̥ ti stultulək̥. A PUBLICATION OF SQUAXIN ISLAND TRIBE ʔacaciʔalbiḡ ɡʔɪ tə ʔʰəlc̥ yəx̥ ti stultulək̥.

NOVEMBER 2003

► *People of the Water* ◀

COMPLIMENTARY

Little Creek Casino Prepares to Enter the Hotel Market

Sam Askew - Hello again from the mind of the Hotel Director, thanks for having me back to speak about the great happenings at the hotel. I want to address a new area for you in this issue.

Nearly everyone is familiar with the pace of construction and we are still on schedule and budget and should open between the 15th and 20th of December. Much of the art has begun to arrive, and my team and I are frantically working to install the furniture and oversee the final phases of detail work such as painting and millwork.

As you know, our hotel will feature some of the best examples of architecture and interior design in hotel new-construction. We will give our guests a look at the latest styles, colors and whimsy in the lodging industry. I think our team has done a great job in pulling together a suitable blend of the best new and traditional styles in lodging design.

It's a mistake however, to misunderstand the role hotel design (even great, cutting-edge design) plays in the overall guest satisfaction equation. All guests want comfort, cleanliness and a certain sense of style. The original Holiday Inn guestrooms of the 1950s were spotless but Spartan by today's standards and certainly

not right for 2004, no matter the price tag.

Most guests want guestrooms to feel a little bit like home, but a little better. It's part of the excitement of travel to stay in a hotel room that looks nicer than what you probably could afford in your home. On the other hand, some guests (probably a small percentage) seek hotels specifically because they don't look like they were stamped out all alike in a factory in Pittsburgh. They want to be surprised, delighted, maybe even shocked, when they cross the threshold of a hotel or resort. These customers are usually either travel-weary road warriors looking for

Continued on Page 2.



IEI Gives Okay for Skookum Creek Factory

Robert Whitener, Jr. - The much anticipated Federal Department of Alcohol Tobacco and Firearms (ATF) license for manufacturing of cigarettes was received on August 28th. The Island Enterprises Incorporated IEI Board met Tuesday, October 21, 2003, and approved a plan to move forward with cigarette manufacturing. This decision will set a number of wheels turning to get the factory up and running. The business plan for Skookum Creek Tobacco includes wholesale and retail considerations.

The factory will require installation of key machinery for production to start. This machinery is rebuilt in a number of places in Europe but we have settled on a supplier from England. These machines will take six to eight months to be received and installed. Mike Bell, Bell Engineering and Consulting, will be working with us to make this occur smoothly and efficiently. We are working with the manufacturer to train two tribal members to be the lead technicians on each of the two manufacturing lines. This is an exciting opportunity and will involve moving to England for three or more months to get the intensive training necessary. This will be the start of a machine tech apprenticeship program. We will send out a notice for this opportunity soon. These tech jobs will require a very strong mechanical aptitude. The plant operator will probably come from one of the tobacco states where there are more qualified plant operators available, since we will be the first cigarette plant west of the Missouri River. The support jobs working on the machine are suited for both men and women. There will also be support jobs in general warehouse, shipping and receiving. We currently have three brand

Continued on Page 3.



KLAH-CHE-MIN SQUAXIN ISLAND TRIBAL NEWS

70 S.E. Squaxin Lane
Shelton, WA 98584

PHONE: (360) 426-9781
FAX: (360) 432-0858

Articles and opinions expressed in this publication are not necessarily the opinions of this publication or the Tribal Council.

The Klah-Che-Min encourages Tribal Members to submit letters, articles, photographs and drawings to be considered for publication, but are subject to editing.

Contributing writers and artists include Squaxin Island community members & staff.

Submissions Deadline:
15th of each month

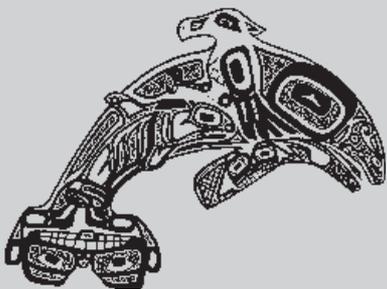
SQUAXIN ISLAND TRIBAL COUNCIL:

DAVID LOPEMAN: *Chairman*
ANDY WHITENER: *Vice Chairman*
VINCE HENRY: *Secretary*
PATTI PUHN: *Treasurer*
PAULA HENRY: *First Council Member*
ROY PEREZ: *Second Council Member*
CHARLENE KRIZE: *Third Council Member*

Klah-Che-Min Staff:

THERESA M. HENDERSON: EXT. #3945

thenderson@squaxin.nsn.us



Little Creek Casino Hotel *Continued from Page One*

a break from the sameness, or arty, creative types who naturally gravitate toward the cutting edge.

Still, no matter what a particular guest expects in a hotel-comfy familiarity, mind-blowing excess, or something in between-he or she won't trade the property's good looks for bad service. Even the most-expensive artwork, the most comfortable chairs or the best sound system can't mask rudeness, unfriendliness or unresponsiveness.

It's the nature of business to seek the easiest solution to a problem. Sometime in the past decade or so, a hotel company executive (more likely, it was a committee of people who never worked the front desk in a hotel) decided that providing consistent top-notch service is much too ephemeral and difficult of a task to put into a corporate spreadsheet. Instead, from that original epiphany, the notion took hold in the industry that design is the quickest and easiest answer to building market share. It's also the approach that's easiest to explain to bankers and investors. Thus, a new mantra developed: build a box with public spaces and guestrooms that appear to be new and different, then replicate them in hundreds of rooms and in scores of properties around the nation and world. The result, of course, is that these companies are creating the same thing Kemmons Wilson did: a standardized look that's reproduced by the thousands in a very cost-effective way. The same thing has happened in the casino world - brighter lights, fancier

machines, fountains, explosions, etc, etc.

Nothing is wrong with that approach, as long as its matched by a culture of service that makes guests feel the warmth of hospitality. Bill Marriott calls it "The Spirit to Serve."

As we pursue our hotel guests and gaming patrons alike, we need to be sure, that we as the owners and operators of this property, put the same effort, enthusiasm and resources into a service culture that will bring guests back and one that becomes THE Higher Standard for the Gaming community and the State of Washington.

Changes in not only our appearance, but also in our operational attitude will abound in the near future. We hope that you will support us as we grow and change. The new mantra of every staff member, new and existing, will soon be one of "Service" and a "Winning - Can Do" attitude.

I'm sure we can do it, and I'm sure that you believe it too!!!

Making a good casino or hotel GREAT is also the work of the community. I appreciate the continued support that I have received in this challenge from the Tribal Council and the Squaxin community, and I encourage you all to continue that spirit of excitement and commitment to a truly great enterprise.

I know that with everyone's support, encouragement and service-minded approach, the word will spread quickly, not just in Washington, but throughout all tribal nations, that the *People of the Water* have once again, done it right!



The New Parking Garage is Now Open!



Public Defender Services to be Available

Ron Whitener - The Squaxin Island Tribe and the University of Washington School of Law Tribal Court Defense Clinic are pleased to announce Public Defender services will soon be available at Squaxin Island. The Tribal Court Clinic at the University of Washington Law School is a tribally funded organization which uses attorneys and law students to provide public defender services to tribal members in tribal court where, under federal law, they do not have a Constitutional right to a lawyer in a criminal case. The clinic has been in existence for just over one year and we have represented over 150 Indian clients, primarily in the Tulalip Tribal Court.

