

**Incomplete Sampling of  
Governmental Programs  
and Services**

**Provided by the Squaxin Island Tribe**

**May 2014**

# INTRODUCTORY NOTES

Along with the special rights that sovereignty conveys, whether federal, state or tribal, come significant responsibilities to provide for the needs of the people that sovereign serves. Safety, education, transportation, justice systems, health care, infrastructure, are just a few of these. While lines on maps can illustrate the limits of a sovereign's legal jurisdiction, they do not accurately describe the area in which the benefits of programs and services offered by a sovereign are felt. The purpose of this report is to provide a glimpse into the diverse array of programs, services and benefits provided by the Squaxin Island Tribe both on- and off-Reservation, to its members and the many other Indian and non-Indian people in the community and region.

- The Squaxin Island Reservation is, for all intents and purposes, not a “checkerboard” reservation.
  - The ownership of Squaxin Island itself is a classic checkerboard, but the Island is uninhabited due to lack of access other than by boat, lack of utilities, and lack of potable water.
  - The inhabited portions of the Reservation (mainland) include two primary areas with no non-tribal fee lands, one for governmental buildings and housing and the other for enterprise operations. The Tribe has three principal Reservation land use zones: governmental, residential, and commercial.
- The Squaxin Island Tribe provides governmental services:
  - To Indians and non-Indians living, working, visiting, and doing business on-Reservation;
  - To Indians and non-Indians living, working, visiting, and doing business on individual allotment lands off-Reservation in Mason and Thurston County, including individually owned allotments on Steamboat Island Road and at the Frank's Landing Indian Community; and
  - To Indians, both members and non-members, throughout Mason and Thurston County.

- The Tribe also provides governmental services through inter-local agreements with, among others, local school district, fire district, municipalities of Shelton and Olympia, the inter-governmental LOTT Wastewater utility, state Fish and Wildlife Department, Departments of Social and Health Services, Ecology, Natural Resources, and Transportation, the South Puget Sound Community College, Evergreen State College, Northwest Indian College, State Historical Preservation office, the Frank's Landing Indian Community, and investments and resource enhancement through inter-tribal agreements with Nisqually and Puyallup.
- At any given time there are significantly more non-Indians than Indians on the Reservation and more non-Indians receive governmental services from the Tribe than do Tribal members or other Indians.
  - The Tribe is the largest employer in Mason County, with approximately 960 employees, about 80% of whom are non-Indian. These employees use a variety of programs and services of the Tribe ranging from roads, infrastructure and utilities to subsidized child care, free health promotion programs and educational opportunities.
  - There are a significant number of non-Indians residing with their Tribal member family members in Tribal housing on the Reservation.
  - The Tribe receives thousands of non-Indian users of Tribal government programs, customers of Tribal government owned non-profit and for-profit enterprises, and other visitors every day.
  - These non-Indian employees, residents, customers, and visitors use a variety of programs and services provided by the Tribe ranging from law enforcement and courts to roads and infrastructure, to health promotion and human services programs.

## **Governmental Services Include:**

- **Law Enforcement**
  - **On reservation:**
    - Tribe enforces Natural Resources code (Island).

- Tribe enforces Border Security Act.
  - Tribe enforces Vehicle Code.
  - Tribe enforces Law and Order Code.
  - Tribe enforces Fire Code.
  - Tribe provides all law enforcement services.
    - Criminal and civil jurisdiction over Indians, regardless of membership.
    - Civil jurisdiction over non-Indians (civil penalties in lieu of criminal penalties when perpetrator is a non-Indian).
  - Tribe provides canine officer for detection of drug law offenders.
  - Tribe enforces Resource Management Act.
  - Tribe maintains sex offender/kidnapping offender registration and public notification system.
  - Tribe implements its Indian Child Welfare program for all minors eligible for membership in the Tribe and all minors residing on reservation.
  - Tribe offers hunter safety courses – open to Indians and non-Indians in the community.
  - Tribe provides animal control.
- **Off reservation:**
    - Tribe provides law enforcement in off-reservation areas and throughout its usual and accustomed fishing grounds and stations, including a presence during all Tribal shellfish harvests whether on private, state or tribal lands. The usual and accustomed fishing grounds and stations include the marine waters in Mason, Thurston, and Pierce Counties.
    - Tribe provides law enforcement in off reservation in exercise of treaty hunting and gathering rights. These rights are on public and private lands, exercised primarily in Mason, Thurston, Grays Harbor and Lewis Counties.
    - Tribe enforces its on-Reservation laws, noted above, and provides security services as requested by the Frank's Landing Indian Community, pursuant to inter-local agreements.
    - Tribe provides off-reservation law enforcement services on allotment trust lands in Thurston County and Mason County.
    - Tribe provides off-reservation law enforcement services under cross-deputization and special commission agreements with Mason County Sheriff.

