

DRAFT

**SQUAXIN ISLAND TRIBAL COUNCIL
LITTLE CREEK OVERSIGHT BOARD MEETING
January 10, 2007**

Attendance:

Tribal Council	Jim Peters	Chairman
	Andy Whitener	Vice Chairman (<i>absent</i>)
	Vince Henry, Sr.	Secretary
	Russell Harper	Treasurer
	Will Penn	1st Council Member
	Pete Kruger	2nd Council Member
	Charlene Krise	3rd Council Member
LCOB	Ray Peters	
	Bobby Whitener Jr. (<i>absent</i>)	
	Joe Calabrese	
	Whitney Jones	
	Glen Parker	
	Mike O'Donnell	
Little Creek Casino	Cameron Goodwin	
	Terry Mehl	
	Mark West	
	David Black	
Legal Counsel	Kevin Lyon	
Recording Secretary	Melissa Puhn	

Joe Calabrese introduced David Black, Director of Golf Course Operations, and Interim Marketing Director.

Joe discussed staffing at Little Creek Casino handing out a flow chart of positions and went over changes made. The CEO can hire personnel based upon this organizational chart.

Severance packages were discussed. Council agreed on a severance package no greater than one month per each year of service. Severance will not generally be part of the hiring agreement, although exceptions can be brought to LCOB.

Terry Mehl handed out an office layout plan. Joe went over what it would take to build and add space for facilities, warehouse and office space. Joe will seek LCOB approval, then will present to Council for approval. No further construction renovation until current construction is completed. All construction proposals must be approved by LCOB.

Cameron handed out financial statements for October, November and December. Financials will be provided to LCOB and Council on a monthly basis, including departmental reports. Council would like to see an Operations Report on a monthly basis.

The CEO is required to report to both LCOB and the Council.

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Joe provided an update on events planned at the Events Center; boxing, pool tournament and darts tournament. Council requested when the opportunity arises, a Council member can offer opening remarks at such events.

Council inquired about the consuming raw shellfish notice, required per the shellfish sanitation code. Joe will make sure the sign gets posted in the Seafood Bar.

Joe and Cameron discussed the construction budget to completion. Joe handed out a project list of what was spent so far during FY05 & 06, showing what amount will be needed to completion.

Kevin Lyon and Joe discussed a contract delay with Landscapes Unlimited due to the weather; delaying construction of the golf course until June. This will be brought back to January 25th Council meeting.

Kevin handed out the by-laws of LCOB. The role of LCOB is to enforce and implement direction from Council, and to enforce policy and procedures.

Charlene Krise would like to see LCOB check all proposals and RFP's prior to submission to Council for approval. No change orders without Councils approval, and all approvals must be documented. The LCOB Meeting minutes will be provided to Council for review prior to the next LCOB meeting.

Council discussed moving the CEO to an Ex-Officio position in LCOB, the opening could be filled by a community member.