The clinic will begin work in two parts. The clinic will begin to work on the development of public defender forms based on the Tribe's Law and Order Code. The School will also advertise for a part-time attorney to take on the case load at Squaxin Island, and to supervise cases assigned to students working at Squaxin Island. While the clinic is looking for an attorney to fill this role, individuals charged with crimes at Squaxin Island will be able to receive phone advice from the attorneys at the clinic.

If you are charged with a crime at Squaxin Island, you should call, toll free, 1-866-550-2979 to talk to either Professor Ron Whitener or Professor Bree Kame'enui. If neither are available, leave a detailed message with your phone number, a description of what you are charged with and give your side of the story. All information you give the clinic will be kept completely confidential. Hopefully you will never need our services!

Narcotics Tips Line

The Squaxin Island Police Department has started a Narcotics Tips Line. Any illegal drug information can be reported without leaving your name. Simply call the number below and leave detailed information regarding the activity.

432-3898.

Skookum Creek Factory *Continued from Page One*

names that we are considering and are hiring a marketing firm to test and maybe develop a fourth brand name. If you have ideas for names don't hesitate to let us know and they too can be considered.

Another key piece of the business plan is that we plan to contract package for other companies that already have established brand names on the market and are looking to expand on the west coast. This will help get the plant operating up to speed much faster than if we just sell our own new brands. We will also sell these products in the KTP, Skookum Creek Distributing, and traditional wholesale companies.

As many of you may have noticed the KTP is being remodeled. This remodel is more than a facelift. Bryan Johnson has worked to provide some key changes that will assist in sales of cigarettes manufactured on the reservation. The old KTP design would not handle the volume of cigarette sales that we anticipate, so Bryan is adding a drive-thru for cigarettes. He is also changing the customer areas within the store to



speed sales. This is combined with providing separate areas for sales of cigarettes and alcohol that will be off limits to minors. The new design also provides better vision

for clerks to better assist customers and also help stop theft. There are some key changes that you cannot see as well. There is a new point of sale system that will provide much better inventory and accounting for KTP. We are updating the pumps internal systems and hope to provide a way to get your tribal discounts right at the pump, via a tribal i.d. card similar to a card like Safeway uses. And, for you late night fishermen, the pumps are now open 24/7 with a credit or debit card. You will be pleased with the new customer service training the KTP employees will receive. There will be several new positions created with the KTP drive thru and extended hours. So, if you are interested in full-time work or part-time employment, please contact Bryan Johnson or Debi McGuire at the store for an application.

For more Information, please call Bryan Johnson at 426-3442.

What are we building next to the child care center? Well, we're not sure yet but we have cleared the land to be ready to build. This made a lot of sense because it is much cheaper to clear the whole site rather than do the work one project at a time. There was also a concern that the properties were becoming derelict and would be an eyesore right in front of the new child care complex. In the future the most likely use will be a mixed commercial development. This is a combination of retail, service, and professional space. There is even a potential to create office/living units for lease. We will be thinking about this project early next year so stay tuned in.





Kennedy Creek Salmon Trail Opens

Each November, thousands of chum salmon return to south Mason County to spawn in Kennedy Creek. The Kennedy Creek Salmon Trail provides a place for people to welcome the salmon home – and watch displays of strength and endurance as the big fish migrate upstream to deposit and fertilize their eggs.

Visiting the Salmon Trail

The Salmon Trail will be open for visitors every weekend in November. The half-mile trail, hosted by the South Puget Sound Salmon Enhancement Group (SPSSEG), is almost entirely ADA accessible. Viewing platforms and interpretive signs enhance the visitor's experience. Volunteer Trail Guides will be available to answer questions.



Public Hours

10:00 a.m. to 4:00 p.m. on weekends, November 1st – 3th and holidays (Tuesday, Nov. 11th & Friday, Nov. 28th).

More Information

on public hours and access
(360) 754-6464
or
www.spsseg.org

Group Tours

Weekday visits for schools and other organized groups are available by reservation. For more information or reservations, contact Kirsten at the Mason Conservation District (360) 427-9436; 1-800-527-9436; or kcworkman@attglobal.net

New Collaboration with the Squaxin Island Tribe

The Squaxin Island Tribe One Percent Charitable Contribution Commission has generously awarded funds to SPSSEG for

Natural Resources Hotline 360-432-3899

support of the Salmon Trail for the 2003 season. As part of this award, SPSSEG is working with the Tribe to develop some exciting programs for tribal youth and cultural training for the volunteer Salmon Trail Guides.

A special youth day is planned for November 11th at the Tribal Center. The day will include hands-on activities and a field trip to the Trail. Later in November, students at Wa He Lut Indian School will participate in salmon-related classroom activities and a trail visit. The Kennedy Creek Salmon Trail volunteer Trail Guides will receive a portion of their training at the Squaxin Island Museum, including a Museum tour and cultural information relative to Kennedy Creek.

Directions to the Trail

Halfway between Olympia and Shelton, turn west on Old Olympic Highway at milepost 356. Go ¾ mile to a gravel road signed "Kennedy Creek Salmon Trail." Follow the gravel road ½ mile to the Trail parking lot.



NR Employees Receive Coast Guard Training

Jeff Dickison - The Tribe's Natural Resources Department recently completed a Boating Safety course presented by the United States Coast Guard. Twelve Natural Resources employees received certification in the safe and proper handling of motorized watercraft. Three representatives from the U.S. Coast Guard Auxiliary provided a stimulating training session covering numerous aspects of boating.

The full day course included subjects like boat handling, navigation, safety equipment, and emergency response. Though many NR employees already operate tribal boats in the line of duty, this training provided a refresher on some of the basic principles of responsible seamanship. The certifications should also help to keep insurance premiums down considering the challenging work environment NR operates in every day.





DCD Construction Update

Dan Neelands -

Administration Building

Walls! The new Tribal administration building has started to take shape as the exterior walls are framed and tilted into place. The second portion of the concrete floor will be poured as soon as weather permits. Work on the site of the new boardwalk to the east of the building site has started and an area for the canoe building has been cleared.

Parking Garage

The parking garage for the casino hotel was completed the second week of October. This facility will provide parking for close to 500 vehicles and is a model of sensible land use. In its one-acre footprint, the garage eliminates the need for another 3 acres of pavement. Conventional parking lots make the collection of vehicle contaminants extremely difficult. All rain water which falls on the upper level of the garage is run through an engineered system of oil separators.

Forms are currently being built to pour the concrete superstructure for the pedestrian bridge that will connect the garage to the casino. Soon customers will be able to travel to the casino without ever being in the rain.

Hotel

The Hotel project moves closer to completion. The interior is being given its final coat of color and the fixtures and trim are being installed. From the outside you can see that the beautiful wooden posts that will hold up the entryway have been installed with the overhead structure soon to follow. Meanwhile the stormwater containment ponds under the power lines are quietly doing their engineered job by catching the rain which runs off the developed land. The ponds regulate the outflow of water into the surrounding area to minimize the disruption of the local ecosystem.

Child Development

Work on the Child Development Center is getting into full swing this month. The crew from Five Rivers Construction has

Remember the SPIPA Art Auction

Saturday, November 15th, Lucky Eagle Casino @ 5:30

been working hard to get the foundation completed before the rains. Grading and road work have started and in the following weeks we will see the building take shape.