- Tribe provides canine officer for detection of drug law offenders as requested by surrounding jurisdictions that lack a canine officer (no cost to local jurisdictions).
  - Tribe implements its Indian Child Welfare program for all minors eligible for membership in the Tribe, including those minors at the Frank's Landing Indian Community and/or attending the Wa He Lut Indian School. Tribe provides consultation, family planning and family intervention services as requested by the Community or as required by tribal law.
  - Tribe makes financial contributions to Mason County Sheriff (has included funds for purchase of computers, radio equipment, deputy position, squad cars, etc.) approximately equivalent to one or more full time employee.
- **Fire Emergency Services, including Emergency Medical Services**
    - **On reservation:**
      - Tribe pays Mason County Fire District for services under a Memorandum of Agreement – the payment significantly exceeds the direct cost of services received by the Tribe in Indian country.
      - Tribe and Mason County Fire District 4 have entered into an inter-local agreement to ensure fire and emergency services provided to the District through the joint funding and efforts of the Tribe and District. The Tribe has provided Mason County Fire District with a two-bay fire station on tribal trust property at \$1 per year for approximately 25 years – this station serves primarily off-reservation needs in the surrounding area.
    - **Off reservation:**
      - Tribe makes financial contributions to local hospitals in Mason and Thurston Counties. The Tribe funded the construction of an emergency waiting room at St. Peter's Hospital in Olympia.
      - Tribe has provided Mason County Fire District with a two-bay fire station on tribal trust property at \$1 per year for approximately 25 years – this station serves primarily off-reservation needs in the surrounding area.
- **Corrections**
    - Tribe pays for incarceration at tribal and county jails under contract, including Chehalis and Cowlitz County and Nisqually.
    - Tribe provides probation and parole services.

- Tribe provides enforcement services for incarcerated individuals on death-bed and funeral visits within the tribal community.
- **Courts**
  - **On reservation:**
    - Tribe provides comprehensive court system including the following divisions:
      - Criminal Court.
      - Civil Court.
      - Employment Court.
      - Family and Youth Court.
      - Appellate Court.
    - Tribe has criminal and civil jurisdiction over member and non-member Indians.
    - Tribe has civil jurisdiction over non-Indians (wide range of civil issues including violations of Law and Order Code and other Tribal laws; employment matters; contract matters; youth guardianship, adoption, and other family court matters; business regulatory matters; miscellaneous civil suits).
    - Tribe pays for all court costs not charged to the parties, including salaries for prosecutor, public defender, judges, probation officer, and administrative staff salaries.
- **Elections**
  - Tribe conducts annual elections of all Tribal elected officials.
  - Tribe provides various get-out-the-vote programs for Indians and nonIndians.
  - Tribe provides for political candidates to present his or her political positions.
  - Tribe provides information and recommendations to its members for matters of local and regional interest.
- **Cemetery/Funeral Costs**
  - **On reservation:**
    - Tribe manages a modern, currently used cemetery.
    - Tribe subsidizes funeral costs for tribal members, their non-tribal member spouses and dependents.
    - Tribe manages numerous historic tribal family cemeteries on reservation.

- **Off reservation:**
  - Tribe assists with the maintenance of a combined pioneer and tribal cemetery on Mason County lands.
  - Tribe coordinates burials at a tribal cemetery on private land in Thurston County, the ancestral lands of its members from the Frank's Landing Indian Community.
  - Tribe maintains or participates in the protection of additional tribal cemeteries in Mason and Thurston Counties.
  
