

Elders meeting minutes Oct. 3, 2018

Dorinda called the meeting to order (in Elizabeth's absence)

Dorinda gave prayer

ATTENDING

Dorinda Thein, Marti Witcraft, Debra Mattson, Marge Witcraft, Ann, Glen Parker, Michael Peters, Vicky Engel, Rose Brownfield, Kim Olson, Kim Kenyon, Tom, Nancy Moore, Rhonda Foster, Traci Coffey.

Guest speakers: Rhonda Foster told us about the cemetery across from KTP (per Lila's request) The County controls this; but Bob Persal (from golf course) was good enough to clean it out with a back hoe. Rhonda shared with us it is (Kamilche Pioneer Cemetery) established in 1855 when Kamilche City was formed and the railroad was brought to town.

She also shared with us that tribe got the canopy from the old hotel and the casino was nice enough to move it and reset it in our cemetery. Volunteers from the casino are also building crematory plots and walking paths to the grave sites. They have put in bathrooms, a tool shed, and a water tank.

Mike Peters came to tell the Elders not to worry about unsold concert tickets: they get resold for next group coming in; so the casino doesn't lose any money on them.

Treasurer's report was given and accepted.

OLD BUSINESS:

Traci still needs lists of medications from those going to Hawaii.

Full amount of tickets has to be paid by Oct 15, 2018.

Traci showed us the new signage she made for Oysterfest to designate each plate preference and the price. General Exceptions to Travel privileges: Travel privileges are not automatically granted to all tribal Elders. If an Elder has an order excluding him or her from the reservation and /or tribal properties, from the Squaxin Island Tribal Court/ that Elder shall have no travel privileges.

Conduct "unbecoming" means not conforming to what is accepted as right, fitting, or in good taste, the accepted standards of good manners.

IF an Elder displays conduct unbecoming while on travel with Elder's Inc., (for example: excessive alcohol use, illegal drug use, or anger management/ domestic violence issues) he or she may be subject to disciplinary action.

DISCIPLINARY actions include the following:

1. First violation will result in a discussion on conduct unbecoming;
2. A second violation may result in suspending travel privileges for up to ONE year.
3. A serious violation may result in automatic suspension from travel for TWO years.

Review of Conduct unbecoming:

1. The travel coordinator will review and investigate the conduct unbecoming
2. The travel coordinator will request a special meeting of the Elders' officers and the Elder in question to discuss the unbecoming conduct. The Elders' coordinator and the Elders' Officers shall determine the disciplinary action to be taken, if any.

GENERAL ROLES and RESPONSIBILITIES:

Elders Inc. is a not-for profit-corporation distinct from the Elders committee. The corporation was created to provide a distinct fund source and to minimize or eliminate indirect costs for the Elders' committee. The Elders' Inc. has a distinct and strict financial policies and procedures. The Elders' Committee, the Elders' coordinator and Elders must comply with these financial policies and procedures. The references to Treasurer refers to the Treasurer of the corporation.

1. The Elders' Inc. Board approves: (a) annual travel budgets; (b) extended trips; (c) how many Elders are eligible to attend each extended trip and (c) travel-related forms.

2. The Elders' coordinator:

2.1 Coordinates with Elders' Inc. board on travel and costs.

2.2 Works with Elder's Committee to develop, book, organize and advertise trips within the scope of the annual budget.

NEW BUSINESS:

Cowlitz luncheon Oct 12, bus provided. It's a day trip; concludes 2:00 p.m.

Paula Krise requested an early "Christmas" dinner. She is ill and not sure she will make it to Christmas. No gifts; just come see her.

Grief Loss remembrance group to restart soon.

Motion to adjourn by Kim Olson, second by Kim Kenyon, accepted. Next meeting Nov 7, 2018.

Minutes by Rose Brownfield