Take care! The rainy season is on us. With numerous trucks delivering material and equipment, traffic in the community is more congested than usual. Visibility is reduced as the days grow short and the moist air fogs our windows and mirrors. Please don't assume that a truck driver can always see you or even hear your horn. Leave a little extra space for safety.



Stop by, check it out and lend a hand!

The cedar canoe being carved by George Krise has been safely turned over and work on the interior section has begun. George is hoping for tribal members to stop by and lend a helping hand. There is still much work to be done!





Four Tribal Members Involved in Casino Art Projects Learn Glass Blowing Skills

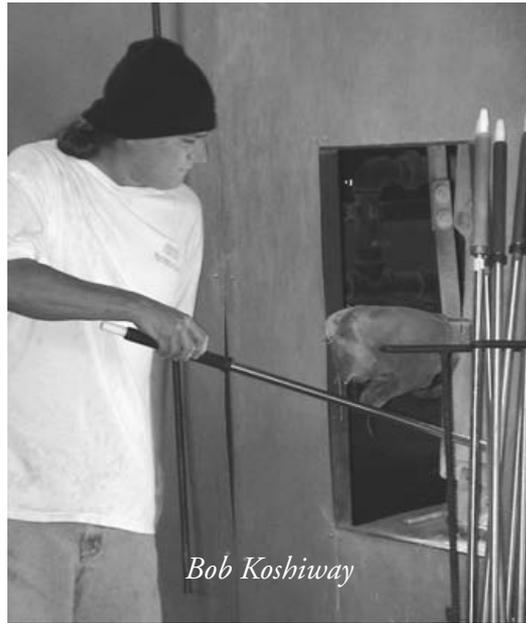
Tribal members Bob Koshiway, Casey Krise, Mike Peters, Jr. and Jeremiah George, who were among those selected by Little Creek Casino to participate in art projects for the soon-to-open hotel, were also selected to participate in a four-week series of classes offered by Rubino Glass Art.

Casey Krise



Each artist is producing massive etched panels based on Squaxin Island legends. These will be prominently displayed with the cultured stone fireplace as a backdrop. Mike is doing *The First Salmon* and Bob is doing *The Rash Youth* and the Salmon.

Jeremiah's canoe prints will decorate the hotel rooms, and he will paint the Squaxin Island tribal logo in the lobby area. Likewise, both Jeremiah and Casey are producing painted paddles to be placed with others in a feature display.



Bob Koshiway



Mike Peters and Instructor Jordan Kube

In order to assist the artists with their current and future art projects, the casino funded the training that takes place on Monday mornings from 7:00 to 11:00 a.m and is located in the company's workshop/gallery on Fredson Road behind Bronze Works.

"These guys are doing great," said Instructor Oliver Doriss. "Being able to draw is very important. If you can't visually describe what you want to do, you probably won't be able to create it with glass. It also requires excellent eye-hand coordination."

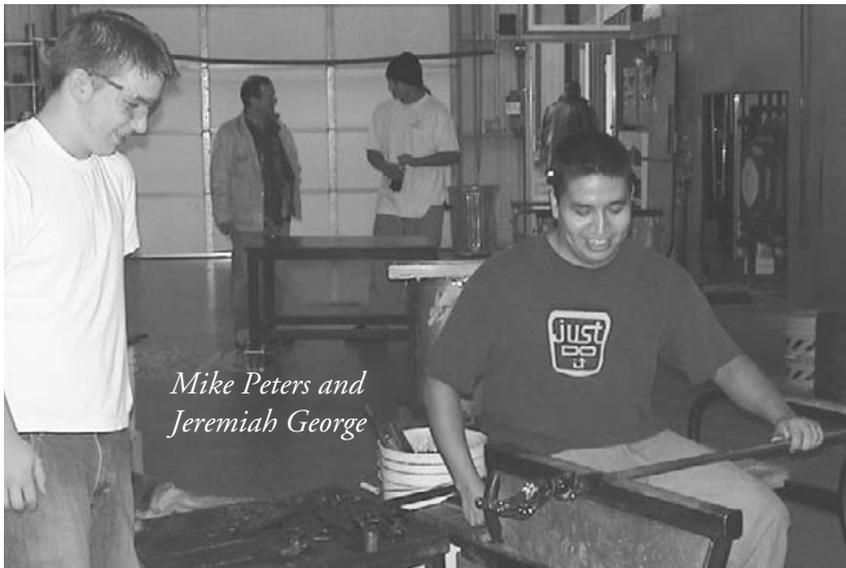
The molten glass has to be maneuvered with the left hand, so the right hand is free to use shaping tools.

"This, in itself, is a huge learning curve," Oliver said.

The glass, melted sand crystals, is first cooked in a 2,100-degree oven. A large metal stick is inserted into the oven and swirled around to grab a glob of molten glass. The glass is then shaped, and reshaped until the desired form is reached. The re-work ovens are kept at 2,500 degrees. During this stage, color is added by rolling the glass in colored crystals. Finished products are placed in 900-degree "cooling" ovens.

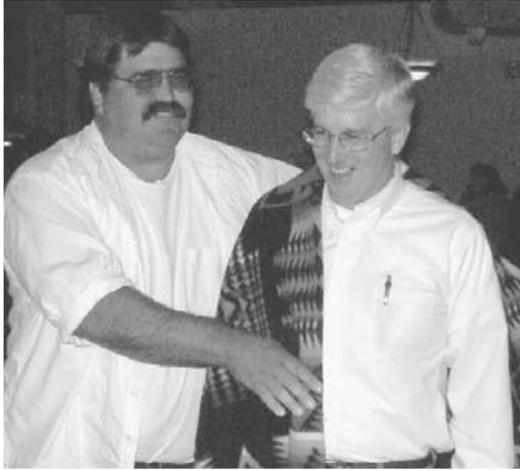
Incredible work guys!!!

Casey Krise and Instructor Oliver Doriss



Mike Peters and Jeremiah George





The Squaxin Island Tribe recently honored Gary O'Neil upon his retirement from the Department of Revenue. Gary was instrumental in obtaining legislation authorizing the Tribe's cigarette tax compact with Washington State and in the negotiation of the compact.

A Once in 100 Years Storm



The main road to Neah Bay is gone at mile marker Zero after the storms that swept through the region in late October. The Squaxin Island Natural Resources Department recorded 6.64 inches of rain and approximately 1.5 inches in one 45 minute period on October 20th. A 100 year storm is between 6.5 and 7 inches of rain in a 24 hour period. Goods coming in and out of Neah Bay are being transported by boat.

A Call for Help

Hello my name is Dennis, and Sat. Oct 4th, I anchored my dinghy off Squaxin Island. It is a green and white old Livingston with davets. We water skied and when I returned it was gone.

I thought it might have washed ashore. I would appreciate if you have any information to call me (it is an old dinghy but the hooks match on my old boat!).

It might have floated off (or been stolen but that seems silly).

Thank you so much for your time!

Sincerely,

Dennis Stephens

Olympia, WA, 360-551-3815

Important to Note

The Tribe received a \$500,000 grant from Dept of Justice for a 3 year project to fund a probation officer and other court support. Congratulations to Tracy Parker for her efforts in writing the grant.

Missing Persons

The following people need to be located for issuance of per capitas:

Robert L. Cooper

Eric L. Ellerbe

Jeremhya S. James

Crystal K. McCulloch

Neekie Perez

Stephanie M. Peters

Steven M. Peters

Please call Elaine Moore @ 432-3942 or Tammy Ford @ 432-3888. Thank you.