- **Transportation**
  - **On reservation** (all roads on the Squaxin Island Reservation are tribally-owned roads, and are part of the federal Indian Reservation Roads (IRR) inventory. Access to the reservation is through county and state roads that are also partially or wholly on the IRR inventory).
    - Transportation services provided by the Squaxin Island Tribe, include:
      - Transit services
      - Special needs transit services
      - Bus shelters
      - Transportation planning
      - IRR inventory maintenance
      - Road maintenance and resurfacing
      - Snow & ice removal
      - Asphalt repairs
      - Ditch maintenance
      - Culvert maintenance and replacement
      - Traffic sign installation and maintenance
      - Grading
      - Pavement marking installation and maintenance
      - Bridge inspections
      - Road construction
      - Sidewalk installation and maintenance
      - Guardrail installation

- Bridge construction and maintenance
- Pedestrian trails and bicycle paths
- Engineering services
- Asphalt overlays
- **Off reservation**
  - Transit services
  - Special needs transit services
  - Other roads that are critical to the Squaxin Island Tribe may be placed on the federal Indian Reservation Roads (IRR) inventory, and the Squaxin Island Tribe, in cooperation with the respective county or state government, may provide construction and maintenance services to those roads.
  - The construction of the bridge on Old Olympic Highway at Skookum Creek was completed with Squaxin Island Tribal funds in fiscal year 2006. Over \$1 million in tribal funds were used on the bridge replacement in cooperation with the Mason County Department of Transportation.
  - Tribe owns and operates a public boat launch at Arcadia, and provides accessory parking. This boat launch is used extensively used by non-tribal recreational and commercial fishers, including commercial aquatic growers such as Taylor Shellfish Farms with 360 employees in Mason County.\*<sup>1</sup>
  - Tribe pays for connection to state highways and county roads.
  - Tribe pays for state highway signs and lighting at connection points.
- **Public Works: Infrastructure, Utilities, and Community Development Services**
  - On reservation
    - Community Water System - Tribe operates the community water system for its governmental, commercial, and residential users in the Reservation areas.
      - Water quality testing and reporting is completed, as required by the U.S. Environmental Protection Agency (EPA).
      - Users include the tribal government, Little Creek Casino and Resort, tribal enterprises, and about 150 residential units.

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<sup>1</sup> Commercial shellfish production is the second largest private-sector employer in Mason County; Taylor Shellfish alone uses the ramp over 600 times per year.



- Community Wastewater System - Tribe operates the community wastewater system for its governmental, commercial, and residential users in the Reservation areas.
  - The system includes a state-of-the-art membrane bio reactor (MBR).
  - Class A reuse water from the MBR is reused for agricultural watering and fire suppression.
  - Testing and reporting is completed for this system, as required by the U.S. EPA.
- Governmental Offices - Tribe provides building maintenance services for its 18 governmental office facilities on the Reservation.
- Stormwater Collection Systems - Tribe monitors, controls, and maintains all of the stormwater systems on the Reservation. Some of these systems connect into County-owned treatment ditches and ponds on State Route 108.
- Building Codes - Tribe adopted and enforces the International Building Code (IBC) for all construction on the Reservation.
- Utilities Codes - Tribe has adopted its own utilities codes and standards.
- Utilities Commission - Tribe has appointed a Utilities Commission to oversee various issues related to the tribally-owned utilities, including rate schedules, connections, and expansion.
- Construction Management - Tribe provides construction management services for any new, governmentally-funded construction or renovation.
- Civil Engineering - Tribe provides civil engineering services for Tribal projects.
- Parks and Recreation - Tribe plans, constructs, and maintains various parks and other recreational facilities that are used by Indians and non-Indians.
  - Veteran's Memorial Park - Tribe created a park specifically to honor veterans that are part of the Squaxin Island tribal community. The Park is open to the public year round.
  - Squaxin Pond - this water feature has become the centerpiece of several governmental and community facilities, featuring re-circulating water over man-made streams and waterfalls. The setting was designed to resemble a typical undeveloped beach on the Salish Sea. Lighted walking paths and viewing platforms are open to the public year round.

