

**SQUAXIN ISLAND TRIBAL
COUNCIL MEETING
June 12, 2008**

Attendance:

Tribal Council

Dave Lopeman	Chairman
Arnold Cooper	Vice Chairman
Vince Henry, Sr.	Secretary (<i>left at 1:00 p.m.</i>)
Russell Harper	Treasurer
Misti Saenz-Garcia	1st Council Member
Marcella Castro	2nd Council Member
Charlene Krise	3rd Council Member

Executive Director

Ray Peters

Legal Council

Kevin Lyon

Recording Secretary

Melissa Puhn

Dave Lopeman called the meeting to order at 9:10 a.m. Charlene Krise offered the opening prayer.

APPROVAL OF AGENDA

Dave added a tribal member request and would like to discuss the Casino. Arnold Cooper moved to approve the agenda with additions. Russell Harper seconded the motion.

Arnold Cooper reported on the recent trip to Santa Monica with Island Enterprises. He shared his concerns regarding GA Andron and the time it's taken to get the company running.

Council discussed the list created at the Work Session and would like to commit time to go over and complete the tasks discussed. July 7-9 Council will hold a work session at the Casino to discuss the items left from the last work session at Quinalt.

APPROVAL OF MINUTES

Misti Saenz-Garcia moved to approve the May 22, 2008 Council Minutes. Vince Henry seconded the motion. The motion carried six (6) in favor and zero (0) against.

TRAVEL REPORTS AND PLANS

June 20: Sgwi Gwi, 5 pm at the Little Creek Events Center

July 1: Veterans Memorial Dedication

July 14-28: Canoe Journey Russell would like to make sure Council staggers their time attending the journey. Council briefly discussed their pay while attending the Journey and will need to decide what activities will be considered for pay.

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July 14-16: 8th Annual NW Indian Gaming Conference & Expo (WIGA), at the Little Creek Casino.

August 19-22: 2nd National Conference on Child Protection & Child Welfare in Indian Country, Billings, MT, Misti, Marcella and Charlene will attend. Arnold would like to be sure an ICW staff member and Law Enforcement staff attends.

Marcella Castro requested on behalf of Rose Blueback, that Rose receive her graduation incentive check early. Council directed Ray to release the checks of Rose Blueback, Janessa Kruger and Astrid Poste.

CHAIRMAN'S UPDATE

Glen Parker thanked Council for sending him to NCAI and he provided a report on his recent trip. He provided literature to Kevin and brought back educational information for Kim Cooper and Elders Care information for Ed Fox.

Bob Whitener Jr. and Don L. Whitener presented to Council Don's proposal for guided horseback tours, using the Clary Property. Don is proposing this as a compliment to the resort and would like to incorporate the youth and the wellness program. Charlene would like to be sure that nothing is done to jeopardize the fee to trust process of that property. Council requested a written proposal presented at the upcoming work session.

NATURAL RESOURCES

Jeff Dickison provided a background on the extensive work that Fran Wilshusen did for the EPA Tribal Leaders Conference that was held at the Events Center. The conference went extremely well and Natural Resources wanted to recognize Fran for her efforts and would like Council to present her with a blanket.

FRANKS LANDING

Elizabeth Taylor from Franks Landing handed out to Council a proposal which would be an extension of the agreement between the Tribe and Franks Landing Indian Community (FLIC). Kevin Lyon explained that Franks Landing is not on the national provider list which allows FLIC to seek reimbursement on programs, which is a significant source of income for FLIC. The proposal is for FLIC to operate under the Tribe until they seek additional status as a self governing Indian community. Arnold would like to further discuss this with Council and Kevin would like some time to review the proposal and see what risks are involved. Allison Gottfriedson thanked Council for the time to meet and considering this proposal.

NATURAL RESOURCES

Andy Whitener and Jeff Dickison presented the shellfish enhancement plan that was discussed yesterday. Marcella moved to approve the shellfish enhancement plan. Arnold Cooper seconded the motion. The motion carried six (6) in favor and zero (0) against.

INDIAN SHAKER CHURCH

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Bishop Lawrence Wesley, Dennis Martin, Pat Bennett and Sam Wells, all from the Shaker Church were present to discuss the property with Council. Kevin explained that he was directed by Council to advance the negotiations with Shaker Church. Kevin handed out the Purchase Sale Agreement which is ready for signature. This will alleviate the burden of taxes to the church, protect the church from rules of Thurston County and protect the property borders from encroachment.

The members from Shaker Church had concerns regarding the wording of the Purchase Sale Agreement, and wanted to be sure that the church was not selling but merely transferring to the tribe for tax reasons only. The tribe would then provide a long term agreement allowing the church to always reside on the property. Council suggested that Kevin, the Shaker Church members and the Shaker Church Attorney meet and decide on the terms of the agreement. Arnold would like to be sure the church is comfortable with this agreement before moving on.

