

**SQUAXIN ISLAND TRIBAL  
COUNCIL MEETING  
May 28, 2015**

**Attendance:**

<b>Tribal Council</b>	<b>Dave Lopeman</b>	<b>Chairman</b> ( <i>excused absence</i> )
	<b>Arnold Cooper</b>	<b>Vice Chairman</b>
	<b>Vicki Kruger</b>	<b>Treasurer</b>
	<b>Charlene Krise</b>	<b>Secretary</b>
	<b>Whitney Jones</b>	<b>1<sup>st</sup> Council Member</b>
	<b>Jim Peters</b>	<b>2<sup>nd</sup> Council Member</b>
	<b>Vince Henry, Sr.</b>	<b>3<sup>rd</sup> Council Member</b>
<b>Legal Counsel</b>	<b>Kevin Lyon</b>	
<b>Tribal Administrator</b>	<b>Don Whitener</b>	
<b>Intergovernmental Liaison</b>	<b>Ray Peters</b>	
<b>Recording Secretary</b>	<b>Melissa Puhn</b>	

Charlene Krise offered the opening prayer. Arnold Cooper called the meeting to order at 9:06 a.m.

**APPROVAL OF AGENDA**

Vince Henry moved to approve the May 28<sup>th</sup> Council Agenda. Jim Peters seconded the motion. Motion carried four (4) in favor and zero (0) against (*Whitney had not arrived yet*).

**APPROVAL OF MINUTES**

Jim moved to approve the May 14, 2015 Council Minutes. Charlene seconded the motion. The motion carried five (5) in favor and zero (0) against.

**TRAVEL REPORTS AND PLANS**

**June 3: Public Budget Hearing:** first of two; Council Chambers 4:30

**June 8: MLRC Golf Tournament:** Council has sponsored four teams.

**June 12: Sqwi Gwi:** LCCR 5-7pm

**June 15: Meeting with new Shelton School Superintendent:** Colonial House, 1:00 p.m. Arnold hopes TLC attends as well.

Council discussed the new Shelton School Superintendent. Three, perhaps four, topics for discussion with the new Shelton School District Superintendent: success/fail rate of Native Americans within the District; loss of family's to other districts e.g., Griffin; cooperative relation with Tribe for use of the Tribe's pool. Additional topic may be curriculum.

Vicki shared that she would like to see a staff member hired who does drumming and dancing at the schools with the kids. Jim asked about doing a survey of the departments to see how often they're at school functions. Jim travels to 50 different schools throughout the year for natural resources issues. He gets a call to give a tribal perspective on topics. Charlene stated the MLRC does as well.

**June 17-19: Legal / Council Work Session:** Collier House.

**June 26: Mason General Hospital Golf Tournament.** The One Percent Commission has sponsored one team.

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### TRIBAL ADMINISTRATOR UPDATE

**Safe Streets Advisory Board appointment:** Evan Welkin and Rene Kluhsman were in. They are seeking an appointment of two community members to the Explorer Program Advisory Board. Mitzi Whitener and Ruth Creekpau expressed desire to be appointed. The Board includes representatives from IEI, NR, LCCR, TGA and PSJ and two Community member positions. Vicki would like to ensure a trainee is in place that can be prepared to take over Evan's position when he leaves. Vicki has funds that can pay for a trainee through TANF. Council approved the appointments. Evan appreciated Council and Kathy's assistance for getting people involved.

Vicki raised a concern that the Community is not aware of how the Shellfish Settlement fund is being handled or its status. Jim added that Council has held public meetings on the subject, and there probably needs to be another one to explain the Settlement and how the funds are used. Charlene would like to see a fact sheet shared with the harvesters, explaining where the funds are going. Jim added that enhancement has been done and it's been shared in the Klah-Che-Min.

Council discussed commission and committee appointments. Charlene would like a detailed list of the commissions and committees, its members, and who has expressed an interest in being on the commission or committee. She would like it re-advertised and to invite those who would like to serve to attend the Council Meeting when appointments are done. She would like the departments who staff the commissions or committees in attendance as well.

It was suggested that the Tribe have a Facebook presence.

### ENROLLMENT

Tammy Ford presented the following enrollment resolutions:

- #15-29** enrolls Shawnene Cooper-Bush
- #15-30** enrolls Evelyn Rae Krise-Lyon
- #15-31** enrolls Kaleb Joseph Williams Lutolf
- #15-32** enrolls Millie Faye McFarlane
- #15-33** enrolls Syrus Paul Barry Perez
- #15-34** enrolls Olivia Kinzee Henry

Charlene Krise moved to approve enrollment Resolutions 15-29 through 15-34 inclusive. Jim Peters seconded the motion. The motion carried unanimously.