- Tribe operates various other community recreational facilities, including outdoor sports court, ball fields, a gymnasium, and children’s play areas.
- Tribe provides recreational, sporting, cultural, and entertainment classes and programs that are open to Indians and non-Indians in the community.
- Tribe owns and operates the award-winning Salish Cliffs Golf Club, as part of the Little Creek Casino and Resort.
- Solid Waste Management and Recycling - Tribe coordinates garbage collection and recycling for all its governmental, commercial, and residential facilities through Mason County Waste Management Services. Other recycling services are being offered and promoted, and a community-wide “spring cleanup” event is held annually, including the removal of junk cars and boats.
- Other Utilities Services – Tribe purchases electrical, telephone and Internet services from various providers; some broadband infrastructure was completed with tribal government funding.
- Off reservation
  - Community Water System connections - residents and businesses in the Kamilche Valley are allowed to connect to the community water system, with standard connection and water rate fees.
  - Community Wastewater System connections - residents and businesses in the Kamilche Valley are allowed to connect to the waterwater disposal system, with standard connection and monthly service fees.
  - Scattered Sites Program - Tribe coordinates the development of individual homeowner water and wastewater systems though the Indian Health Service.
- **Elders’ services**

*(All of the following services are primarily based on-reservation, but most services are also utilized by member and non-member elders living off-reservation)*

  - Tribe provides low-income elders housing on reservation and subsidizes off-reservation housing on a case-by-case basis in special circumstances.
  - Tribe provides elders center and staffing available to Indians and non-Indians in the community.

- Tribe provides subsidized elders meal program available to enrolled Indians 55 and older and their spouses of any age. Disabled individuals living with an elder or in an elder facility are also eligible for free meals. Non-Indian guests pay \$5.00 per meal.
- Tribe provides free nutrition programs to Indian and non-Indian elders.
- Tribe provides free preventive health programs to Indian and non-Indian community members.
- Tribe provides transportation within a three-county area available to Indian and non-Indian elders.
- Tribe provides free firewood to Indian and non-Indian elders in the community.
- Tribe provides general welfare to Tribal member elders.
- Tribal provides recreational programs for Indian and non-Indian elders.
- Tribe provides monthly distribution to tribal elders living on- or off-Reservation.
- Tribe provides a needs-based program to disabled and aged for medical services and social services, including members and their spouses living on- or off-Reservation.
- Tribe provides transportation to tribal elders to and from doctor's appointments and for grocery shopping.

- **Health Care**

- **On reservation**
  - Tribe provides primary health care to Tribal members and other Native Americans and descendants (approx. 8,000 patient visits a year).
  - Tribe provides public health services including community notification and planning for health epidemics and similar issues.
  - Tribe collects and analyzes a variety of health data.
  - Tribe offers individual and group health promotion and disease prevention programs to Indians and non-Indian community members, including but not limited to:
    - Diabetes prevention
    - Colon health
    - Tobacco prevention and cessation
    - Women's health
    - Mammograms
    - Fitness programs
    - Health fairs, etc.

- Tribe operates a pharmacy open to CHS eligible members and other eligible Indians.
  - Tribe provides assistance with enrolling in the Affordable Care Act.
  - Tribe provides dental services to Tribal members and descendants.
  - Tribe provides mental health and behavioral health services.
  - Tribe operates an out-patient drug and alcohol treatment program open to member and non-member Indians and their non-Indian family members including assessment, family counseling, individual and group counseling services.
  - Tribe pays for chiropractic care for Tribal members and descendants.
- **Off reservation**
    - Tribe pays for off-reservation health care services if Tribal member is CHS eligible, for services not available at the tribal health clinic, such as optical, specialty services and hospital care. Tribe operates an in-patient drug and alcohol treatment facility open to member and non-member Indians.
    - Tribe operates an out-patient drug and alcohol treatment facility open to member and non-member Indians.
    - Tribe operates an in-patient and out-patient chemical dependency program open to member and non-member Indians.
- **Human and Family Services**
    - **On reservation** *(The facilities for the following services are primarily based on-reservation, but most services are also utilized by members and non-members living off-reservation)*
      - Tribe provides energy assistance program for income qualified enrolled Tribal members living on- or off-reservation.
      - Tribe provides emergency rent and deposit program for income qualified enrolled Tribal members living on- or off-reservation.
      - Tribe provides food vouchers for Indians and non-Indians meeting eligibility criteria.
      - Tribe provides a food bank open to Indians and non-Indians in the community.
      - Tribe enforces Youth Code applicable to Indian and non-Indian youth on the reservation:
        - Youth in Need of Care actions
        - Guardianship proceedings