Free Legal Services

Columbia Legal Services 206-464-5933 and NW Justice Project 206-464-1519 or 1-888-201-1012

Due to Thanksgiving and Christmas holidays, the Klah-Che-Min deadline will be the 10th of November and December.

Thank you!

A Special Thank You

Special thanks to Will Henderson who helped when our brakes failed and our truck went into 15 feet of water at Arcadia Boat Launch. You've saved us more than once. Thanks for being there!

Thanks also to Arnold & Charlene Cooper, Rosie, Sylvia, Corrie, Tom, Ehra, Lynn and the tribal divers and police.

Love,

Herb and Shari Johns

I want to especially thank my husband, Herb, who got me out of the truck and safely to shore.

Love,

Shari

Most of all, thanks to God for watching over all of us!

Language Classes

Mondays and Tuesdays

Special Classes

Wednesday

11:00 - Noon, Learning Center

12:30 - 3:30, NWITC

4:30 - 6:00, Mary Johns Room

Thursday

11:00 - Noon, Planning Department

3:00 - 5:00, Beginning Class, MLRC

Friday

Morning, Special Sessions

Noon- 2:00, Drop in Tutoring,

Mary Johns Room

For more information or to set up a special session, call Barbara (cicalali) Whitener H-426-0041 C-490-2720 email: cicalali@hotmail.com



Scholarship Corner

Lisa Evans -

Truman D. Picard Scholarship Program

Interested students must provide the following information by 5:00 p.m., January 30, 2004:

- A) Letter of application demonstrating
 - (1) An interest in Natural Resources
 - (2) A commitment to education, community culture
 - (3) Academic merit and
 - (4) Financial need
- * The Education Committee reviews and ranks each application. All four points should be addressed in the letter. The letter may be up to two pages in length.*
- B) Resume
 - C) Three letters of reference
 - D) Validated enrollment in a federally recognized Tribe or Native Alaska Cooperation, as established by the U.S. Government
 - E) 2004 Graduating High School Seniors: Please provide documented proof of application to an institution of higher education to study in the area of Natural Resources along with school grades.
 - F) College Students: If you are currently enrolled in a higher education program please provide documented proof of study in the area of Natural Resources, along with school grades.

Gates Millennium Scholarships

Scholarships are awarded to students who:

- A) Are American Indian/Alaska Native, African American, Asian/Pacific Islander American, and Hispanic American
- B) Will enter a nationally accredited college or university as full-time freshmen in the fall of 2004
- C) Will graduate from high school with a cumulative 3.3 GPA on a 4.0 scale at the time of application
- D) Meet the federal Pell Grant eligibility criteria (financial need).
- E) Demonstrate leadership abilities through participating in community services, extracurricular, or other activities. Deadline to apply is January 16, 2004

The College of Education at the University of Oregon

The College of Education at the University of Oregon has received a grant from the Department of Education in Washington D.C. They will be able to fund ten (10) students through the Native American Teachers Program for the 2004-05 school year. If you know of any Native American students who have already earned a Bachelor's degree who might be interested in the teaching scholarship, please have them contact me. Deadline is January 2004, for both the teaching program and the scholarship program.

Contact Lisa Evans @ 432-3882 for information on any of these scholarships:

Emory College Scholars -25 Nation Wide-Deadline 11/10/03

Construction Electrician Apprenticeship - must be 18-HS Graduate

ESA Foundation - Degree in Special Education-Deadline 02/01/04

Toyota Community Scholars - \$10,000-\$20,000 4 year University-Deadline 12/05/03

Discover Card - JUNIORS: One million dollars in scholarships-Deadline 01/09/04

AXA Scholarship - \$670,000 Nation Wide-Deadline 12/01/03

There are currently several Pre-College workshop opportunities available, but time is running out. Please come to the Tu Ha' Buts Learning Center for more information and program descriptions, or call Lisa at 432-3882.

Homework

Do you need help with your homework? Do you need a quiet place to do your homework? If so, come on over to The Tu Ha' Buts Learning Center between 3:30 p.m. and 5:00 p.m.

There will be a tutor available for homework help Tuesday and Thursday between 4:00 p.m. and 6:00 p.m. Please call Lisa Evans or Kim Cooper if you would like to participate in this program.

Staff Hours

The Tu Ha' Buts Learning Center staff is available during the following hours:

Kim Cooper, Director
8:30 – 5:00 @ 432-3904

Mark Snyder, Youth Coordinator
9:30 – 6:00 @ 432-3872

Walt Archer, Education Liaison
7:30 – 4:00 @ 432-3826

Lisa Evans, Administrative Assistant
8:30 – 5:00 @ 432-3882

Mandy Valley, Volunteer Tutor
4:00 – 6:00 @ 432-3882

Tribal Journeys:

The Resurgence of the Canoe Nations

Now at the Washington State History Museum through January 4, 2004. There are 600 free student field trip passes available donated by the Puyallup Tribe. To book, pick three possible dates (Tues. - Fri., 9:30 - 3:00) and call Joan Martin @ 253-798-5927 to make your reservation. Plan on spending 2 1/2 to 3 hours. One adult is free with every five students.

www.washingtonhistory.org





COMMUNITY



A Call for Help

Hello friends and co-workers;

This is Maisie MacKinnon. I am writing today to ask your help in finding participants for a project I am undertaking.

The National Indian Women's Health Resource Center has contracted me to shoot the photographs for the IHS Health Guide project. NIWHRC is coordinating/gathering photographs of 6 Indian women in each of the 12 regions of the U.S. and Alaska, for an IHS Health Guide. That's 72 women by December 31! You can see why I am relying on friends and family to put out the word on everyone's own network to help find women who might want to participate.

Why would they want to?

Because they will get a chance to share their experiences on the health issues below in a printed health guide, with other Indian women, so that the women will know what to expect, and how to cope if they are diagnosed with the condition.

They will also get a free 8x10 and a set of 4x6 photographs of their favorite poses.

Ideally, participating women will be enrolled in a federally recognized tribe and they will have made positive behavioral health changes after learning of their diagnosis.

The women will have been:

Diagnosed with cardio vascular disease

A breast cancer survivor

Diagnosed with osteoporosis

Diagnosed with Lupus

A cervical/ovarian cancer survivor

or

A woman who through good nutrition and exercise has lost weight and maintained a healthy weight

The plan is for me to visit the women in their community settings where I can take pictures of them at work and/or with their families, exercising, and possibly while participating in traditional activities. Other ideas include my attending community gatherings, where I might meet with more than one woman at a time. The intention is that the meeting with each woman will still have been pre-arranged, as is the case

with the AFN meeting in Alaska. (In other words, the women I am meeting there know I am coming and have already agreed to taking an hour or so out of the conference time to meet with me.)

Making all this happen will take some travel coordination, but we can do it if we start making plans now.

I appreciate any help you may have to offer. You may contact me directly with the names you have and contact information (telephone numbers, email) of any women you think might want to contribute to the project.

I'm at 503-557-7668.

Thanks so much!

-Maisie

Job Fair Offers Ideas for Apprenticeship Programs

The Squaxin Island Tribe Human Resources Department and the Tu Ha' Buts Learning Center hosted a Job Fair on Wednesday, October 22nd in the gymnasium where representatives of a number of local labor unions were available to answer questions and provide information on jobs that sometimes start out with wages as high as \$18 per hour.

If you were unable to attend, but are interested in finding out about any of these programs, contact June Krise @ 432-3821.