Vicki shared that she would like the Enrollment Committee to discuss the enrollment moratorium with Council. She relates that there are people eligible for enrollment, but cannot get enrolled because of the moratorium. Tammy stated that the Committee is working on a presentation to share with Council outlining the enrollment potential with and without the moratorium. The Committee will continue working on this at its next Committee meeting and will schedule to present to Council soon after.

Vicki and Charlene each express concern about moratorium being permanent rather than the intended temporary. They would like to consider relaxing the moratorium periodically.

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Charlene noted that the Tribe initiated the enrollment moratorium to make sure that the Tribe was able to take care of its current members without too much stress on tribal resources. Vicki shared that the decision to have a moratorium is significant and feels it needs to go to the General Body.

Vicki added that there is a need for full time enrollment officer (and that Tammy spends half her time on the bus) so we need another person to be in the Enrollment office or another person to take over the bus.

Sharon introduced Resolution 15-27 that authorizes, as required by the Enrollment Code, anyone not an employee of enrollment to access enrollment data. The Resolution seeks approval for Aleta Poste to assist Tammy Ford with data entry in the Progeny data base. Sharon explained that the enrollment database shows trends and numbers for enrollment. Vicki asked if it is appropriate to have someone from another department working on this. Sharon explained that it is with Council approval.

As to Tammy's workload, there are plans to hire someone to assist Tammy with data entry, etc. If there are changes to the enrollment moratorium, she'll be busier. Don assured that he can find part time help for Tammy, if Council directs him to.

Jim moved to approve the **Resolution #15-27** that authorizes Aleta to work with the database Progeny. Vicki seconded the motion. The motion carried four (4) in favor and zero (0) against. Charlene Krise excused herself from the vote.

### NATURAL RESOURCES

**BIA Resolution:** Jeff Dickison presented **Resolution #15-35** that authorizes the submission of a funding request to the BIA for implementation of an Assessment of Climate Change Related Impact. Jim moved to approve the grant resolution. Charlene seconded. The motion carried five (5) in favor and zero (0) against.

Joe Peters presented a draft letter for the Chairman's signature, expressing the Tribe's support of the Makah Tribe's whaling right and practices. Council authorized the Chairman to sign.

**Draft Environmental Plan:** Erica Marbet and Sue Patnude presented a draft Environmental Plan. Erica explained how the Natural Resources Department seeks funding for projects that help meet resource protection and restoration goals to reduce source pollution. Erica is seeking Council approval on the draft Environmental Plan. Arnold inquired about what other government agency and other tribal environmental plans look like. Erica shared that many other agencies look to what tribes are doing. Charlene commended Erica and NR on the work done on this plan, as harvesting is important to Squaxin members.

Charlene asked if Legal can look at the vast areas that Squaxin members would travel, and how far to extend this plan to encompass all of the land traditionally used. Kevin had suggested different descriptors for, for example, fishing (usual and accustomed areas, generally all of South Puget Sound and its freshwater tributaries; hunting and gathering (throughout the state, but particularly its ceded area and traditional lands); cultural resource (throughout Western Washington, but particularly its ceded area). Charlene would like to see this as an opportunity to show the tribal connections beyond the Medicine Creek area; for example, there were intertribal trail systems throughout the area. Charlene wants to make sure Squaxin is not "penned" into one area, just because of boundaries drawn on a map. Jeff added that those changes can be made. Council approved the draft Environmental Plan, with the minor changes discussed.

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Vicki asked about the unseasonably dry weather and the importance of water conservation. She knows that Squaxin is generally the leaders on new ideas and would like to discuss conservation. Erica shared that this area is only slightly low on rain according to their rain gauge. The stream flows are also a little low, but not dire, since this area is not affected by snowpack.

Jim brought up Capital Land Trust. Jeff stated that he is meeting with them later today and they are doing an updated strategic planning process. Kevin added that the Land Trust is reaching out to all partners and interested individuals seeking their input in the strategic planning process.

### LEGAL

Kevin provided an update on the Council directive to withdraw from the Shellfish Settlement Trust and establish a new and separate account. He explained briefly that the Trust consists of the Nisqually, Puyallup and Squaxin Island Tribes. The Trust was created to receive monies from the federal and state governments as part of the settlement of the shellfish litigation. The three tribes agreed to hold the monies for several years (7) to allow it to grow and thereafter to make available for enhancement activities 70% of the annual growth and to return 30% of the annual growth to the Trust to continue to grow it. All decisions required the approval of the three Chairs or their delegates.