- Termination of parental rights proceedings
  - Adoption proceedings
  - Truancy policy
  - Curfew Code
  - Tribe provides domestic violence program services for Indians and non-Indians in the community.
  - Tribe provides subsidized childcare services (free to tribal members; 50% off for non-member tribal employees; full cost to general public).
  - Tribe provides free parenting classes to Indians and non-Indians in the community.
  - Tribe provides subsidized meal program three days per week open to Indian and non-Indian community members (free to elders; \$5.00 per meal for others).
  - Tribe provides low-income housing services.
  - Tribe provides financial literacy training.
  - Tribe provides home maintenance training.
  - Tribe provides caregiver program (includes home visits to elders and other persons with special needs, and related services).
  - Tribe provides vocational rehab services (includes training, licensing, equipment, tools, other means to overcome barriers to employment) to tribal members who meet eligibility requirements.
  - Tribe administers Native Employment Works program (additional program to overcome barriers to employment) to tribal members.
  - Tribe administers TANF program (for families with children).
  - Tribe administers general assistance program (for families without children).
- **Off reservation**
- Tribe enforces portions of Youth Code applicable to Tribal member youth living off-Reservation under the federal Indian Child Welfare Act:
    - Youth in Need of Care actions
    - Guardianship proceedings
    - Termination of parental rights proceedings
    - Adoption proceedings
    - Truancy policy

- Tribe provides child care assistance funds for enrolled Tribal members and their non-Indian children (funds may be used for any qualifying caregiver on- or off-reservation).
- Tribe provides funding for problem-gambling treatment services.

- **Housing**

- **On reservation** (*Residents of on reservation housing include Indians and non-Indians*)
  - Tribe records and maintains records of land and home title transactions.
  - Tribe plans, constructs, and manages low-income housing (all housing on the reservation was constructed by the Tribe with federal and tribal funds; in recent years, 42 homes have been conveyed to individual owners).
  - Tribe provides housing repair, maintenance and inspection services.
  - Tribe responds to health and safety issues in tribal housing (includes issues such as homes made unsafe by meth use or manufacture, structural inspections following natural disasters, mold and other health issues, etc.); Tribe bears cost except to the extent it can recover costs from residents.
  - Tribe offers free training/education for home renters and owners including a variety of budgeting, financing, and home repair topics.
  - Tribe provides all planning, zoning, and permitting services related to housing construction on the reservation.
  - Tribe provides weatherization services.
  
- **Off reservation** (*Even where only the Tribal member is eligible for off-reservation services, those services are of benefit to their non-Indian family members sharing housing*)
  - Tribe assists with home repairs for low-income Tribal members.
  - Tribe provides free or low-cost off-reservation housing to Tribal members on a case-by-case basis with available funds.
  - Tribe provides weatherization services to Tribal members.
  - Tribe provides real property evaluations.
  - Tribe maintains title records for on- and off-reservation properties, including individual allotments.
  - Tribe provides services related to fee to fee, fee to trust, and trust to reservation transfers, including assessments, appraisals, surveys, and coordination and communication with federal, state and tribal governments.

- **Education** *(All of following services extend to on- and off-reservation Indian and non-Indian adults and youth, with off-reservation occurring primarily through interactions with local school districts in Mason and Thurston counties and the Wa He Lut Indian School at Frank's Landing.)*
  - Tribe offers a free GED preparation program with an on-site teacher and practice testing, available to all Indian and non-Indian community members and employees of the Tribe.
  - Tribe offers a tutoring program including assessments, individualized tutoring programs, and instruction to students in grades K-12, available to children in the community.
  - Tribe provides a computer lab with Internet access, available to all Indian and non-Indian children in the community.
  - Tribe offers "homework help" from a certified teacher to all Indian and non-Indian children in the community.
  - Tribe provides an Education Liaison who works with the local school districts (Thurston and Mason Counties), offering advocacy services for all enrolled and non-enrolled children within the Squaxin Island Tribe's jurisdiction.
  - Tribe provides Tutors to the Shelton School District at Bordeaux Elementary, Olympic Middle School, Oakland Bay Junior High School and Shelton High School. This service is available to all Indian children.
  - Upon parent authorization, Tribe tracks and addresses truancy issues (including use of Tribal Court processes) for all enrolled and non-enrolled children within the Tribe's jurisdiction.
  - Tribe offers a summer credit retrieval opportunity for Shelton High School students, available to all Indian and non-Indian children in the community.
  - Tribe provides a certified teacher and alternative school for grades 8-12. Subject to enrollment requirements, this service is available to all Indian and non-Indian youth.
  - Tribe provides a youth program for ages 5-12, including holiday, sports, recreational, summer, and after school activities. This service is available to all Indian and non-Indian children in the community.
  - Tribe provides a Teen Center with a prevention-focused schedule of activities for ages 12-17. This includes holiday, sports, recreational, and after school activities for all Indian and non-Indian youth in the community.
  - Tribe offers an afterschool meal program for youth (one snack and one meal per day). This service is available to all Indian and non-Indian children in the community.
  - Tribe offers a summer meal program for youth (two meals and two snacks per day). This service is available to all Indian and non-Indian children in the community.
  - Tribe offers funds for job training and placement opportunities to eligible Tribal members.
  - Tribe provides higher education funding assistance and support services to Tribal members.

