

**SQUAXIN ISLAND TRIBAL
COUNCIL MEETING
December 10, 2009**

Attendance:

Tribal Council

Dave Lopeman	Chairman
Arnold Cooper	Vice Chairman
Andy Whitener	Treasurer
Pete Kruger, Sr.	Secretary
Misti Saenz-Garcia	1st Council Member
Marcella Castro	2nd Council Member
Charlene Krise	3rd Council Member <i>(travel)</i>

Legal Counsel
Executive Director
Recording Secretary

Mark Allen
Ray Peters
Melissa Puhn

Dave Lopeman called the meeting to order at 9:14 a.m. Marcella Castro offered the opening prayer.

APPROVAL OF AGENDA

Arnold Cooper moved to approve the December 10 Council agenda. Marcella wanted to discuss a housing request from a tribal member; Ray shared that he can probably address the issue. Ray will provide an update on assisted living. Misti Saenz-Garcia seconded the motion. The motion carried unanimously.

TRIBAL MEMBER REQUEST

Island Enterprises recently purchased a basket from Cow Creek/Umpqua Tribe that was woven by Barb Henry. The basket was originally gifted to the Little Creek Casino and eventually ended up being owned by Cow Creek. IEI recently purchased it back. Vince Henry, Sr. requested to discuss the option of purchasing the basket from IEI. He shared that he mentioned to Barb that IEI recently purchased that basket back and she was very offended. She felt that the tribe betrayed her by selling it in the first place, when it originally was a gift. She feels that the tribe does not deserve to own the basket again. Vince would like to purchase the basket for the price that IEI paid for it. He would like to make a down payment of \$100 today and make regular payments towards the final price via payroll deduct. Ray will make the necessary arrangements with IEI.

APPROVAL OF MINUTES

Misti made the motion to approve the September 24, September 29, October 8 and November 12, 2009 Council Minutes. Arnold Cooper seconded the motion. The motion carried unanimously.

Dave shared that he recently was contacted regarding Elmer's house and he handed out a letter from the family. Council would like to see this situation taken care of since Elmer is not doing very well. Dave asked Ray if the tribe could get the money to purchase the house from Elmer. Arnold voiced his concern if the tribe buys the house back, others will want to do the same. He would like to remain consistent. Ray explained that the tribe could purchase the house from the owner and then sell it back to Housing to be added back to the housing inventory. There would need to be an amendment to the Indian Housing Plan. If the house goes in to the housing inventory, it would need to be a low income

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home. Council will need to decide if they would like to go in that direction, and if they do, they will need to develop a policy to keep consistency for future purchases. Ray will get the fair market value for Council.

Andy brought up that on page 7 of the November 12 Council minutes it states that "Council decided they will not buy the house." Marcella does not want to purchase the house unless the tribe is prepared to purchase houses from everybody who wishes to sell. Misti asked Mark Allen to bring this up at the Housing Commission Meeting tomorrow. Ray made the suggestion that if Council ever wanted to create a policy where the tribe purchases houses from tribal members, to create an incentive for the homeowner to try selling on their own first. Arnold does not like to be pressured in to something that Council has already decided on. Marcella agrees with him.

TRAVEL REPORTS AND PLANS

Marcella asked if she could provide a travel report. She recently attended the Tribal Leadership and Enrollment Conference in Florida last week. She stated that was an excellent conference and she learned a lot. She inquired about the Roberts Rules of Order and if Council was supposed to follow that format. She found it to be an interesting way to run a meeting and a good idea. Arnold asked if there could be a copy of the book available for Council. Ray stated that Council generally follows Robert's Rules, but the Chairman can relax the rules a bit.

Marcella also stated that the Seminole Tribe has a recording secretary who travels with the Council to all off site meetings. She feels that is necessary to accurately record work sessions.

The enrollment part of the conference discussed DNA testing. She asked if the enrollment files are backed up in a fire safe location, Ray assured that all files are backed up electronically. Marcella asked about the procedure of the DNA testing. Some tribes use an outside source that comes in to do the testing. She worries that the Enrollment Clerk might be put at risk if she is the one doing the testing.

She also shared that some tribes are issuing enhanced tribal ID cards. She knows its quite expensive and that Squaxin is not ready for that expense yet, but she found it interesting.

December 13-19: 2009 Indian Board Training Summit, Las Vegas. Misti and Marcella will attend.

December 15: SPIPA Honoring Ceremony & Retirement Celebration for Sandy Cole, 3-5:00 p.m. Little Creek Casino Grand Ballroom.

