

DRAFT

**SQUAXIN ISLAND TRIBAL COUNCIL
ISLAND ENTERPRISES & LITTLE CREEK CASINO
October 29, 2008**

Attendance:

Tribal Council	Dave Lopeman	Chairman (<i>absent</i>)
	Arnold Cooper	Vice Chairman
	Vince Henry, Sr.	Secretary
	Russell Harper	Treasurer
	Misti Saenz-Garcia	1st Council Member
	Marcella Castro	2nd Council Member
	Charlene Krise	3rd Council Member (<i>absent</i>)
Executive Director	Ray Peters	
Little Creek Casino	Cameron Goodwin	
	Mark West	
	Mike Peters	
	Mark Chandler	
	Vince Santiago	
Recording Secretary	Melissa Puhn	

Arnold called the meeting to order at 9:20 a.m.

Mark Chandler handed out the Financial Statements and the financial report. See attached.

Vince Santiago was introduced as the new Marketing Director.

Mark went through the financial statements see attached. The auditors will be here for the year end financial audit.

Discussed events and hiring temporary help to work the high volume events; labor ready, tribal members, part time employment, summer youth, elders, community members, etc. Discussed sending out an announcement; would be easier for IEI to hire and create a temp agency to have on-call/temporary workers. For a major event, they need about one waiter/waitress for 40 people. An event they would like to see the volunteer groups and the casino would donate to their organization: Veterans or Elders. Ray suggested the child care board have the parents raise funds for the child care, or the youth council. LCC will donate to the organization as long as they have their food handler's permit.

Cameron updated on the machine storage while they re-do the carpet and re-arrange the floor space. They bring the machines out as space allows and where they fit best. The machine count is down during this process. Council would like to see an analysis of the impact of patrons when the machine count went down. Would like to see the machines back on the floor soon.

Cameron reported they have told MultiMedia that by December 15th is when LCC would like to be cash in.

Vince shared the promotions to draw in patrons during "Black Friday" and the upcoming holiday weekends.

SQUAXIN ISLAND TRIBAL COUNCIL/LCOB MEETING

Discussed “hosts/hostesses” for large MVP players; developing a personal relationship with high end players to bring them back.

Misti asked about the status of the COLA increase. Cameron went over the financial payroll impact of the COLA being 2% this year. The COLA, merit and bonus are all included in the budget increase that was approved by Council. Payroll budget increased has already been approved. Council would like to see a COLA across the board to all employees. Arnold would like Cameron to talk this over with his staff and present an option to Council. Discussed an award structure that should be based on performance and not expected. Awards based on property performance. Cameron will announce the COLA increase at the same time he will share that based on the property performance any merit increase. Mark West would rather see a merit increase rather than a cost of living.