

**Tribal Council Work Session
July 7 – 9, 2008
Little Creek Casino Resort**

July 7, 2008

Dave Lopeman	Chairman
Arnold Cooper	Vice Chairman
Vince Henry	Secretary (<i>sick</i>)
Russell Harper	Treasurer
Misti Saenz-Garcia	Council Member 1
Marcella Castro	Council Member 2
Charlene Krise	Council Member 3
Ray Peters	Executive Director
Melissa Puhn	Recording Secretary

Charlene Krise offered the prayer.

Council discussed security on the Island and reservation. Council directed Ray to seek funding sources for additional officers to create 24/7 law enforcement coverage. Ray shared the expense of outfitting one officer and Council discussed ways to save money.

Charlene would like to see the Tribe own a tow truck to save costs of using a tow service.

Animal Code: Kevin previously presented the animal code which is still a tabled item on the agenda. This will be presented for consideration at the next Council meeting.

Ray briefed Council on the Housing Enforcement job announcement. This position will enforce the housing ordinance and will help create a visibility of law enforcement in the community.

TERO: Ray briefly went over the practice of contractors hiring tribal members. There is a draft TERO Ordinance in place and will be brought back for review.

Council directed Ray to assist a tribal member with a domestic disturbance issue.

Child Development Center

Whitney Jones, Andi Bloomfield and Bert Miller were present to answer questions regarding the CDC. Council had a concern regarding the background checks. Andi reported they run checks thorough the Washington State Patrol and Department of Social Health Services. They would like to get hooked up with the Squaxin Tribal Gaming and have tribal background checks as well.

Andi briefed on the space issue with the older kids and how they are trying to accommodate the large class size.

The CDC conducted a survey of their current families asking about the need for evening and weekend hours. The response was that evening hours were not a need, but weekends would be utilized. Russell offered to hand that survey out to all the Casino employees. Misti would like to see the CDC open nights and weekends. Andi will look in to licensing.

Andi reported the CDC is looking in to creating a 501(c)(3) group that can apply for grants for the CDC. Right now the CDC is not a non-profit therefore cannot apply for grants.

Little Creek Casino Resort

Council requested an update from Cameron Goodwin regarding the hiring of the Marketing Director. Council emphasized the importance of hiring a tribal member to be the trainee for this position and reminded the need to empower tribal members for jobs and advancement into key positions.

Council discussed a personnel issue with Cameron.

There being no further business 4:07.

Tuesday, July 8

Dave Lopeman	Chairman
Arnold Cooper	Vice Chairman
Vince Henry	Secretary
Russell Harper	Treasurer
Misti Saenz-Garcia	Council Member 1
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Council discussed geoduck taxes and would like recommendation from the aquatics committee. Charlene would like to see a breakdown of how the tax dollars are spent.

Packwood property: Council directed Ray to gather information regarding the ordinances of the community and what can be built.

Administrative Leave for Elected Official: Ray provided a draft policy and will be brought back to Council for consideration.

Misti requested Ray to research the tribe's ability to loan to tribal members. Ray explained there are programs available to assist tribal members. Island Enterprises is working on creating the Community Development Financial Institution with the ability to loan money to tribal members to start up their own businesses. Misti inquired about

home loans for tribal members who do not qualify for the 184 program. Ray will look in to her situation.

Brian Thompson was present to talk about reverse mortgages. He stated that there is nothing in the NAHASDA legislation preventing tribes from doing reverse mortgages, but it has never been done before. The tribe could develop a program and seek approval from HUD.

Council will hold a community meeting to discuss housing. A flier will be sent out stating it will be held August 13th at 5:00 p.m. Those who attend will be able to pick up their per capita checks. Council requested that housing staff not attend, to allow for the community to speak freely.

Marcella inquired about the previous discussion regarding garnishment of per capita checks to help recover housing damage costs. The ordinance already allows for garnishment for back rent, Kevin will draft a change to reflect garnishment for damages.

Brian reported that in the last five years his department has brought in an average of \$3M in grants and loans. He is down one planner and is currently in the process of recruiting for that position.

Brian will look in to Misti's request of borrowing money from the tribe.

Dave made a request on behalf of Yum Krise. Council agreed by consensus to donate \$500 to him for medical assistance. The check will be made out to John Krise, so he can cash and give to Yum, with a receipt for Yum. Council also agreed to provide gas coupons to KTP one to Doe Bridges and one to John Krise.

Council reviewed the Tribal Liaison position. They would like it to be advertised. Council would like the Liaison to be available on the Casino property twice a week, five hours at a time; totaling ten hours each week. Charlene would like to be sure they have a dispute resolution plan.

Ray provided a list compiled during executive session or the expectation of Cameron. Ray will include this list with Cameron's evaluation.

Kevin provided an update on a current court case.

TERO Ordinance

Kevin discussed TERO. The ordinance was originally drafted in 2003-2004. Kevin shared the history of developing the TERO and showed the current Indian preference policy that is already in place.

Kevin will provide a draft animal control ordinance at the next Council Meeting.

Kevin updated on Franks Landing.

Dave Lopeman called the meeting to order at 4:35 p.m. Russell Harper moved to change the Council pay structure so that it is equitable for all Council Members, and that all Council Members to be paid at the TS level 15. The Chairman's salary will be 15J. This change is to be retroactive to July 1, 2008. Council will remain on an hourly paid status. Marcella Castro seconded the motion. The motion carried unanimously.

Wednesday, July 9

Dave Lopeman	Chairman
Arnold Cooper	Vice Chairman
Vince Henry	Secretary
Russell Harper	Treasurer
Misti Saenz-Garcia	Council Member 1
Marcella Castro	Council Member 2
Charlene Krise	Council Member 3

Ray Peters	Executive Director
Melissa Puhn	Recording Secretary
Bobby Whitener	Island Enterprises
Mike Peters	LCOB Board Member
Sonny	Island Optics

Island Enterprises

Bobby Whitener presented to Council the comprehensive tobacco plan. Bobby shared the net revenues of cartons sold off reservation.

Misti requested an update on the hiring of the KTP assistant manager. Bobby shared they are looking to fill that position with a tribal member and will work on improving the communication with those who have applied.

Discussed GA Andron extensively; Bobby briefed on the goals and growth potential of the company and how it would benefit the tribe.