December 23: All Staff Christmas Party at 10am. Council agreed to donate cash prizes for the poker tournament \$100, \$75, \$50 prizes.

January 16: Winter General Body Meeting, Lunch will be provided. Tribal members and spouses will be invited and Directors are required to attend. Ray shared that he will be out of town that weekend, Council excused him from attending.

May 2-6: 2010 Annual Tribal Self Governance Conference, Scottsdale AZ

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CHAIRMAN'S UPDATE

2010 NIGA Membership Renewal: This decision will be tabled until the next Council Meeting. Council would like to meet with Mitch Corbine more before they appoint him as a delegate or alternate.

Puget Sound Partnership (PSP): Jeff Dickison stated that PSP is an organization that was set up by the government in order to address various problems in the Puget Sound. They have been successful in finding funds for Puget Sound issues. Natural Resources will apply for funding this January. Jeff will keep an eye on this project.

EXECUTIVE DIRECTOR UPDATE

Ray provided an update on the pool.

Demolition Update: Dan Neelands provided a report on the upcoming demolition jobs: the old brown house on highway 108, the Marshall House and the Whitener House. Dan provided the schedule and stated that they are still negotiating with the contractor. Dan would like to know if anything needs to be salvaged from those houses.

Arcadia Parking Lot: Dan reported that the garage will be coming down. Jack Selvidge provided a good materials estimate. There are still a few NR and CRD issues with that property and wetland issues. The improvements will be done after the first of the year, once fishing season is finished. Misti asked about the funding from USDA. Ray stated that is an appropriation that was received through Federal Lands and Highways. The appropriation application has been sitting on the Secretaries desk waiting to be signed. Ray is currently working with delegation to get it signed and was told that it will be taken care of, even though it has not been done yet.

Andy stated that NR has most of their stuff out of the fenced area.

Skookum Creek Park: Council instructed to create a park near the Skookum Creek Bridge. Dan stated this is a bigger project than expected and it will take more than "job ready" program workers. Jeff Dickison is looking at taking out the knotweed and will hire a contractor for that. The youth employment program will be utilized for clearing and constructing picnic tables. There will be no parking available and tribal members will need to use Island Enterprises and Legal parking lot during off hours. They plan to start the project this spring.

Andy stated that he would like to see a park between Old Olympic Highway and the Clinic. Arnold thought that was the intention years ago, Ray suggested a supervised team of youth could clear that area. Council directed Ray to look in to it. Dan will work with Patti on youth employment for this spring.

Squaxin Construction Project Requirements: Ray was asked by Council to share the project requirements. Ray provided a written document that is followed on all construction projects. Ray briefed on the extensive process that is completed to assure that everything is in place before a new project is started. Arnold asked if this includes making sure that appropriate funding is in place before projects are started and that the tribal construction crews are involved. Ray stated that all parties are

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involved, including Finance, Island Enterprises, Construction, Natural Resources, Cultural Resources, etc.

Directors Christmas Gifts: Ray reported in the past Council has purchased gift cards for directors. Marcella likes the idea and would like to continue since Council appreciates what directors do for the tribe. Council agreed by consensus to purchase \$50 gift cards for the directors.

Shaker Church update: Mark Allen provided a handout regarding the Shaker Church. The property line has been an issue and needs to work with the surrounding property owners. The northern property owner offered a proposal: there is a triangle of about 1/3 of an acre that he would like to purchase from the church. This piece of property is unusable to the church. He will not agree to a property line unless they sell him that piece. Mark presented this to the church attorney and has not gotten any response. They cannot move forward with this purchase until the property line issue is dealt with. Mark asked if Council would like to reach out to the church and discuss this issue. Council discussed traveling to Yakima to meet with the church bishop. Mark will look in to setting something up through their attorney. Arnold will check with Lisa Ewing and Marcella will check with Rita Andrews, both are involved with the church.

Mark Anderson from Northwest Indian News (NWIN) stopped by. He apologized for not getting himself on the agenda. He shared that for the last seven years, NWIN has provided a media voice but Tulalip has dropped the funding to a point where the program will be discontinued. Mark is determined to make this continue. He provided sponsorship packets and would like to return and provide a full presentation on the NWIN Program. He thanked Council for their time.

Whitener Property: Ray provided an update and mentioned that the owner would like to rent the trailer to a non tribal member. Council should have a say, being part owner, but really cannot do anything about it. Ray is asking approval on graveling the driveway.

