

DRAFT

**SQUAXIN ISLAND TRIBAL COUNCIL
LITTLE CREEK OVERSIGHT BOARD MEETING
April 11, 2007**

Attendance:

Tribal Council	Jim Peters	Chairman
	Andy Whitener	Vice Chairman (<i>left at 1pm</i>)
	Vince Henry, Sr.	Secretary (<i>sick</i>)
	Russell Harper	Treasurer (<i>sick</i>)
	Will Penn	1st Council Member
	Pete Kruger	2nd Council Member
	Charlene Krise	3rd Council Member
LCOB	Ray Peters	
	Glen Parker (<i>left at 1:53 pm</i>)	
Little Creek Casino	Cameron Goodwin	
	Terry Mehl	
Legal Counsel	Kevin Lyon (<i>left at 1pm</i>)	
Deputy Director	Don Whitener	
Recording Secretary	Melissa Puhn	

Terry Mehl provided an update from Multi Media, there will be a user's conference April 26, 27th. Updated on the new games available, have some change requests in place to switch some of the old games out. Class II games there are some new games installed. Vendors are competing for floor space. Cadillac Jack is hosting a slot tournament, which they paid the entrance fee for players, and let them keep the winnings. Went well. Discussion regarding different games currently on the floor; bringing in certain games which are most effective.

Terry reported on F & B. Made changes in the management; brought in a new person as a Culinary Administrator. Reported on the espresso bar; moved to the old hotel entrance and revenue is climbing. Changed name to deli in the non smoking casino. Made menu changes to the Island Grille, well accepted. Good revenue to the Easter buffet, the mirror buffet upstairs went well; some minor changes will be made. Charlene inquired about the customer service at the buffet and the deli in the non smoking; she would like to see it improve in the f & b. Terry will highlight both incidents Charlene mentioned. Discussed the food policy adopted by Council, as discussed at the January LCOB Meeting. Mark Allen recently met with Tony Ondich and Karen from the FDA. An understanding was made that the Tribe is responsible for enforcing the policy, and will mirror the FDA requirements, but not be enforced by. Terry went though the process that will be taken.

Charlene asked if a railing could be put up at the non smoking casino entrance, Terry will look in to.

Reported on the second tower, occupancy is at 74%. Doing well. They are expecting the occupancy to come down. Staff is working diligently to keep up with the unexpected occupancy rate. Discussion regarding large parties; accommodating with renting out the top floor.

Kevin provided an update on a personal injury claim.

Terry updated on the package deals; very effective with the "Getaway Package."

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Updated on facilities. Toby is on vacation. Facilities and TGA have moved in to the building. The TGA trailers have been removed. Andy asked about the new hotel and how they are going to correct the air system. The airflow in the new hotel pulls the smoking smell from the floor. Cameron is looking in to bringing someone in to completely revamp the air system. Cameron will bring this to Council at a later date for a construction expense.

Cameron provided a marketing update; discussed the promotion “hog wild.” Win two Harley Davidson’s based off play. Discussed the revenue based off that promotion. Went over the “getaway package.” This promotion broke even, theoretically this would have been a good program if nobody won on the floor. This will be extended to the Seattle area where there would be more patrons with more disposable income.

Went over upcoming events. There will be 38 couples leaving for the cruise they won. They all will be staying that night at the hotel, and leaving on a bus to the airport, with a representative from LCC and Carnival Cruise lines. Laugh off, Comedy at the Creek, John Michael Montgomery, REO Speedwagon, etc.

Cameron has discussed with Peg about an American and Tribal flag, he asked Glen about what size would be necessary. He would like to hang something from the rafters.

Cameron provided a financial update; inquired with Council their thoughts of the potential applicants for the LCC CFO Position. Cameron will get some more information for Council on the candidates.

Council briefed on the hiring policy; from the organization chart there is a hiring process. Council was adamant that within the org chart the CEO can hire. Other positions must go through LCOB and Council. The CEO must follow the hiring policy to hire within the org chart.

A funeral policy will be discussed at the meeting tomorrow for the Casino.

Cameron updated on the Bank of American loan financials, which is caught up.

Cameron briefed on current and outstanding checks.

Will provide financials by Tuesday

Briefed on HR; employee headcount and the turnover rate.

Council discussed removing the LCCR CEO from the LCOB, and having the CEO reporting directly to the LCOB. Delegation of authority will be discussed with LCOB. Kevin and Ray will be putting together a final draft of the bylaws for the LCOB.

Council would like to have IEI be included with the Wednesday LCOB/Council Meetings. Would like to have more transparency with Bobby, to include KTP, Tobacco, Seafood, etc.

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<Add to LCOB agenda: the delegation of authority, for the next LCOB meeting in April>