DRAFT

SQUAXIN ISLAND TRIBAL COUNCIL MEETING November 21, 2012

Attendance:

Tribal Council	**Dave Lopeman**	**Chairman** *(absent)*
	Arnold Cooper	**Vice Chairman**
	Andy Whitener	**Treasurer**
	Pete Kruger, Sr.	**Secretary**
	Ray Peters	**1st Council Member**
	Jim Peters	**2nd Council Member**
	Charlene Krise	**3rd Council Member**
Legal Counsel	**Kevin Lyon** *(absent)*	
Tribal Administrator	**Don Whitener**	
Recording Secretary	**Melissa Puhn**	

Pete Kruger offered the opening prayer. Arnold Cooper called the meeting to order at 9:11 a.m.

APPROVAL OF AGENDA

Jim Peters would like to give an update on Golfworks. Arnold would like to discuss a retirement gift for Denny Hurtado, his retirement will be on the 1st.

Jim would like to discuss fish consumption.

Jim Peters moved to approve the Council agenda. Pete Kruger seconded the motion. The motion carried five (5) in favor and zero (0) against.

TRAVEL REPORTS AND PLANS

November 21: Thanksgiving Lunch at CDC, Noon

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November 28: Holiday Arts & Crafts, Elders Building w/ the CDC

December 4-6: Tribal Leadership Meeting, WADC, Jim and Charlene will both attend. Ray will travel to DC also but to attend a series of meetings with delegation. Jim was going to attend Treaty Rights at Risk Meeting with the NWIFC. Council approved.

December 13: CDC Holiday Dinner, 7pm LCCR

December 18: ADR, Swinomish, 8:30 – 5pm, Jim. Charlene and Pete will attend.

December 21: All Staff Christmas Party, 10am, LCCR. Council will donate prize money for a Blackjack Tournament.

December 24-January 1, 2013: Tribal Offices Closed Jim asked about making sure the that Law Enforcement and Emergency Management has the Directors Contact information if anything comes up. Don said that is taken care of.

January 19, 2013: Winter General Body Meeting, 9am in the Community Kitchen.

Andy added that the Clinic will have the Hunting Tags to hand out during the holiday closure. Don added that on the 27th, Jeff Peters will be testing the fire alarms, so he would like someone from each building to be available.

Arnold asked about an agenda for the General Body Meeting. Arnold would like to be sure there is at least a representative from each department present. Jim suggested Council could do an overview of the Canoe Journey. Discuss the NR Building. Charlene added that there seems to be a lot of negative information floating around regarding Canoe Journey, it would be nice to share some facts.

CHAIRMANS UPDATE

Jim gave an update on the Golfworks litigation in executive session.

Jim reported on Fish Consumption. He shared that during the legislation, Emmett from the NWIFC is working on a salmon bake and serving 6.5 grams of salmon in one line, and 1.75 grams of salmon in another line. He was going to talk to Swinomish on helping and Salmon Defense will help fund it.

Arnold wanted to know what Council wanted to gift Denny Hurtado. Council agreed to gift him a Squaxin Logo Pendleton.

TRIBAL LIAISON UPDATE

Ray shared that he set up a meeting with Ralph Munro on Nov 28th regarding his property. Council discussed Ralphs property; what he wants, what the tribe wants, and what the tribes priorities are.

Ray added that Steve Robinson will be scheduling a meeting. Ray shared there is a Tribal Liaison position open at the Governor's Office of Indian Affairs, that would be a good position for a tribal member.

TRIBAL ADMINISTRATOR UPDATE

Don shared that Executive Services has "adopted" two tribal ICW kids. Executive staff has donated their own funds and will be shopping for Christmas gifts. Ray added that he personally has "adopted" two kids also and asked if Council would help out also. Council agreed.

LEGAL

Sharon Haensley handed out a letter for Council consideration and the Chairmans signature. As requested, she drafted a letter to President Obama congratulating him on his re-election and inviting him and his family here. Council approved the letter.

Sharon handed out a response letter to Nisquallys request. She added that Niqsually filed in 2011 and re-flied this year. Squaxin filed a response to the second "complaint." Arnold asked since Nisqually has a new Council, do they have any other thoughts or changes on this case. Sharon is not aware of any changes. Ray added that Nisqually is standing their ground. Arnold would like to meet with them again, since the Council has changed. Council to Council with no staff.

Sharon handed out the Shellfish Settlement Agreement with the growers. Sharon is proposing that the majority of the work can be handled by Legal; but would like to have Kanji & Katzen handle some of the global issues. The fees from Kanji & Katzen will be shared amongst the tribes who use them for this case.

Sharon stated that the date of the signing ceremony with the Department of Corrections will be moved. The event still will be held at the Museum, but the proposed date of 27th will not work *(this was later scheduled for December 19th at 2pm).*

Federal Water Case update: Sharon stated that Squaxin is being asked for information. She will attend a meeting next week with NR and a Federal Contractor.

Dave Babcock briefed on an issue regarding the Pharmacy at the last Council meeting in executive session. After doing more research since, he has learned more information and will present at the next meeting how to fix the issue.

HUMAN RESOURCES

Patti Puhn handed out a draft policy change regarding employee annual leave for Council consideration. Currently, the annual leave policy states that at the end of each calendar year, only 200 hours of annual leave can be carried over. The change would add another option to allow employees to cash out their extra hours, instead of losing them. Jim added that he would like to make sure there is not an abuse of this policy. Don will encourage employees to use their annual leave before they can cash it out. Don added that he will ensure that employees will not be able to "bank" their hours just to cash it in. It is intended for those employees who truly cannot take time off. Ray added that supervisors will need to watch closely to make sure employees are using annual leave when they are gone. Ray Peters moved to approve the policy change. Charlene Krise seconded the motion. The motion carried four (4) in favor and zero (0) against *(Andy was out of the room).*

ENROLLMENT

Tammy Ford presented the following enrollment resolutions:

Resolution#12-66, enrolls Jayda Evelyn Hawks

Resolution #12-67, enrolls Emery Isabelle Peters

Charlene Krise moved to approve both enrollment resolutions. Jim Peters seconded the motion. The motion carried four (4) in favor, zero (0) against. Ray Peters abstained from voting.

Tammy brought up an inconsistency with disenrollment. This was discussed extensively, but tabled until Kevin Lyon is present.

There being no further business, the meeting adjourned at 11:11 a.m.