TA HA BUTS LEARNING CENTER

Sally Brownfield and her staff were present to introduce themselves: Lisa Evans, Education Assistant; Shannon Bruff, K-12 Education Liaison; Meghan Brandt, Tutor; Mandy Valley, Tutor; Kasia Krise will start this week; Raven Thomas, Office Assistant; Bill Kallappa is in the Recreation Center; Wes Whitener assists Bill; and Aleta Post and Sedar Rowsen both are hired through the clinic and are part of the skill building program. They have afterschool help upstairs; offer GED classes and the computer lab are available. They have tutors in the Shelton, Griffin and Wa-He-Lut Schools. They have anywhere from 8-35 kids in the building at one time. They have the web based all prep academy which is a new program that is web based but the students using it are enrolled at Toppenish School. Sis is working on creating a structured program with a teacher in the computer lab twice a week. She also has staff who are certified teachers and can help out as well.

Marcella asked about the usage of the pool. Sis stated that due to supervision issues it is tough to keep the pool open at all times. They have open swim once/week.

Sis would like to see more youth take advantage of their programs.

TLC Christmas Party, December 18: They will provide dinner for the community, and have an excellent Santa Clause this year. They have a group of youth who are practicing Christmas songs and

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another group who will be performing a skit. Bill provided the budget for this years Christmas party and the annual winter basketball tournament, total cost this year is \$12,000. Council will divide the cost into thirds; splitting it between Council, Island Enterprises and the Casino. Bill is looking at a large tournament this year.

Arnold asked about activities other than basketball. Bill stated that they have been fortunate enough to provide other activities including nutrition, language, cheerleading and various sports camps. Marcella shared that she really liked the SuperFly Program. Bill stated that a music academy will be in during Martin Luther King Weekend. The company coming in will provide all the recording and sound equipment.

Arnold asked if TLC has ever sent out a survey to the youth asking what kinds of activities they would like to see. He also stated that if the youth council would like any assistance council is available to help them and answer questions. Sis shared that they recently bought a nice council table and a set of chairs for them. She also would like to get a sign that reads "Youth Tribal Council Chambers." She feels that this would help them take their job seriously. They currently are working on a set of by-laws. The youth council is working with a group called Unity, which is a tribal group who hosts national conferences and would allow the Squaxin youth council network with other tribal youth councils. Arnold stated that both ATNI and NCAI have youth council sessions. Sis would like to invite Council to attend a youth council meeting.

December 17th TLC will have a tree decorating party that everyone is welcome to attend.

TRIBAL MEMBER REQUEST

Virginia Farron was present to share a concern. She has made necklaces and baskets for the senior host luncheon. The baskets were stolen from Colleens office. She wanted to let Council know that this instance is not the first time there was a theft out of Colleens office. She shared that if this continues she will not donate any more crafts. She shared that she would like to teach youth gathering and weaving. Arnold asked Ray to look in to this situation and see why the thefts were not reported.

EXECUTIVE DIRECTOR

Cobell Litigation: Council went in to executive session.

Whitener Property: Mary Whitener has requested permission for temporary access through the Child Development Center and to put down gravel for the temporary driveway. She plans on renting the trailer to a non tribal member. She needs approval for the temporary access. Ray reported that he has checked with Legal regarding Councils ability since they are part owner; Council does not have the ability to stop her from renting the trailer out. Arnold has a concern regarding who the tenant would be and their proximity to the Child Development Center. Council would like to see a background check on the tenant. Mark Allen shared the potential liabilities of allowing someone regular access through the Child Development Center parking lot. The bridge to the trailer off Old Olympic Highway needs to be replaced. Council agreed by consensus that the access through the Child Development Center will be denied and to put up ecology blocks to deter any access. Ray will contact Mary about this.

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Irrevocable Letter of Credit: Ray provided this for bonding purposes for State Licensing allowing the sale of cigarettes. The bond needs to be collateralized; Ray move funds from Charles Schwab and will invest with Bank of America in accordance to the investment policy, since BOA is issuing the irrevocable letter of credit for the bond. This allows a bond in different states that Squaxin has licensing in for selling cigarettes. Arnold Cooper moved to approve this action. Pete Kruger seconded the motion. The motion carried four (4) in favor and zero (0) against (*Misti was out of the room, Charlene absent*).

