

**SQUAXIN ISLAND TRIBAL COUNCIL  
LITTLE CREEK OVERSIGHT BOARD MEETING  
March 7, 2007**

**Attendance:**

<b>Tribal Council</b>	<b>Jim Peters</b>	<b>Chairman</b>
	<b>Andy Whitener</b>	<b>Vice Chairman</b>
	<b>Vince Henry, Sr.</b>	<b>Secretary</b>
	<b>Russell Harper</b>	<b>Treasurer (<i>absent</i>)</b>
	<b>Will Penn</b>	<b>1<sup>st</sup> Council Member</b>
	<b>Pete Kruger</b>	<b>2<sup>nd</sup> Council Member</b>
	<b>Charlene Krise</b>	<b>3<sup>rd</sup> Council Member</b>
<b>LCOB</b>	<b>Ray Peters</b>	
	<b>Bobby Whitener Jr. (<i>absent</i>)</b>	
	<b>Whitney Jones</b>	
	<b>Glen Parker (<i>arrived at 9:45</i>)</b>	
<b>Little Creek Casino</b>	<b>Cameron Goodwin</b>	
	<b>Terry Mehl</b>	
	<b>Mark West</b>	
	<b>David Black</b>	
	<b>Tony Ondich</b>	
	<b>Kim Burrows</b>	
<b>Legal Counsel</b>	<b>Kevin Lyon (<i>absent</i>)</b>	
<b>Recording Secretary</b>	<b>Melissa Puhn</b>	

Cameron began with an update on operational update.

Terry provided an update on compact revisions, coming up this Friday. The Washington State Gaming will vote on the Compact this Friday, he, Cameron and Kelly will be present; will be voted at the Olympia Red Lion. WIGA Meeting tomorrow at 10am. Terry met with Multi Media and was briefed on what they are working on; a system to system interface. Will receive a good return rate on the old machines, and will be trading in for new machines; as soon as the new compact has approval the new machines will be allowed; ticket in ticket out.

Discussion regarding IDG, Ballys and Multi Media machines; Terry and Mark have been researching to decide what vendor to go with and how to balance the floor with machines.

The month of April both Multi Media and Ballys will be having their user conference at the property.

April 17-20<sup>th</sup>. They are looking at renting the Starlight Lounge for a party.

Mark West provided an update on gaming. New staff in table games are being trained; can take up to two months. Table games are performing and holding strong. Electronic games are going strong as well, and they are struggling with staffing; looking at bringing in some part time help. Due to the significant increase in call-outs and sick time. Discussed the issue with cashiers and servers making more money than their supervisors because of receiving tips; where the supervisors do not make tips. They are working on fixing that by either increasing the rate of pay for supervisors, or by allowing the supervisor to accept tips. The most favorable option is to increase the pay for supervisors. But this will be looked in to. Most servers do not want to take the supervisor position because of this. Mark reported there are other casinos in the area that are willing to pay more for shift supervisors.

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Mark will be doing a comparative analysis on other properties. Discussion of hiring more part time employees. More employees, less hours worked per week. Mark reported on Keno; they are trying out a new game. They have it for a free three month trial; it has been increasing the amount of sales. Still in evaluation. This weekend is a Keno Tournament; usually is a great success for the Casino. Update on Poker; picking up. Seeing a record number of participants in the Thursday night Tournament. Discussed private poker parties; coming up with a fee schedule and proper staffing. Class II Games, Mark set a motion to remove all Cadillac Jack Machines and bring in new machines in a new reconfiguration. Pull tabs; recently added the ability to earn points. Bingo; discussed the players and the winnings.

Kim Burrows reported on the new hotel wing. Finishing work on everything; making sure each room is appropriate furnished with all amenities. Trying to open a percentage of rooms this Thursday and Friday. Last week selected 100 employees to "test" the rooms and fill out a questionnaire to rate the rooms they have been staying in this week. The T'Peeksin Room was opened this morning for a meeting for TESC. The lobby is done. The public bathroom is done. An outside cleaning company will come in tomorrow to clean all public space. Up until now her staff has been keeping up on dusting, but a professional job needs to be done. Kim commended her staff for their hard work. Last month they hit 91% occupancy. Maintained same staffing levels, and are staffing both towers. The reservations will move over this Friday. The grand opening ribbon cutting is this Monday night 5-7. Jim inquired about staff; Kim has added minimal staff. Brought on about ten people for movers and installers. Tried to absorb those people as part time employees. Kept about eight. Overall has added between 8-12 new employees for the addition. Kim stated that with the new addition, the old tower will need to be upgraded. Tile, carpet, granite, mattresses furniture all need to be upgraded, one floor at a time. Kim also stated that the tribal elders will be invited to stay, an invitation letter will be sent out to each elder, and they can use that letter to redeem a stay in the new tower, good for about 90 days.

