

***DRAFT***

**SQUAXIN ISLAND TRIBAL COUNCIL  
LITTLE CREEK CASINO  
September 9, 2009**

**Attendance:**

<b>Tribal Council</b>	<b>Dave Lopeman</b>	<b>Chairman</b> ( <i>arrived at 10:18 a.m.</i> )
	<b>Arnold Cooper</b>	<b>Vice Chairman</b>
	<b>Pete Kruger</b>	<b>Secretary</b>
	<b>Andy Whitener</b>	<b>Treasurer</b>
	<b>Misti Saenz-Garcia</b>	<b>1<sup>st</sup> Council Member</b>
	<b>Marcella Castro</b>	<b>2<sup>nd</sup> Council Member</b>
	<b>Charlene Krise</b>	<b>3<sup>rd</sup> Council Member</b>
<b>Little Creek Casino</b>	<b>Cameron Goodwin</b>	
	<b>Mark West</b>	
	<b>Michael Peters</b>	
	<b>Joe Calabrese</b>	
<b>Island Enterprises</b>	<b>Bob Whitener, Jr.</b>	
<b>Recording Secretary</b>	<b>Melissa Puhn</b>	

Begun at 9:25 a.m.

Joe updated on the Bally Machines, they are scheduled to begin arriving on September 21<sup>st</sup>. Will be removing machines to make space for the new machines both down and upstairs. Still working on tracking issues on some of the new cards. Negotiating prices for the new player tracking system through MultiMedia. Discussed the multimedia contract.

Mark went over the floor changes: they will change the paint scheme to a warmer color for the winter months. They have contracted a painter and they will provide color palettes.

Misti brought up the bonuses that were given out last year. Last year per Council direction “performance based bonuses” were given out on a one time basis. Bobby stated that this year the same situation will come up again and the decision will need to be made; LCOB will review this before it comes to Council for discussion.

Mark reported they will have one new title for IGT next month. Looking in to slot tournaments on Thursdays. Reconfiguring the floor a little bit; moving table games around.

Cameron went over the month to date financials for the month of August.

Discussed the balance of machines; MultiMedia vs. Ballys vs. IGT machines.

Cameron handed out the financial report for the last three months and briefed on.

Discussed food and beverage and the employees cafeteria.

The casino financials are doing well.

## SQUAXIN ISLAND TRIBAL COUNCIL/LCC MEETING

Vincent Santiago handed out the draft 2010 Marketing Plan. See attached.

Extensively discussed the latino events/dances that are planned.

Mike briefed on resort sales; see attached.

Joe provided an update from HR; see attached.

Cameron reported that tomorrow he will be meeting with Wells Fargo regarding 401K and mutual funds. LCC has been with Trans American and they are not performing as expected. Fidelity proposed a 401K package that is much better than the current plan. Cameron and Peg have been meeting with Fidelity and have been happy with their service and investment selections. Cameron proposed to LCOB switching from one 401K provider to another. If this can be done in the next 15 days it could be done in this year. LCOB and Cameron proposed that they switch providers over to Fidelity this year. Bobby stated that LCOB has a motion to approve this change. Misti moved to approve this change. Charlene seconded the motion. Motion carried six (6) in favor and zero (0) against. Cameron will provide additional documentation for Council to review.

Andy brought up the ortho (areal) pictures; there is a chance to have half of the photos grant funded. The grant expires at the end of this month. Andy is asking that each entity contributes an amount since all entities can use these areal photos. Looking for assistance for the cost of about \$30K. Charlene requested that this be tabled until tomorrow. Pete seconded. This will be discussed tomorrow.

Joe finished up the HR report; discussed the implementation of the random drug testing. Had some implementations and disputes. Joe would like to move it out to the event center. Did the testing in the class III office and that did not work well. Discussed the tactics. This will be further discussed tomorrow.

Joe went over the compliance report; have two tribal members in the department now. See attached report.

Toby Villines provided an update on Engineering and Housekeeping. See attached. He stated that they had some issues with the carpet with a mfg. defect. It is being replaced at no cost. Toby discussed the HVAC system.

Joe invited Council to the 5 and 10 year service awards on the 24<sup>th</sup> at 4-6pm. Same day as the governments dinner.

Mike stated that they are transforming Starlight in to a sports bar; repainting and lighting. TV are arriving and the programming will be sports. Have been doing well in the food department; 90% of the comment cards reflect satisfaction in the F&B.

Adjourned at 1:00 p.m.