Talking Circle Responses: Ray provided a draft response to questions asked at the Talking Circle for Councils review. He will email the rest of the responses to Council once he is finished. Council agreed by consensus to mail these to all tribal members next week.

Governors Office of Indian Affairs Letter: Ray provided for Councils review. The letter is in response to the shortfalls of the state budget.

Department of Corrections Letter: Ray handed out this letter for review. Department of Corrections is looking to enter in to a Memorandum of Understanding (MOU) that would allow incarcerated tribal members to come home for funerals and visiting family members who are on their death bed. Andy would like to know who would assume responsibility of the incarcerated tribal member while they are visiting. Council approved Legal to review the MOU.

Tribal Veterans: Ray presented **Resolution #09-98** on behalf of the tribal veterans. This resolution allows the Veterans Committee the opportunity to apply for a grant through the Army Static Display/Ceremonial Rifle Team (TACCOM) to seek funding for 12 ceremonial rifles. These rifles will be used at funeral ceremonies of current and former members of the armed forces, parades and during color and honor guard. Arnold Cooper moved to approve Resolution #09-98. Marcella seconded the motion. The motion carried five (5) in favor and zero (0) against.

Dave shared that the staffs that Council ordered from Jonathan Fisher will be delivered Monday, December 21st. Council has agreed to pay for the gas for David Pratt to deliver the staffs. Council would like to invite the Veterans Committee for a presentation on Tuesday, December 22nd at 9am. One staff will be presented to the Veterans Committee. Dave authorized a \$500 donation to be paid to David Pratt for the presentation of the staffs.

ENROLLMENT

Diane Stymacks presented the Enrollment Code for Council approval. The code changes were mailed out as requested by Council. Tammy received three comments: one was a "thank you," one comment was in regards to when the moratorium will be lifted and the third comment was asking about adopted children. Diane shared that adoptions need to be between the ages of 0-1 in order to be adopted. The moratorium is on all enrollments except new born. The adopted child in question would be eligible only of the moratorium is lifted. Dian asked on behalf of the committee, if the code is passed, what the plans are regarding lifting the moratorium. Marcella shared that Puyallup Tribe is only enrolling youth under the age 18 and they must be direct descendents. Arnold shared that he is not comfortable with approving the code yet. He would like to be sure that everybody in the tribe has a chance to

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review it. Diane encouraged Arnold to submit his concerns to the committee. The committee meets the second Tuesday of each month. Dave suggested handing out copies of the code at the January General Body Meeting. Council will then approve the code at the January 22nd Council Meeting.

Arnold will be at the next enrollment meeting to share his concerns.

WASHINGTON DEPARTMENT OF NATURAL RESOURCES

Rodney Cawston from WADNR handed out the previous Land Commissioners' Commissioner Order. This was provided just as a starting point, the new commissioner will draft a new Order. The new Commissioner, Peter Goldmark asked Rodney to meet with all of the tribes and get input on the Commissioner Order. He also would like to get any pending issues to discuss. Peter Goldmark has made a commitment to meet with all tribes in the state and will be scheduling this coming year. Rodney suggested setting up the meeting in a culturally significant area.

Rodney shared some of the comments made by other tribes; one being that tribes would like to be recognized as individual political and cultural elements. Each tribe is truly sovereign and would like to be treated as such. Several tribes have suggested an annual meeting with WADNR; since WADNR does not answer to the Governor, they are not present at the Centennial Accord.

Marcella shared a concern regarding non Indians harvesting berries, fishing, etc. and leaving a mess behind. She fears that this will create a bad image of tribal members who are practicing their treaty rights without abusing the land. Rodney responded by saying that this topic is an issue of inadequate enforcement. He offered his contact information and shared that if any instance comes up to contact him and he will have enforcement staff look in to it.

Ray encouraged a discussion with Peter Goldmark. He would like to discuss purchasing the DNR property on the Island. The tribe has been trying to purchase that land for a number of years and that land has no value to DNR. Ray will prepare a letter to the Commissioner requesting the tribes interest in acquiring the property.

Rodney also offered that if the tribe submitted a request letter in writing, DNR has worked out an agreement and would be able to provide a cultural cedar tree. Dave would like to get one about 35-40 feet in length and about three feet in diameter. A letter will be drafted for the Chairman's signature. Dave stated that a tree that is already down would be fine.

Council likes the regional annual meeting idea. It was suggested that Andy and Ray get together with Peter Goldmark to come up with a lunch meeting. Rodney shared that WADNR recently had a discussion with the state ethics department regarding tribal government gifts. He stated that gifting is a large part of tribal culture. The ethics department agreed that tribes should not be held in the same view as other agencies regarding gifts; such as meals, since that is clearly within culture.