Tony Ondich reported that he had met with the Executive Committee to rename the smoke-free casino. They would like to have a contest involving employees and tribal members as well. March 19-26, each person can submit three suggestions each, all to be taken to Executive Committee, and brought to Council for final decision. Once the name is changed, it can be re-branded and upgraded to compliment the name. Reward the winning submission with an overnight stay and a dinner for two. Cameron was seeking council approval on this contest; being no concerns council didn't see any problem with it. Reported on each venue; the executive chef has been let go, and this position will not be filled, but the kitchen will be reconfigured to better accommodate the property. The food quality is being looked in to. Discussed cost of sales with food, working on ordering the right amount and not wasted. Improving the inventory. The Chefs will be giving better guidance and direction. Tony stated that Amanda Smith as of now will be the point of contact for tribal events for catering. Island Grille and Skookum Lounge had some challenges when he came on board. Moving food from downstairs to upstairs will be improved. Have addressed and let personnel know that the service needs to be faster. The Island Grille menu will be revised to speed up the service. Seafood Bar, the presentation of the seafood bar was not acceptable. He made changes to the presentation to make it more appealing. They will be taking the food from the display that customers order, then rotate new food to the display. Working on food waste. Starlight Lounge now has a broiler, can now offer broiled steaks. Having success on that. Starlight menu will be changed to include more heart healthy food items, and will be labeled as such. Senior menu. Will be adding an event

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calendar to the bottom of all menus. Researching uniforms. Discussed uniforms and whether they should be kept and maintained in house, or if employees are to take them home and maintain selves.

Toby Villines reported the Veterans benches have been completed. They are on site. The Veterans would like to send a thank you to those who built them. Updated on the golf course; Andy reported that per the meeting yesterday with Gene Bates, the course has been postponed for one year. Toby reported that water is being pumped in to the pond, and there are about 2M gallons in now. The fence will be constructed soon, security at the golf course is going to be limited by April. Until the fence is constructed, Security will be up there frequently. Hotel update; the landscaping is almost complete. Looks nice. The parking lot was striped yesterday and is ready today. Discussed at LCOB Ray stated that maybe have some parking attendants for large events. Direct traffic to the new parking lot. During events a group comes in to handle parking. Discussed alternatives to the entrance; frontage road, signs. The MBR is operational and is accepting water. A tie in for the septic will be tomorrow for the event center and the hotel addition. Elevators in the hotel were inspected. Fire Marshall inspected last week, smoke detectors. Everything went well. Reported on the move of the reception in the current lobby, to be moved on Monday to the new lobby. The current reception will be an espresso bar. Toby and Cameron will need to discuss the water line disconnect and reconnect to the new water system, working with Planning and IHS. This will be done in the near future. Will be a 24-48K change order.

David Black reported on the conversation regarding a private poker party over the weekend. Changes in banquet and event orders will be made to better accommodate and streamline the banquet teams success.

Charlene brought a concern re: exercise equipment that were in the Casino, and some of them went to an employee of the Casino. Her concern was that the equipment should have went to either the Clinic (which three pieces did), and then should have been offered to the Youth. Cameron was looking for Council direction on whether he should research further. Council directed Cameron to look in to this matter, regarding the equipment and where it went and why/how it got there.

David continued and update on promotions. The current promotions are doing well. Looking at changing two successful long time promotions and combining them in to one. Will go through the appropriate approval.

Boxing sales are not what they would like. Have not sold very well. Have utilized all avenues of advertising, will continue to push. Discussed the boxing events. One possibility is right before the event, if the event is still lacking patrons, they may distribute tickets as good faith to people such as military, Simpson, etc.

Reported on the webpage, provided the number of hits. Doing very well.

Cameron reported on finances. Provided prelim Feb. numbers, Feb. has provided the largest revenue. Back in the positive. Reported on EBITDA, about a 25% drop from last February. All about controlling supplies and cost of goods sold. Revenue has been building itself; Patrons have been coming in. So far, March revenue looks good.

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Would like to discuss the CFO position at one of the Council LCOB Meetings. Calendar is looking full until after the May election for scheduling the Visioning. This will be discussed at the next Council LCOB Meeting.

Reported on the Casino Distribution. Cameron went over what is outstanding: Korsmo is 2.751M, Roglins 728K, 500K for monthly dist., and 530K in taxes to Tribe, 164K to Kennedy Creek, Richard Martin 600-650K, 85K to Five Rivers, 100K to MES Data, 100K SW Surveillance, 110K to Landscapes, 27102 for generators. Additional 3M to Korsmo.

2/22 the NIGC came out with almost final fee schedule for 2007- payment was made this week.