- **Human Resources/Job Services**

- Tribe is self-insured for workers' compensation for all Indian and non-Indian employees (the Tribe is the largest employer in Mason County).
- Tribe reimburses State for unemployment insurance costs for all Indian and non-Indian employees.
- Tribe operates a youth employment program open to all Indian and non-Indian community members between the ages of 14 and 21; includes training programs and on-the-job experience.
- Tribe provides administrative hearings for employment disciplinary actions and disputes for all Indian and non-Indian employees.
- Tribe provides training to all employees, tribal member and non-member.
- Tribe conducts an annual Job Fair open to the community.
- Tribe provides application assistance to tribal member applicants, i.e. resume, cover letter, references, etc.

- **Natural Resources** *(Most of the following occur and/or have components both on- and off-reservation)*

- Tribe licenses, monitors, and regulates all tribal treaty harvests (finfish, shellfish, wildlife, gathering, forestry) on- and off-reservation.
- Tribe enforces tribal Forest Practices Act.
- Tribe enforces tribal Tidelands Access Code.
- Tribe enforces Shellfish Sanitation Code.
- Tribe conducts a variety of natural resources and habitat assessments, enhancement activities, and planning on- and off-reservation. Some recent examples include:
  - Conducted inter-tidal shellfish stock assessments.
  - Conducted sub-tidal geoduck stock assessments.
  - Seeded millions of shellfish.
  - Reared and released almost 1.8 million Coho smolts.
  - Conducted salmon surveys including the use of coded wire tags implanted in Coho, transmitters surgically implanted in Coho, sonic technology and acoustic receivers in South Puget Sound.
  - Conducted stream surveys and measured stream flows.
  - Conducted tideland surveys.



- Monitored water quality at 30 off-reservation sites in Mason County for fecal coliform bacteria.
  - Monitored 21 off-reservation sites in Mason County for water temperature.
  - Completed Ecosystems Diagnosis and Treatment (EDT) models for four creeks in Mason County and developed action strategies to model restoration scenarios in those watersheds.
  - Placed woody debris in over 400 feet of creek to improve aquatic habitat.
  - Produced Mason County Nearshore Habitat Assessment to identify specific habitats in the county needing preservation or restoration and generated draft models for four systems in South Sound.
  - Development of harvest plans with private shellfish growers.
  - Co-management efforts with State of Washington, including cooperative off-reservation law enforcement efforts and development of resource management plans.
  - Compiled, evaluated and reported harvest data.
  - Tribe provides environmental review for on- and off-reservation construction and land development projects.
  - Tribe works in cooperation with federal, state and local agencies to coordinate natural resources management, protection, and enhancement.
  - Tribe provides GIS & mapping services.
- **Cultural Resources** *(Most of the following occur and/or have components both on- and off-reservation)*
    - Federally recognized Tribal Historic Preservation Officer (parallel to State Historic Preservation Officer).
    - Tribe provides cultural resources protection services including consultation, mitigation, oral history management, ground surveys, monitoring of ground-disturbing construction activities in culturally sensitive areas on- and off-reservation.
    - Section 106 consultation with federal, state, and local agencies for on- and off-reservation land development projects.
    - Tribe enforces all federal, state, and tribal cultural resource laws.
    - Tribe provides repatriation of important cultural objects.
    - Tribe provides trainings for tribal community, government agencies, schools, and other groups.
    - Tribe co-manages the completed Mud Bay archaeological site.
    - Tribe provides trainings in cultural skills, artifact identification, and history.