Rodney shared that another topic that has come up is pending logging sales. Tribes have asked to be notified of sales and tribal members be allowed the opportunity to strip the bark before the unit is logged.

PLANNING

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Housing update: Brian handed out the current housing wait list, the animal control report and an empty unit report. He reported that the Housing Enforcement/Animal Control Officer will start working some Saturday s starting this weekend.

Resolution: Brian provided **Resolution #09-99** which agrees to enter in to a contract with J.A. Morris Construction to provide repairs to tribal housing, as outlined in their contract. Brian shared that this was the only applicant who responded to the bidding. Misti stated that this particular project the bidding needed to be itemized and was a much more tedious bidding process; which prevented many contractors to even provide a bid. Brian stated that itemized bidding is necessary because some of the damages to the homes are done by the tenant and some is just normal wear/tear. The tenant damages will be charged to the tenant. Arnold moved to approve this resolution. Andy seconded the motion. The motion carried five (5) in favor and zero (0) against.

Brian handed out an extract of the housing wait list that was color coded to show the process that is gone through in assigning homes. Brian briefed on the assignment process.

Ray shared a letter from a tribal member who had a concern regarding a housing policy. This elder was recently notified that their household was over income. The family is living with the elder to serve as caregivers and they feel they should be treated as a caregiver and allowed to live with the elder. They are asking for consideration for this type of housing situation. This elder is in an elders unit which also is meant for elders only; visitors are allowed for only 20 days.

Pete left at 2:44 p.m.

Misti stated that the rentals are income based and if the family living with the elder moved in to a rental and had the elder live with them, they still would not qualify for the low income housing. Misti stated that the Housing Commission has allowed three months for the family to find an alternate house to rent.

Tribal Council discussed the Linder house and other houses that the tribe has purchased and how they can become available for tribal members to rent.

NATURAL RESOURCES

Andy, not to be out done, invited his staff to introduce themselves to Council. Will Henderson started by introducing himself as the Enhancement Manager; Sarah Haque, Biologist; Joe Peters, Biologist; Darren Brownfield, Tech; Danny Snyder, Tech; Erik Sparkman, Shellfish Biologist; Levi Keesecker, GIS Tech; Julie Owens, Office Manager; BJ Peters, Office Assistant; John Konovsky, Environmental Manager; Jeff Dickison, Assistant Director; and George Krise, Tech. Andy commended his staff for the excellent job they do and felt that everyone else brought in their staff so he didn't want NR to feel left out.

Erik Sparkman and Daniel Kuntz provided an enhancement update. Daniel shared that this last year they planted 2.7 million clam seed in Oakland Bay and Squaxin Island; they conducted population surveys on nine beaches; monitored 33 harvests; and maintained 350 predator nets and are in the process of adding more.

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Their 2010 plans are to plant 8.6 million clam seeds; finish the growth plot project; conduct population surveys on all enhanced beaches; look for possible beaches to expand shellfish enhancement and to continue maintaining current beaches.

Marcella asked if they plan Church Point. Erik stated that area is completely bare and is a low priority since it does not produce very well.

Marcella asked about poaching. Daniel stated they see stuff from time to time, but it is hard to determine if it is truly poaching. They have not seen anything suspicious this year.

Arnold asked about graveling but Erik stated that their main concern is seeding. Graveling is an unmet need and there are so many areas that need gravel, it is hard to prioritize projects. The black clam issue was discussed briefly. Erik suggested digging them and selling the black clams at a lower cost.

Dave thanked the Natural Resource Department for their hard work for the tribe.

Marcella asked about the recent dig. Erik said they had about 60 people but does not know how many pounds were taken off.

EMERGENCY MANAGEMENT

John Taylor handed out an outline of the Emergency Management Program. John stated that Emergency Management Program has a 24/7 commitment to the Tribe, 365 days a year. There have been only two instances when he was not available to be present: the snow storm last year he was on mandatory annual leave and the recent fire at the casino he was on a training in Las Vegas. Even though John was not present, he was constantly on the Web Emergency Operations Center (EOC) monitoring both events through their duration. The Emergency Management system worked. The tribe received a full reimbursement from FEMA for all costs associated with the snow storm last year. The tribe did not receive any reimbursement for the casino fire because that was not considered an emergency incident through FEMA. John added that Mason County still has not received FEMA reimbursement from the snow storm; the tribe has because of the Emergency Management Program.