Waters of Life
Celebration of Cultures and Language

November 15, 2003
Free Admission
The Evergreen State College Longhouse

sax'ashali'ñax ti q'u' Water is our sustenance for life

In November many traditional cultures celebrate return of the rains and the transition into winter. November 15 is also the traditional Taoist and Buddhist festival honoring the water principle

San Guan
三官

Our goal is to honor and celebrate water, our region, and the people that are living here.

Celebration schedule:

10am-12pm Workshops in Art, Cooking, Language, Environmental Education, Calligraphy,

12pm-1:30pm Lunch.
Music by the Chinese Youth Musical Ensemble

1:30pm-3pm "Waters of Life" Panel with Scientists, Elders, Artists, and Policy Makers
Concurrent storytelling/crafts session for children

3pm-5pm Performances, Music, Dance

For more information please call (360) 867-6736 or 867-6718
The Celebration is partially sponsored by The Evergreen State College Academic Programs, The Longhouse, President's Diversity Fund, The Chinese Language and Cultural Research Foundation, local businesses, and other public and private organizations.

Hirsh Diamont, TESC Organizer, has been working with Barbara Whitener and Zeke Zahir for some time on the relationships and growth built between cultures and languages, particularly the NW Native and Chinese cultures because of the strong similarities. Hirsh is a TESC Professor who has been part of Squaxin for some time. He has been learning the Lushootseed language from Barbara, and recently completed the immersion storytelling workshop from Zeke.

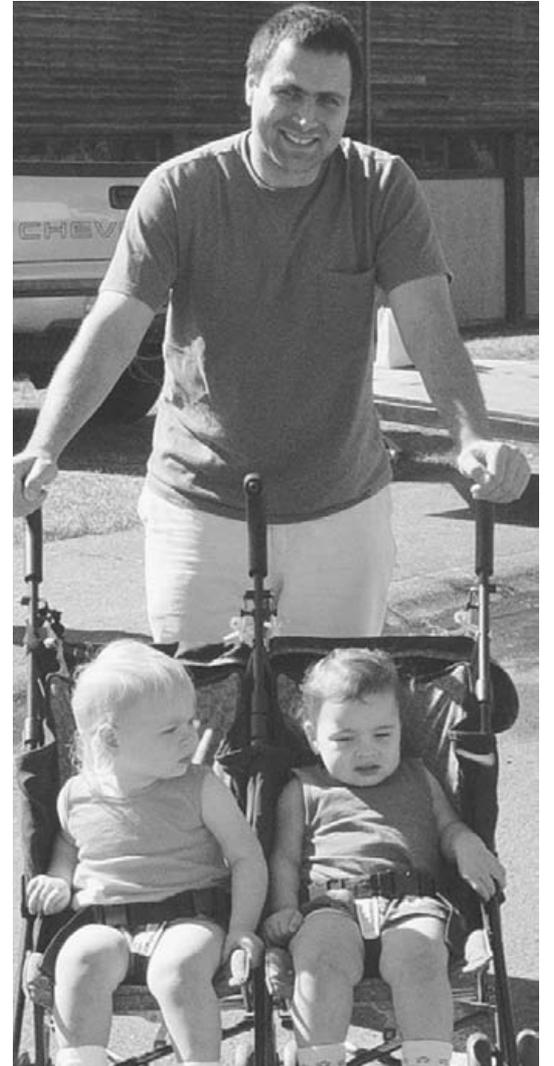


FAMILY FUN CARNIVAL



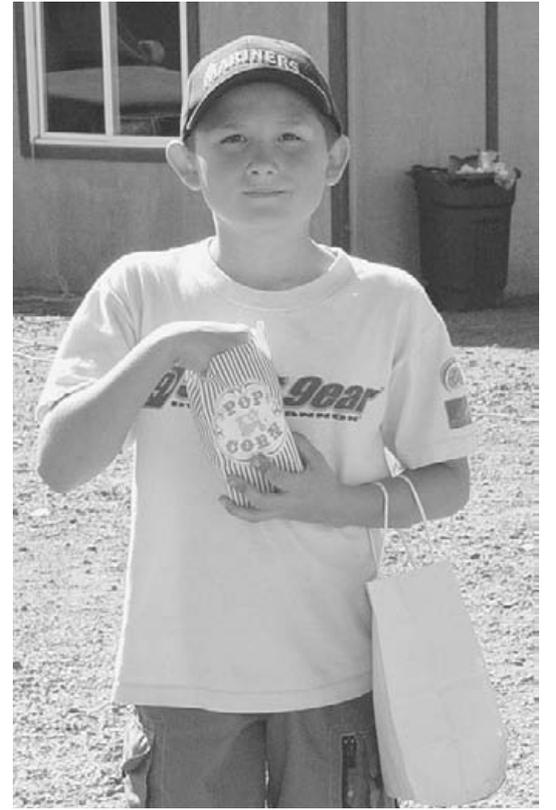


FAMILY FUN CARNIVAL



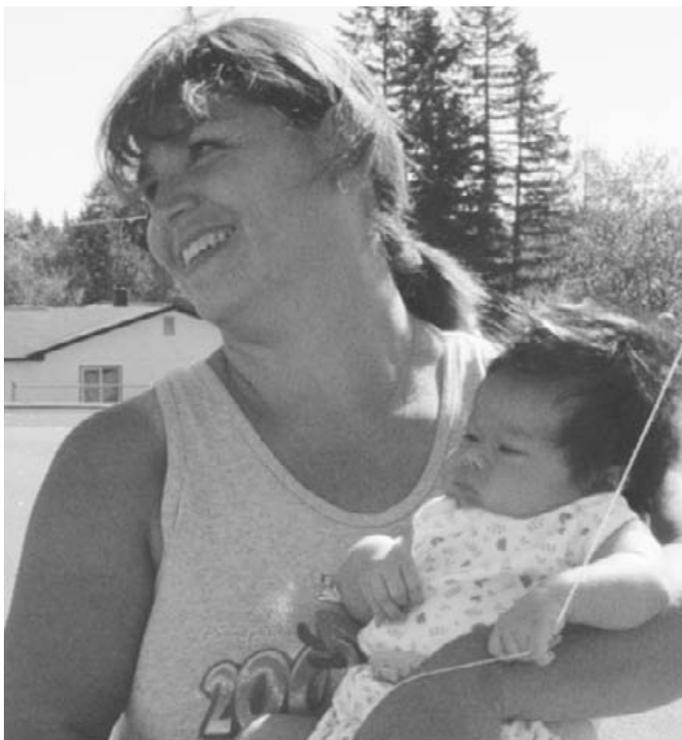


FAMILY FUN CARNIVAL





FAMILY FUN CARNIVAL





COMMUNITY



Off Reservation

Mutual Self-Help Homes

Pam Hillstrom - Would you like to own your own home, but cannot afford the down payment? Kitsap County Consolidated Housing Authority (KCCHA) may have a special opportunity, just for you.

The Mutual Self-Help program is a unique and rewarding program that allows income eligible applicants the opportunity to own their own home by participating in groups of 8 to 12 to build each others homes with lots of help and training from KCCHA. Mortgage payments are based on your income, not the current interest rate, therefore, are generally lower.

Each family is required to contribute at least 30 hours each week to the construction of the homes. No building experience is necessary. Relatives and friends may contribute a portion of the time for you. It usually takes less than a year to complete the homes depending on weather and the group effort.