- **Museum, Library and Research Center**

- Tribe operates and subsidizes a Museum, Library and Research Center incorporated as a 501(c)(3) non-profit under Tribal and federal law and open to the public.
- Tribe presents exhibits of ancient-archaeological-traditional history for all people to enjoy.
- Tribe provides lectures, films and videos on Tribal and local history and tours for the general public.
- Tribe provides cultural educational outreach programs for students in local schools.
- Tribe provides traditional skills workshops for Tribal members.
- Tribe supports annual Button Blanket project to honor native high school graduates.
- Tribe strives to preserve and restore the indigenous Lushootseed language.
- Tribe hosted and exhibited the living culture of the Squaxin people to over 15,000 in the Port of Olympia through the Canoe Journey in 2012, and supports and participates in the Canoe Journey annually.
- Tribe provides adjunct professors for Northwest Indian College on-line classes as cultural education faculty.
- Tribe works with other Native and surrounding communities in areas of cultural education and sharing.
- Tribe continues to strengthen the traditional teachings of song, drum and dance among the youth.
- Tribe continues to strengthen the traditional values of the Squaxin people.

- **Land Management, Use and Development**

- **On reservation**
  - Tribe contracts for property surveying.
  - Tribe records land title and transfer documents.
  - Tribe manages leasing of tribal lands.
  - Tribe conducts comprehensive planning and provides all planning services.
  - Tribe provides all zoning services.
  - Tribe provides all permitting services.
  - Tribe provides all construction and building inspection services for governmental, business and residential development and contracts with outside agencies for certain specialized inspection services.
  - Tribe provides all code enforcement.
  - Tribe provides GIS services.
  - Tribe provides natural resources assessments and monitoring.

- Tribe provides cultural resources assessments and monitoring.
- Tribe provides or contracts for engineering services.
- **Off reservation** *(Except where noted, the below apply to off-reservation tribal trust lands and individual allotments.)*
  - Tribe provides permitting, construction and building inspection services.
  - Tribe provides natural resources assessments and monitoring in treaty harvest and habitat areas.
  - Tribe provides cultural resources assessments and monitoring on private and governmental lands in traditional use areas.
  - Tribe contracts for property surveying.
  - Tribe records land title and transfer documents.
  - Tribe manages leasing of tribal lands.
  - Tribe conducts comprehensive planning and provides all planning services.
  - Tribe provides all zoning services.
  - Tribe provides all permitting services.
  - Tribe provides all construction and building inspection services for governmental, business and residential development and contracts with outside agencies for certain specialized inspection services.
  - Tribe provides all code enforcement.
  - Tribe provides GIS services.
  - Tribe provides or contracts for engineering services.
- **Business Regulation** *(Both on- and off-reservation, including individual allotments in Thurston and Mason counties and at the Frank's Landing Indian Community)*
  - Tribe registers and licenses businesses (similar function to Secretary of State).
  - Tribe enforces Tribal business codes.
  - Tribe provides business regulatory services on the reservation including oversight of the Tribe's gaming, retail, liquor, seafood production and wholesale, restaurant, hotel, and cigarette manufacturing and distribution operations.
  - Tribe provides Tribal Gaming Agency (TGA):

- TGA is the primary regulator of all gaming activities on the reservation with authority to grant and revoke gaming licenses and enforce Minimum Internal Control Standards and other requirements mandated by federal and Tribal law and the state-tribal gaming compact.
    - TGA conducts criminal background checks of all gaming license applicants, Indian and non-Indian.
  - Tribe pays the full cost of services received from the Washington State Gambling Commission in performing its role as a secondary regulator of Tribal gaming.
  - Tribe provides FDA certified health inspector to enforce the Tribe's health code and retail food regulatory program standards (Tribe adopted FDA standards).
  - Tribe provides safety and health inspection services to all businesses on the reservation.
  - Tribe performs tax administration functions.
  - Tribe enforces cigarette and alcohol sales to minors' laws.
- **Emergency Preparedness and Safety** *(Both on- and off-reservation, including individual allotments in Thurston and Mason counties and at the Frank's Landing Indian Community)*
    - Tribe complies with all Homeland Security Act requirements (Tribes are treated as a state for these purposes). Services are provided to the entire Indian and non-Indian community in case of emergency or disaster, including:
      - Tribe provides, equips, and staffs an emergency operations center.
      - Tribe trains and manages disaster reservists.
      - Tribe trains key staff for disaster and emergency preparedness.
      - Tribe provides and maintains disaster and emergency communications systems.
      - Tribe manages inventories of supplies and equipment for disaster and emergency planning.
      - Tribe creates emergency and disaster response plans, conducts tests of those plans, and engages in continuing improvements of those plans.
      - Tribe coordinates with federal, state and local agencies in three counties to create a seamless network of disaster and emergency planning.
      - Tribe is in the process of developing mutual aid agreements which will include using on reservation Tribal facilities to serve as evacuation sites for at least one other tribe and for a K-8 school in Thurston County.
    - Tribe provides safety inspection and oversight services to all government facilities, businesses, and residences on the reservation.