After many problems with obtaining different sorts of approvals, the Council directed that Squaxin withdraw from the Trust. To accomplish that directive, Kevin presented Resolution 15-36. In general, the following actions were presented and discussed:

- Approving a new account with Charles Schwab.
- Approving the Chairman as the account signer.
- Extending the current Investment Policy that guides the Trust investments by the three tribes to the new account. The Investment Policy can be revisited by the Council as it chooses.
- Continuing the same withdrawal rates for the new account, that is, 70% of the annual growth used by Natural Resources for enhancement purposes with 30% of the annual growth being retained in the new account.
- Affirming the previously approved withdrawals for Natural Resources for the FY 13 annual growth and the FY 14 annual growth. The Natural Resources Department shall receive those monies.
- As with the old account, approving a limited Power of Attorney to Ray Peters to direct investments consistent with the Investment Policy for the new account (however, it does not authorize withdrawing any funds).

Kevin presented **Resolution #15-36** for approval. Jim moved to approve the Resolution. Vince seconded the motion. Charlene wanted to be sure that the Tribe's Investment Policy is updated to be the best that it can be. The motion carried unanimously.

### PLANNING

Elizabeth Egan presented **Resolution #15-37** which authorizes the submission of a grant application with Chehalis Tribe, to DHHS Indian Health Services for the Special Diabetes Program. Jim moved to approve the Resolution. Charlene seconded the motion. The motion carried five (5) in favor and zero (0) against.

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### LITTLE CREEK CASINO & RESORT

Michael Starr, Sean Salghedi and Mark West presented.

Sean handed out the LCCR revenue & expenditure report. Sean explained the major points of the report. A brief discussion ensued.

Vicki asked about the LCCR's water use for this summer. Michael stated that they are examining and implementing conservation measures throughout the property, including, for example, low flow faucets, etc. The pond is full and ready for the summer to water the golf course.

Sean explained LCCR's automated purchasing system. Don added that tribal government is working on a similar system. Directors will be going through training this summer for automated purchasing and electronic signatures.

Charlene asked about the income statement. She is interested in knowing more as far as where LCCR is on expenditures. She wants more of an understanding of where we've been and where we're going. Sean offered to meet with her and Vicki personally at any time.

LCCR shared Income Statement for the period ending April 30, 2015.

Vicki seeks Sean's assistance in being able to disclose to general public.

Vicki seeks coordination by LCCR with IT at General Government. Mitzie is the Director and point of contact. Michael Starr will set up coordination with Mark West.

Charlene and Vicki would like to inquire further into detail of Income Statement. Michael Starr offered that he is willing to provide whatever information is desired.

Michael stated that he has a flash report that he looks at several times each month, and it gives him a good idea on how LCCR is doing. Shows where the revenue comes from: food & beverages, room, gaming, etc.

Michael gave an occupancy report.

Michael shared that the LCCR plans to renovate Island Grille, and the buffet is not too far behind. He knows the quality of the food helps, but the ambiance of the restaurant isn't there. There needs to be a renovation. He has a total plan for the restaurant and seafood bar; he will have a plan for the buffet, but have not executed since its going to be expensive.

Vicki asked about how the landscaping contract goes out. She has a tribal member who has a landscape business that she would like to see them get a bid in.

She also wants to see long term planning, such as a printing business. She needs info needs from LCCR showing their print needs, so IEI can do a print shop.

Michael stated that they do their landscaping in house, except the Collier House and Linder House. They use 3 Flags Landscaping, but there is not a contract. If there is a need, they will hire someone to do it. If there is someone else who wants to do it, they can have it.

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Because of the damage to the Collier House, there are no current plans to rent it. Michael asked for Council's guidance as to how the House should be rented and handled. At present, LCCR pays for the landscaping, cleaning, and the labor, with zero return.

Jim likes having it available to tribal members. He also wanted to make sure that there always is an adult present and responsible during each rental. Don brought up that TLC would like to take some youth out there this summer for a campout. Don reminded Gordon that a lot of adults will need to be there. The Stepping Stones program will be using it as well, but there will be one adult per three kids.

Kevin will assist, as needed, in drafting a use agreement or short term rental agreement.

Michael gave a Gaming Compact update. The compact amendment is expected to be approved in the first part of June. Council discussed the number of machines currently on the floor, the number rented, the effect on current contracts for additional machines, and the cost savings.

### **ISLAND ENTERPRISES, INC.**

Cameron Goodwin and Michael Ogden presented. Cameron shared that Michael started as the Operations Manager at SCT last August. Michael provided an overview of the production at the warehouse. He reports that SCT has had an increase in production as the sales increase. They're working on reducing mistakes by checking finished goods about three times each hour within production. Then it gets checked during quality control one more time. Between machine and human error, mistakes are inevitable. They have reduced the mistakes significantly. The increase in efficiency has allowed for a higher level of cleanliness in the factory. They clean the factory monthly and production was not impacted.