To be eligible you cannot earn more than 80% of the county median income with certain adjustments. In Mason County, the maximum income a family of four can make after adjustments is \$39,100. In Jefferson and Kitsap Counties the amounts are higher and adjusted for their areas.

You cannot have poor credit such as outstanding collections within the previous 12 months or bankruptcy within the last three years. Stable income is also necessary. Debts including existing utilities should be current and have a history of timely payment. There should be no more than two payments over 30 days late within the last 12 months. Child Support payments must also be current.

What if your credit isn't so good? Don't give up. Budgeting is one very good way that has been proven to work. KCCHA will link you up to an agency that can provide help, often at no cost to you. In the meantime, you may still apply and you will be put on the waiting list.

Currently KCCHA has property in Shelton ready to build on. There are not enough qualified applicants to form a full building group. Consequently, the waiting

list for applicants in Shelton is very short compared to Jefferson or Kitsap counties.

If you would like more information on the Mutual Self-Help program, please call Penni Giles, Housing Manager at 432-3864.

Looking for Coded Wire Tags



Coho Fisherman Mark Peters and Fisheries Technician Joe Puhn

Mark Your Calendar Holiday Bazaars



Museum Library Research Center

Saturday, November 29th

10:00 - 5:00

\$20 per table

Call Liz Yeahquo @ 432-3840 or

Charlene Krise @ 432-3851

Little Creek Casino

Friday and Saturday

November 21st & 22nd

10:00 - 8:00

Chili, frybread, bake sale, candles, ornaments, Native American crafts, jewelry and more!

Tables \$40 both days/\$30 one day

Call Darlene Krise @ 427-3027 or

April Olsen @ 427-7711

Also raffling: event tickets, dinner for two at Legends, Christmas items and much more!



A Call for Artists

The Smithsonian National Museum of the American Indian, opening September 2004, in Washington, DC is looking for Aboriginal artists to participate in the museum's 6 day opening ceremony. To commemorate the historic opening of this new museum, the NMAI will present "Songs, Steps and Stories" - The Festival of Native American Music, Dance and Storytelling. The opening festival is designed to strengthen and celebrate the Native cultures of the North, South and Central America.

The six day festival (Sept. 21 - 26, 2004), will feature over 200 singers, dancers and storytellers, representing 30 - 40 American Indian communities from throughout the Western Hemisphere. An audience of 1 million people is expected.

There is no official application form for groups and individuals that are interested in participating in the museum's opening events. The museum is asking those who are interested to send a promotional kit that should include their biography and performance history. Some reviews and written endorsements from places they have performed would be useful. In the case of performing groups, especially dance groups, a performance video is very important. For musicians a compact disc or cassette is important, but a video is also a good idea.

Plans for the opening focus primarily on music, dance, and storytelling, but artisans whose work relates to music and dance (drum makers, etc.) are of interest as well. The museum is also interested in radio personalities and comedians who might be interested in acting as host/emcees for the performance stages.

Interested artists can send their promotional kits to:

Howard Bass

Public Programs Producer

NMAI

470 L'Enfant Plaza, Suite 7103

Washington, DC 20560-0934



HEALTH & HUMAN SERVICES



Thanks and Honor to Our Veterans

Tribal members

Charles Bloomfield Jr.
John Briggs
Dan Brown
Donald Brownfield
Kenneth Brownfield
Marvin Campbell
Francis Cooper Sr.
Sallee Elam
Harry Fletcher
John James
Del Johns, Sr.
Richard Johns Sr.
Josh Mason
James Krise
Darrel Krise
John E. Krise
Pete Kruger Sr.
Marvin Newell, Jr.
Glen Parker
William Penn
Bill Peters
Calvin Peters
Rick Peters
Rusty Pleines
Dave Seymour
Joe Seymour Sr.
Dewey Sigo
Robert Whitener Sr.
B.J. Whitener
Donald Whitener

Dave Whitener Sr.
Joe Whitener
Ronald Whitener

Deceased

Ed Brown
Hank Brown
Martin Brownfield
Frank Coley
Wesley Fletcher
Ed Henry
Bob Johnson
John Krise, Sr.
Lewis Napoleon
Melvin Napoleon
Wilson Whitener
Bruce Johnson
Harvey Krise Sr.
Harvey Krise Jr.

Community

Tiff Barrett
Doe Bridge
Richard Case
Jim Carpenter
Larry McFarlane Sr.
Mishell Miller
Elmer Strobe
Brian Thompson

Congratulations for Raffle Winners



*Rose Brownfield,
mammogram raffle winner*



*Chickie Rivera,
annual exam raffle winner*



Special Thanks to KTP and its Staff for Food Bank Donations

Thanks to all KTP staff, especially Bryan Johnson, Charlene Cooper, John and Ben for your help in donating KTP goods to the Squaxin Island Food Bank while the store is being remodeled.

Thanks also to Rose Algea, Marcella Castro, Casey Kilduff, Ed Cooper, Misti Saenz-Garcia, Dan Ryder, Jen Olsen and all those who helped unload and stock the shelves!



HEALTH & HUMAN SERVICES



“Walk” to the Olympic Peninsula Tribes Wellness One Step at a Time

TRIBE TRIVIA

How are you doing with your walking? Keep increasing your steps each week - you can get to the 10,000 steps a day by making a real effort to get up and move! It is worth it to take care of your health!

As you “walk” the distance around the peninsula, you may enjoy reading this tribal trivia for the tribes you pass along the way...

Skokomish Tribe

(Week 1, October 16- 26)

The Skokomish were one of nine separate groups brought together by a common territory, similar cultural patterns and the Twana language. “Skokomish” describes the original Twana inhabitants of the villages along the Skokomish River and its North Fork.

Suquamish

(Week 1- 3, October 16 - November 8)

The Suquamish are descendents of peoples who lived in the Puget Sound area for thousands of years. They were expert basket makers, fishers, and canoe builders. The “purse basket” was developed after the settlers came to the Puget Sound. Used as carrying device, it was the first item made solely for use in trade.

Port Gamble

(Week 2 - 3 through November 8)

Most of the land on the Port Gamble S’Klallam Reservation is in forestry with residential, business and office areas. The Reservation receives approximately 20 inches of rain per year due to its location in the Olympic Mountain rain shadow. The Reservation is located on the tip of the Kitsap Peninsula. The S’Klallam Tribe is a signatory to the Point No Point Treaty of 1855.

Want to Join in the walking program? Contact Patty Suskin, Diabetes Coordinator at the Clinic at 432-3929.

Jamestown S’Klallam

(Week 3 - 5 through November 22)

The S’Klallam Tribe (meaning “strong people”), as a Salish cultural and linguistic group, were related to the Sook and other tribes of British Columbia, but also to most of the tribes of the Puget Sound area. A major factor in the stability and continuity of the Tribe was the land base purchased when it was formed in 1874. This land provided the economic foundation for a prosperous Indian community and a geographical center for the group is still owned by the community members today.

Lower Elwha

(Week 5 - 7 through December 6th)

The Lower Elwha Clallam Tribe is one of the three Clallam bands recognized by the federal government. The Lower Elwha Klallam Reservation is located on 373 acres. The land is mixed checkerboard fashion with private property and is located eight miles west of Port Angeles.