Council would like to schedule another meeting for July 9, 1:00 p.m. with the Shaker Church to further discuss the terms. This meeting will follow the meeting with Island Enterprises that day at the Casino.

CANOE FAMILY REQUEST

Joe Seymour and Tully Kruger were present to request permission for the Canoe Family to place a bid on a used ambulance for sale. This ambulance would be renovated and used as a box truck during the canoe journey to store and haul supplies. Council asked them to get back to them on the bid amount.

Joe and Tully invited Council to attend the next Canoe Family meeting, June 18 at 5:00 p.m. in the Museum. They asked if Council would provide fish for the July 14th Canoe Family dinner. They will be hosting eight canoe families and will be setting out the morning of the 15th. Council agreed to donate fish if it is available. If not fish is available, Council will donate oysters.

EXECUTIVE DIRECTOR UPDATE

Per Capita date: Arnold Cooper moved to have the full per capita amount distributed to the kids with the intent that the money would be used for school supplies, this will only be for the August distribution. Misti Saenz-Garcia seconded the motion. The motion carried five (5) in favor and (0) against (*Vince Henry absent at this time*).

Arnold Cooper moved to increase the per capita amount to \$500 for this distribution and the future distributions will depend on future tax revenues, and directed Ray to find the funds to make it possible. Ray spoke to the difference between gaming revenue and tax revenues in regard to per capita. Misti Saenz-Garcia seconded the motion. The motion carried five (5) in favor and (0) against.

Council decided on August 14th as the distribution date for per capita checks. No checks will be released early and no exceptions will be made.

EXECUTIVE DIRECTOR UPDATE (*continued*)

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Tax revenue report: Ray and Deb Stoehr handed out a funding allocation report for 2008 tax dollars. Funding allocation report for 2008 for tax dollars.

TA HA BUTS LEARNING CENTER

Kim Cooper reported that each year Council awards five \$1,000 scholarships for kids in Mason County. The Education Commission receives applications and chooses five recipients. Kim shared those recipients and once approved the Commission will contact and distribute the funds. Misti Saenz-Garcia moved to approve the five recipients. Russell Harper seconded the motion. The motion carried five (5) in favor and (0) against.

Kim shared that Sgwi Gwi is June 20th at 5:00 in the Events Center. She provided certificates for all graduates for Council's signature. She reported on the numbers of graduates.

Council approved by consensus that GED recipients receive the same \$1,000 incentive as the high school graduates.

Summer Recreation starts July 7 through August 14. They will begin charging people who are not tribal, descendents, employees or community members \$75/week or \$15/day.

Ray shared the Youth Activities Manager job description went out. Mark Snyder requested a transfer to the Tobacco factory and was accepted. Arnold would like to see the next Youth Manager be more involved with the kids and introduce more cultural activities.

ENROLLMENT

Tammy Ford presented **Resolution # 08-50** which denies an applicant due to the prohibition of a dual enrollment. Arnold Cooper moved to approve resolution #08-50. Misti Saenz-Garcia seconded the motion. The motion carried five (5) in favor and zero (0) against (*Marcella was out of the room*).

Tammy presented the following enrollment resolutions, as approved by the enrollment committee: **Resolution #08-51** enrolling Margaret Pickernell and **Resolution #08-52** enrolling Steven Lehman, both on the five year wait. **Resolution #08-53** enrolling Jason Longshore, **Resolution #08-54** enrolling Melanie Sequak, **Resolution #08-55** enrolling James Young, **Resolution #08-56** enrolling Keona Rocero, **Resolution #08-57** enrolling Syncere Van Ho, **Resolution #08-58** enrolling Francis Peterson, **Resolution #08-59** enrolling Mathew Pugel, **Resolution #08-60** enrolling Ethan Baxter, **Resolution #08-61** enrolling Jayden Eagles, and **Resolution #08-62** enrolling Nolah Cousins, all with full benefits. Arnold Cooper moved to approve these enrollments. Charlene Krise seconded the motion. The motion carried four (4) in favor and zero (0) against (*Marcella was out of the room*).

HUMAN RESOURCES

Patti Puhn addressed the concern of applicants who do not have their GED. It is tribal policy that all positions have a minimum requirement of a GED in order to support education. Patti explained that

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if an applicant does not have their GED they can be hired as a trainee until they achieve their GED. After an individual has been with the tribe for six years and still has not gotten their GED they get moved from a trainee to a regular position. Council would like to see that policy changed to open up entry level positions for individuals who do not have their GED. Patti will draft that policy and present back to Council for review.