John shared his records outlining the program costs, grants and reimbursements. John shared the grants and recovery funds received exceed his program budget, creating a profit of \$15,695. The Emergency Management Program operates at no cost to the tribe.

Ray stated the community needs to understand that in an event of an emergency John will probably not be seen out in the community because he will be working in the EOC office, tracking data to make sure that costs are recorded for reimbursement. Arnold would like to see good communication with the community, sharing what is going on with the EOC. John stated that he has ordered a reader board for notices and updates and also will mail out a notice encouraging all tribal members to sign up with flash alert.

One thing John suggested was during the event of a school closure, instead of closing the governmental offices; identify the "closure" as operating on limited staff. If the government closes down during a storm event, there is no disaster if nobody is here. Costs will not be reimbursed through FEMA if that is the case.

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John stated that he will host a public session for tribal members. He would like to invite tribal members to sign up as responders. He also would like to present to the community the funding that the Emergency Management Program brings in for the government.

Dave asked how much space is needed for emergency shelter, including food and bunks. John stated that in order to create a shelter, supply requests for the shelter are huge. He is looking to partner with the hotel for emergency shelter. If that facility is not available the tribe has also partnered with American Red Cross for emergency shelters. The tobacco factory is also registered as an emergency shelter, and John would like to identify the gym expansion as an emergency shelter.

John shared that the EOC meetings will begin to include the casino staff. He likes to always keep a minimum number of resources on hand for “just in case” issues.

John is the primary EOC contact, Mike Evans is the secondary and Kris Peters is the third contact.

Arnold would like John to put something out in the community sharing the information about his program.

Kris Peters was present on behalf of Law Enforcement, per Council request. Dave thanked Kris and his officers who participated in the procession for the slain officers. Dave would like Kris to relay that to those who also participated. Kris stated that it was definitely an honor to attend and participate.

TRIBAL MEMBER REQUEST

Casey Brown requested assistance from Council. He is heading to Missouri next week to appear in court. He has no funds and needs financial assistance for traveling. Ray explained the Job Ready Program that Council recently started. Ray will take him to HR and get him signed up. Once Casey returns he can receive assistance through TANF.

CASINO LIAISON REPORT

Bev Hawks provided an oral report on her tribal liaison position. She would like to have a confidential location where she can meet with people. She currently uses the MLRC periodically. She also would like to know about accessing One Percent for funding so she can purchase a laptop computer in order to access her email regularly. Misti stated that Information Services has surplus computers. Council will talk to Ray about the computer.

Bev also brought in two cedar hats she made. She would like to sell them to Council. Council will get back to her.

TRIBAL MEMBER REQUEST

Kasia Krise shared a housing concern. Currently she is staying with family and has no home. Dorinda Thein was present to serve as support. The concern is regarding multiple tribal families who are living in one house. Dorinda feels that the tribes priority is in the wrong place; there needs to be more consideration to emergency housing and homeless tribal members. Arnold stated that the tribe lacks an emergency housing program. Dave shared that Council would like to help everyone but can

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only do so much. Andy stated that even though there is no emergency housing, he wondered if there could be a weighted system for the housing list; something that would move people through the list by their emergency level. Ray shared that Whitney is looking in to a couple of programs for Kasia and asked her to meet with Whitney.

Greg Lehman presented a letter to Council. The school he attends, CHOICE High School, is raising funds for their Winter Celebration. They provide a dinner for over 500 people and gifts for children under 12. They collect canned food and used clothing as well, providing for families. They are requesting any donation to help their cause. Council agreed to donate \$500 and would like to be reimbursed from One Percent during the next quarter.

George Krise requested that he not have to pay his geoduck taxes. Council will discuss this later today and get back to him

Christine Semanko submitted a letter requesting a donation for her Drug & Alcohol Awareness Dinner this January. Arnold had a concern about this since she received funding from One Percent.

Dorinda handed out a letter in regards to the Taylor property. Rays stated that they have a meeting set up with USDA to discuss funding partially with a grant and partially with a loan in regards to the infrastructure for that piece.

Tribal Council decided to purchase the two cedar hats from Bev Hawks for \$300 (\$175 for the larger hat and \$125 for the smaller hat). These two hats will be used as door prizes for the upcoming Employee Appreciation Brunch. Dave emphasized that he would like the hats to be used in a drawing for employees only.