MEAL PROGRAM MENU

Food Group	Monday	Wednesday	Thursday
<i>Sandwiches available on request instead of the entrée listed Want seconds? - Just ask! Free to seniors 55 and older \$3 for all others</i>	3 Beef Stew Carrots, Potatoes Fresh Fruit French Bread 2% and Fat Free Milk	5 Baked Snapper & Cod Brussel Sprouts Fruit Salad Orzo Pilaf 2% and Fat Free Milk	6 Sandwich Bar Broccoli Salad Fresh Fruit Wheat Bread 2% and Fat Free Milk
Meat Vegetable Fruit Grains/Bread Milk	Celebrate Veterans Day 10 Roast Beef Mixed Vegetables Fresh Fruit Wheat Rolls/Cake 2% and Fat Free Milk	12 Breakfast for Dinner - Ham Veggies w/ Dip Fruit Salad Apple Pancakes 2% and Fat Free Milk	13 Chicken Enchiladas Salad Bar Sliced Pineapple Pinto Beans and Rice 2% and Fat Free Milk
Meat Vegetable Fruit Grains/Bread Milk	17 Baked Salmon Broccoli Fresh Fruit Baby Red Potatoes 2% and Fat Free Milk	19 Corn Chowder Veggies w/ Dip Fresh Fruit Wheat Rolls, Grilled Cheese 2% and Fat Free Milk	Thanksgiving Dinner 20 Roast Turkey Potatoes, Green Beans Fruit Salad Rolls, Stuffing, Pumpkin Pie 2% and Fat Free Milk
Meat Vegetable Fruit Grains/Bread Milk	24 Baked Potato Bar, Chili Green Salad Fruit Salad Baked Potatoes 2% and Fat Free Milk	26 Hot Beef Sandwich Veggies w/ Dip Fresh Fruit Mashed Potatoes 2% and Fat Free Milk	27 Closed for Thanksgiving



Want to Eat Healthier at Potlucks?

The holidays bring more eating temptations. Many people are looking for ways to eat healthier, even during the holidays and at potlucks and other group gatherings.

Here are some Potluck Strategies/Tips – shared from Leech Lake Tribe in Cass Lake, Minnesota (Health for Native Life, May 2003)

1. Bring a salad, fresh vegetables, fruits or another healthy recipe to the potluck.
2. Eat a small snack (such as fresh vegetables or fruit) before you go, so you are not so hungry.
3. Choose small servings of higher calorie foods & beverages.
4. Choose water to drink.
5. Choose salad, fresh vegetables and fruits. Try a light salad dressing.
6. Avoid going back for seconds. Some people find it helpful to sit or stand far away from the food.
7. Leave time to enjoy a short walk after the potluck.
8. Last but not least, remember that potluck friends and laughter are good medicine. Enjoy!

For more personalized suggestions for eating healthier, contact Patty Suskin, Diabetes Coordinator and Registered Dietitian at the clinic @ 432-3929.

Did You Know?

Passive Smoking

is when children or adults breathe in smoke from a nearby cigarette. When children breathe in smoke from cigarettes, they have

- An increased risk of lung cancer
- More respiratory infections
- More ear infections
- More colds

Winning the War of the Waistline

Source: Northwest Health, Fall 2003

- Keeping active is your first defense. Ask a friend to walk with you, or enjoy a little solitude with nature.
- Wait 20 minutes before indulging in a craving. Try some hot tea, water, or other calorie-free beverage first. The urge will often disappear.
- Use smaller plates for meals to trick the mind.
- When eating out, order the smallest size, share an order, or take half of it home. Avoid buffets, where the variety encourages you to eat more.
- Eat slowly. It takes 20 minutes for the stomach’s “full” signal to reach the brain.
- Feel full with fewer calories by eating more fruits and vegetables.
- Keep a record of everything you eat and drink. Self-monitoring can be highly effective. (this is a difficult task, but well-worth the time spent)
- Eating 100 calories less a day or walking an extra mile a day can mean a weight loss of 10 pounds a year.
- Drink water instead of soda, lose 15 pounds a year (based on one soda a day.)

To lose one pound, you need to eat 3,500 fewer calories or burn off the equivalent through exercise. (Walking one mile burns about 100 calories.)

For more personalized tips, make an appointment with Patty Suskin, Diabetes Coordinator (and Registered Dietitian) at the clinic at 432-3929.

**Congratulations to My Son Joseph
For perfect Attendance
at Wa He Lut
Love, Mom (Marcella)**

**To My Son, Mario
Happy Belated Birthday
Love,
Mom**

Upcoming Events

Enjoying your “Walk” to the Olympic Peninsula Tribes? Keep on increasing those steps! Call a friend, bring an umbrella, and enjoy better health!

Watershed Park Walk

November 13th. Leave Elders Bldg @ 8:30 a.m. 2500 Henderson Blvd. 1.5 mile loop. Mostly flat.

Diabetes Foot Exam Day

Tuesday, November 4th
9:00 a.m. to 11:00 a.m. at the clinic
First priority for people with Diabetes
If space is available, others will be seen.
Contact Patty Suskin,
Diabetes Coordinator at 432-3929
for an appointment time.

How to Take Care of Yourself When You are Sick

Thursday, November 20th
For People with Diabetes
Clinic conference room
4:00 to 5:30 pm.
To RSVP or for more info,
contact Patty Suskin,
Diabetes Coordinator at 432-3929

COMING IN EARLY DECEMBER

Dealing with Depression

Open to everyone

Mammogram Day

November 18th
Call Rose Algea at
427-9006
or
432-3930

to schedule an appointment

**Happy Birthday Grandson
(Ronnie)
Love, Gramma Rose
(and Aunt Marcella)**

**Happy Birthday to My
Mom Rose
With All Our Love From
Daughter Marcella, Abel & Kids**



COMMUNITY



Happy Birthday Dad (Herb)
Love,
Ruthie, Andy, Leila & Wes

Happy Birthday Baby Girl (Wickett)
Love,
Mom, Claudia and Shaiann

Happy Birthday Chris
Love,
Sue

Happy Birthday Aunt Virginia
Love,
Niece Marcella, Kids and Rose

Help Celebrate
Joe Seymour's
30th Birthday
Saturday, November 22nd
@ Noon at the MLRC



Happy Birthday to My Sweet Sister and Daughter Juanita
Love,
Mom and Sister Marcella

Super Indian Man
By Sherman Alexie,
Submitted by Debbie Obi
I'm Super Indian Man.

*Those pseudo-warriors
always shouted on the reservation.*

*Able to leap tall HUD houses
in a single bound.*

Faster than a BIA pickup.

Stronger than a block of commodity cheese!

Happy Birthday Mom (Bev Hawks)
Love,
All your Kids
and Sister Lea's Kids!!!

NOVEMBER YOUTH CULTURAL ACTIVITIES CALENDAR

Those interested in going to potlatches and other cultural events, call 432-3872 and leave your contact information. We will contact you when we are notified of these events.