Misti stated she would like to see more entry level jobs available. Ray stated that is always a challenge with the Government; but Island Enterprises offers many entry level jobs. Misti would like to see a succession program similar to what the Casino has. Charlene suggested an apprenticeship program for vocational work. Arnold had a concern that job descriptions are written so specific that many tribal members do not qualify.

Patti and Astrid Poste reported on the progress of the Summer Youth Employment Program. This year the program has been split in order to accommodate more youth. Per Council direction, 13-15 year olds will be working full time, with an option of part time, beginning July 7, until August 15. This group will be working with mentors, doing activities such as arts and crafts, projects in the community: painting bus sheds, speed bumps, grounds keeping, Elders Outreach, and Wednesdays will be training.

COMMUNITY DEVELOPMENT AND PLANNING

Brian Thompson presented **Resolution #08-63** which authorizes the submission of a grant application to the U.S. Department of Justice, Office of Community Orientated Policing Services, Tribal Resources Grant Program (US DOJ COPS TRGP) grant program for up to \$200,000 to address the critical need for additional funds to support the Squaxin Island Tribal Public Safety and Justice. Charlene Krise moved to approve this resolution. Arnold Cooper seconded the motion. The motion carried four (4) in favor and (0) against (*Dave was out of the room*).

Brian presented the revised Housing Commission by-laws. The Housing Commission is now separate from the Utilities Commission. Brian will be back at the next meeting for consideration.

Brian presented the Tribes long range transportation plan. He will bring this back at the next meeting for consideration.

Brian will come back to Council at the next meeting with a more final plan and a priority list of projects.

Brian will provide writing on the Title IV at the next Council meeting. Arnold asked that housing tenants should not be responsible of the upkeep; Brian will bring that to the Housing Commission.

TRIBAL MEMBER REQUEST

Patricia Green came to Council to share her concern of the hiring practices at tribal facilities. She feels it is unfair to not hire some because they lack a diploma or GED. She would like to see a

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temporary hiring and training for entry level positions while encouraging the individual to obtain their GED during that training. Charlene stated that Human Resources is already working on that policy and a change will be made.

LEGAL

Kevin reported back on the questions asked of him at the Work Session:

Kevin reported as requested, a Council Member shall not make inquiries of staff members without direction from Council to do so.

Kevin reported on the status of hiring preference with tribal advancement at the Casino. He reported the number of key positions held by tribal members at the Casino.

Legal will assist tribal members who wish to receive utility tax refund from the state; receipts need to be kept in order to do so.

Council approved the memo as written by Kevin, stating that key staff members at the Casino and Executive Services needs to be present at all times.

Kevin provided the nepotism policy for Council consideration.

Kevin reported on an appeals court claim.

Council agreed by consensus to Ray to sign the two attorney contract extensions; one for John Arum and the other for Phil Katzen.

Department of Licensing had a booth at the General Body Meeting, seeking interest in the enhanced drivers license. 175 people shared an interest so in response the DOL agreed to open their offices for three Mondays in a row to allow for Squaxin Tribal Members to get their Enhanced License immediately. The turn out was not good so Kevin handed out a memo explaining the necessary steps for an individual to obtain their license.

Kevin provided a litigation update.

Council went in to executive session to discuss an ICW case.

Council will be sure that ICW staff looks in to this situation. Whitney will set up a meeting regarding this next week.

FRANKS LANDING *(continued)*

Arnold Cooper moved to approve their proposal pending Legal review and would like Kevin to present any changes within three working days. Russell Harper seconded the motion. The motion carried four (4) in favor and zero (0) against (*Charlene was out of the room*).

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EXECUTIVE DIRECTOR *(continued)*

Council appointed Rose Algea to the Shellfish Committee, replacing Marcella Castro.

Council appointed Jason Koenig the Aquatics Committee, replacing Misti Seanz-Garcia.

Political donations: Council agreed by consensus to donate \$500 to Roslyne Reed; \$500 to Tim Sheldon and \$250 to Fred Finn.

Council lunch with County Commissioners: Council will host lunch on June 30th, 11:00 at Island Grille.

Talking Circle: Council will discuss at the next meeting.

Property update: Ray provided a property update and will report back on the appraisal.

Veterans Memorial Dedication: Council approved the request to provide gifts for committee members and staff involved with the construction of the memorial. Council agreed to host a buffet dinner to those who have donated generously.

Kiwanis request: Ray was contacted by a member of the Pioneer Kiwanis. They would like someone to speak at their next meeting. Council approved Ray to speak with them about the tribe and development.

LCOB Update: Ray provided an update from the last LCOB Meeting. Council had a concern regarding the approval of the changes to the organization chart. LCOB approved the changes and Cameron Goodwin will present to Council for approval at their next meeting.

There being no further business the June 12, 2008 Council meeting adjourned at 7:00 p.m.