- **General government**

- Tribe funds a variety of governmental operations including but not limited to the following:

- Tribal Council: legislative body of the Tribe.
- Numerous advisory committees and commissions including:

Aquatics Committee	Housing Commission
Budget Commission	Hunting Committee
Charitable Contributions Committee (1% Committee)	Island Enterprises Board
Community Contributions Committee (2% net win)	Law and Order Committee
Corporate Administration Board	Little Creek Oversight Board
Education Commission	Potlatch Committee
Elders Committee	Museum, Library and Research Center Board
Election Committee	Personnel Committee
Enrollment Committee	Shellfish Committee
Fireworks Committee	Tobacco Factory Board
Fish Committee	Utilities Commission
Gaming Commission	Veterans Committee
Heritage and Culture Committee	Emergency Management Homeland Security Committee

- Executive Services: administrative arm of the Tribal government.
- Finance.
- Human Resources.
- Information Services including monthly newspaper, website, and other community resources.
- Facilities Maintenance.
- Legal.
- Intergovernmental relations and coordination with federal, state, and local government agencies.
- Tourism Department.
- Seven Inlets Foundation (educational trust).
- South Sound Shellfish Settlement (shellfish enhancement trust with Nisqually and Puyallup).
- Enrollment Services including:
  - Determination of membership eligibility.

- Processing of enrollment applications.
- Issuance of official identification for enrolled members.
- Issuance of federal identification for tribal employees who meet federal employee criteria.
- Aid in cross border transport.
- Assistance in obtaining corrected birth certificates.
- Assistance with DNA paternity and maternity testing.
- Assistance with confirming eligibility for tax exemptions related to state exemptions for delivery of goods and services on reservation or trust lands, and treaty fishing rights related income.

- **Charitable Giving**

- Northwest Harvest run food bank.
- Impact costs and charitable donations under the gaming compact:
  - Up to one-half of one percent (0.5%) of the net win derived from Tribal Lottery System activities is added to any amounts payable and distributable from other Class III activities under the Compact in order to meet community impacts, to the extent such Compact amounts are insufficient to meet actual and demonstrated impact costs.
  - Charitable Donations. One-half of one percent (0.5%) of the net win derived from Tribal Lottery System activities is donated to non-tribal bona fide non-profit and charitable organizations in the State of Washington.
  - Community Impacts. Up to one-half of one percent (0.5%) of the net win derived from the Tribal Lottery System is applied to Tribal governmental programs which have an impact on the community by assisting the Tribe and its members in become self-sufficient, such as programs concerned with Tribal law enforcement, education, housing, health, elderly care, safety, and gaming regulation.
  - Problem Gambling. Thirteen one-hundredths of one percent (0.13%) of the net win derived from all Class III gaming activities, determined on an annual basis, is dedicated to problem gambling education, awareness, and treatment in the State of Washington.
  - Smoking Cessation and Prevention. Thirteen one-hundredths of one percent (0.13%) of the net win derived from Tribal Lottery System activities is dedicated to smoking cessation, prevention, education, awareness, and treatment in the State of Washington.
  - Community Contribution. Tribe withholds and disburses 2% of the Net Win from Class III gaming, excluding satellite wagering activities, to provide assistance to non-tribal local law enforcement, emergency services

and/or other local governmental service agencies (including those agencies responsible for traffic and transportation) impacted by the Class III gaming facility.