1
10:00 - 2:00
Youth Drum Group

2	3	4	5	6	7	8
10:00 - 2:00 Language Games	Closed	Closed	Youth Council and Language Class 4:00 - 6:00	Arts & Crafts 4:00 - 6:00	Arts & Crafts 4:00 - 6:00	10:00 - 2:00 Youth Drum Group
9	10	11	12	13	14	15
10:00 - 2:00 Language Games	Closed	Closed	Youth Council and Language Class 4:00 - 6:00	Arts & Crafts 4:00 - 6:00	Arts & Crafts 4:00 - 6:00	10:00 - 2:00 Youth Drum Group
16	17	18	19	20	21	22
10:00 - 2:00 Language Games	Closed	Closed	Youth Council and Language Class 4:00 - 6:00	Arts & Crafts 4:00 - 6:00	Arts & Crafts 4:00 - 6:00	10:00 - 2:00 Youth Drum Group
23/30	24	25	26	27	28	29
10:00 - 2:00 Language Games	Closed	Closed	Youth Council and Language Class 4:00 - 6:00	Closed Thanksgiving	Closed	10:00 - 2:00 Youth Drum Group



HAPPY BIRTHDAY



Wesley Fletcher	11/1	Anthony Furtado	11/7	Herb Johns	11/21
Kimberly Arnold	11/1	Tammy Birchall	11/8	Aleta Poste	11/21
Juanita Algea	11/3	David Whitener, Jr.	11/8	Bianca Saenz-Garcia	11/21
Shannon Bruff	11/3	Jeffery Blueback	11/9	Leo G. Henry	11/22
Rickie Leigh Case	11/3	Dillon Decicio	11/9	Susan McFarlane	11/22
Cynthia Dorland	11/3	Mickey Hodgson	11/9	Lyssa Davis	11/23
Lena Krise	11/3	Virginia Berumen	11/10	Steven Dorland	11/23
Jeremiah Johns	11/4	Calvin Peterson	11/10	Candee Gillette	11/23
Twana Machado	11/4	Lisa Farron	11/12	Eric Kruger	11/23
James Monger	11/4	Ryan Fox	11/13	Melvin Napoleon	11/23
Ronnie Rivera	11/4	Rachel Parker	11/13	Michael Parker	11/24
Jennifer Briggs	11/5	Mary Mosier	11/14	Joseph Seymour	11/24
Beverly Hawks	11/5	Richard Peters	11/15	Cecily Neilsen	11/24
Elizabeth Kuntz	11/5	Tammy Peterson	11/16	Donald Brownfield	11/25
Cynthia Napoleon	11/5	Jackie Allen	11/17	Carrie Sasticum	11/27
Jason Snipper	11/5	Jennifer Peets	11/17	Leonard Cooper	11/27
Kenneth Brownfield	11/6	Laura Snyder	11/17	Leslie Cooper	11/27
Malena Cuch	11/6	Faith Wilbur	11/17	Nokomis Parish	11/27
Laura Henry	11/6	Casey Bucher	11/17	Ila Peterson	11/28
Terri Capoeman	11/6	Joseph Peters	11/18	Tyler Burrow	11/29
Tammy Peterson	11/6	Connie McFarlane	11/20	Sarah Kuntz	11/29
Thomas Peterson	11/6	Nathan Nunes	11/20	Mark Peters	11/29
Russel Cooper	11/7	Vincent Henry I	11/21	Carol Hagmann	11/30

WHAT'S HAPPENING

The Kennedy Creek Salmon Trail is open from 10-4 on Fridays and Saturdays this month only. (See Page 4.) It is also open on Veteran's Day, November 11th and the Friday after Thanksgiving. The Good News Book Club is held each Saturday at 10:30 in the Annex.						1
2 Kennedy Creek Salmon Trail Open 10-4	3	4 Court Church 7:30	5 Diabetes Foot Exam Day 9-11 Drum practice 6:00 p.m. in the Gym Bingo @ 6:45	6 Scrapbooking @ 1:00	7 AA Meeting 7:30	8 Kennedy Creek Salmon Trail Open 10-4
9 Kennedy Creek Salmon Trail Open 10-4	10 Veteran's Honored @ Senior Lunch	11 Kennedy Creek Salmon Trail Open 10-4 Church 7:30	12 Tribal Council Drum practice 6:00 p.m. in the Gym Bingo @ 6:45	13 Walk at Watershed Park Leave Elders Bldg 8:30 Scrapbooking @ 1:00	14 Housing Commission 9:00 in the Annex AA Meeting 7:30	15 SPIPA Art Auction Lucky Eagle Casino 5:30 - 8:30 Kennedy Creek Salmon Trail Open 10-4
16 Kennedy Creek Salmon Trail Open 10-4	17	18 Mammogram Day Court Church 7:30	19 Drum practice 6:00 p.m. in the Gym Bingo @ 6:45	20 Tribal Council How to Take Care of Yourself When You're Sick 4-5:30 Scrapbooking @ 1:00	21 Casino Christmas Bazaar 10-8 AA Meeting 7:30	22 Joe Seymour's 30th Birthday Party Noon at the MLRC Casino Christmas Bazaar 10-8
23/30 Kennedy Creek Salmon Trail Open 10-4	24	25 Church 7:30	Drum practice 6:00 p.m. in the Gym Bingo @ 6:45	27 Closed Thanksgiving	28 Kennedy Creek Salmon Trail Open 10-4 AA Meeting 7:30	29 Kennedy Creek Salmon Trail Open 10-4 Christmas Bazaar MLRC 10-5

NOVEMBER YOUTH ACTIVITIES CALENDAR

Basketball season starts November 3rd. All ages report the first week, then after that, we will divide up the age groups. You have to be going to school to participate. If you play school ball, that counts as being at practice. We will not have a repeat of last year. No practice, no play. No exceptions!						1
2	3	4	5	6	7	8
Closed	Homework Help 3:00 - 6:00 Basketball All Ages 4:30 - 6:00	Homework Help 3:00 - 6:00 Basketball All Ages 4:30 - 6:00	Homework Help 3:00 - 6:00 Basketball All Ages 4:30 - 6:00 Drum Group 6:00 - 9:00	Homework Help 3:00 - 6:00 Open Gym 3:30 - 4:30 Baton Class 4:30 - 5:30 Gym Closed	Baton Class 3:30 - 7:00 Gym Closed	Closed
9	10	11	12	13	14	15
Closed	Homework Help 3:00 - 6:00 Basketball All Ages 4:30 - 6:00	Homework Help 3:00 - 6:00 Basketball All Ages 4:30 - 6:00	Homework Help 3:00 - 6:00 Basketball All Ages 4:30 - 6:00 Drum Group 6:00 - 9:00	Homework Help 3:00 - 6:00 Open Gym 3:30 - 4:30 Baton Class 4:30 - 5:30 Gym Closed	Baton Class 3:30 - 7:00 Gym Closed	Closed
16	17	18	19	20	21	22
Closed	Homework Help 3:00 - 6:00 Basketball All Ages 4:30 - 6:00	Homework Help 3:00 - 6:00 Basketball All Ages 4:30 - 6:00	Homework Help 3:00 - 6:00 Basketball All Ages 4:30 - 6:00 Drum Group 6:00 - 9:00	Homework Help 3:00 - 6:00 Open Gym 3:30 - 4:30 Baton Class 4:30 - 5:30 Gym Closed	Baton Class 3:30 - 7:00 Gym Closed	Closed
23/30	24	25	26	27	28	29
Closed	Homework Help 3:00 - 6:00 Basketball All Ages 4:30 - 6:00	Homework Help 3:00 - 6:00 Basketball All Ages 4:30 - 6:00	Homework Help 3:00 - 6:00 Basketball All Ages 4:30 - 6:00 Drum Group 6:00 - 9:00	Closed Thanksgiving	Closed Thanksgiving	Closed

SQUAXIN ISLAND TRIBE

SQUAXIN ISLAND TRIBE
 70 S.E. SQUAXIN LANE
 SHELTON, WA 98584

PRSRT STD
 U.S. POSTAGE
 P A I D
 SHELTON, WA
 PERMIT NO. 96



People of the Water