

SQUAXIN ISLAND TRIBAL COUNCIL
SPECIAL MEETING
JULY 7,2008

Attendance:

Dave Lopeman , Chairman
Arnold Cooper, Vice Chairman
Vince Henry, Secretary (Absent)
Russell Harper, Treasurer
Misti-Saenz Garcia
Marcella Castro
Charlene Krise

On July 7, 2008 Council was called to order at 4:35 p.m. by Dave Lopeman, Chairman.

A quorum being present, Russell Harper moved to change the Council's pay structure so that it was equitable for all Council Members and for all Council to be paid at TS level 15. The chairman's salary would be at 15J. This change is to be retroactive to July 1, 2008.

Marcella Castro seconded the motion. The motion carried unanimously.

COUNCIL MEMBER SALARY SCALE

Effective July 1, 2008 the following will be used to determine Tribal Council Salary:

Based on the Tribal Government's salary scale, all Tribal Council Members will be paid at Range 15.

The Council Chairman will be paid a monthly salary, All others will be paid hourly. The time shall be not less than one hour or more than eight hours in a day, unless approved by Council.

Salaries will be determined using the scale below.

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|-----------------------------------|------|
| First Term Council Members Year 1 | 15 A |
| First Term Council Members Year 2 | 15 B |
| First Term Council Members Year 3 | 15 C |
| Second Term Council Members | 15 D |
| Third Term Council Members | 15 E |
| Fourth Term Council Members | 15 F |
| Fifth Term Council Members | 15 G |
| Sixth Term Council Members | 15 H |
| Seventh Term Council Members | 15 I |
| Eighth Term Council Members | 15 J |

The Council Chairman will be paid at Range 15 J.