Maintenance department has no major mechanical issues to report. The packing side, they will be getting a new hot glue system. They will receive the tech for free for training and install of the new system. They negotiated a 10% discount on the system. Cameron stated that it fits right in to place, but it's a whole new technology for the factory. They'll be replacing parts that are obsolete.

Matt Parker was recently moved into Doyle Foster's position because Doyle had been hired by Natural Resources.

Vicki said that she is concerned about the water and future drought. She encouraged them to look at water uses now and how to prepare for shortages. Like she said to the casino, she would like them to look in to conserve water commercially.

Warehouse update. They have a position open in the warehouse that they have transferred from production, leaving an opening in production. They transferred the funds for that position to the QA department, and will hire a new QA person. A dedicated QA inspector will benefit more than an additional production worker.

He reports that he attitude and morale at the factory is awesome.

Charlene asked if SCT had funds to hire a couple of tribal members to clean out the scotch broom and replant with knickknick, since its native. Michael worries that if the scotch broom is removed, it would compromise the integrity of the hillside. They would like to plant knickknick since it's appropriate for a tobacco factory, and relevant.

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Cameron presented the GM report. Sales are doing well as well as carton counts. It's a year over year decrease, but very little. Sales are strong. Marketing: working on summer promo "Complete Getaway." Win a trip to Mexico. It will include a button for the store workers where they can talk about the promo.

Cameron gave an update on the scientific review that they have anticipated. Everything is going really well. Vicki asked about training programs and she brought up WWIETP that can provide training funds for training employees. She has another program that funds on the job training. She is aware of a number of Tribal members who are lacking things like a GED, driver's license or cannot pass a background checks. She asked Cameron to take a look at requirements to see if those things are absolutely necessary. Cameron stated that yes, he will look at opportunities.

Dave Johns gave an update on the KTP scholarship applicants. Shell provided \$3500 for scholarships and donations. IEI split that into \$500 to the summer youth program, \$500 to the summer rec program and \$1250 each to an educational scholarship. Council will decide on the recipients. There is criteria on how to apply and how to qualify. They have four applications, one tribal and three descendants. The only applicant that completed their application is the tribal applicant. Dave wanted to know if he should reach out to the three and ask them to complete their applications, or only address the one that was complete and offer the second scholarship next year (total of three).

After a lot of discussion, Council would like to see IEI allow an extension to allow them to complete their applications.

Dave stated that he is working on creating a purchasing form for Pendletons. This will allow tribal departments and entities to purchase at cost plus 10%.

Dave shared that he met with Sally Brownfield about early childhood development. Dave inquired about expanding the Child Development Center. Council said that no action or decisions have been made since there is no plan in place.

The last item Dave shared was they had an issue with the KTP fuel cards that were issued by LCCR. They had a card malfunction that they have since deactivated the cards and are working on the issue.

### **LEGAL**

Kevin shared that he attended a meeting yesterday at Mt. Rainier National Park, also attended by the Puyallup, Muckleshoot, Nisqually, and Cowlitz Tribes regarding gathering plants and plant parts within the National Park. The purpose of the meeting was to discuss the proposed federal regulations. Kevin briefly explained the purpose of and possible difficulties related to the proposed regulations. He anticipates the Tribe presenting comments. The response is important and related to the anticipated hunting and gathering rights litigation.

The Park Superintendent related that it would like Squaxin Island and other tribes to join it in preparing for, and participating in, the centennial celebration planned for 2016 summer. The meeting, as it turned out, was the fifth annual meeting, and not limited to the gathering regulations. Charlene shared her concern that Squaxin has not been aware or participated in this meeting that has been occurring annually. She thinks it's very important that when this information is sent to the Tribe, it gets dispersed to the appropriate people.

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Council wants to make sure they are aware of these meetings and wants to participate. Kevin will include a list of names and contacts to the Parks Dept on notifying of these meetings. Jim suggested inviting the Parks to meet with Council.

He added that the park fee has increased to \$20 at the gate. Mt Rainier National Park will honor free entrance for tribal members year round. It is recommended to have your tribal ID.

Council discussed the Legal / Council Work Session. Instead of a three day workshop, Council would prefer maintaining the third Thursday of each month, except having an all-day meeting, instead of a half day. This would allow sufficient time for topics. Council will meet June 18<sup>th</sup> with Legal.

There being no further business, the meeting adjourned at 3:42 p.m.