

SQUAXIN ISLAND TRIBE

RESOLUTION NO. 14-73

of the

SQUAXIN ISLAND TRIBAL COUNCIL

WHEREAS, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe, its members, its lands, its enterprises and its agencies by the authority of the Constitution and Bylaws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and

WHEREAS, under the Constitution, Bylaws and inherent sovereignty of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of tribal members, and of protecting and managing the lands and treaty resources and rights of the Tribe; and

WHEREAS, the Tribe is a federally-recognized Indian Tribe possessing reserved powers, including the powers of self-government; and

WHEREAS, the Squaxin Island Tribal Council has been entrusted with the creation of ordinances and resolutions in order to fulfill their duty of protecting the health, security, education and general welfare of tribal members, and of protecting and managing the lands and treaty resources of the Tribe; and

WHEREAS, the Squaxin Island Tribal Council finds that there is a need to extend the Indian Preference Policy to include Tribal preference;

NOW THEREFORE BE IT RESOLVED, that the Squaxin Island Tribal Council hereby adopts the attached amendments to the Squaxin Island Tribal Indian Preference Policy; and

NOW BE IT FURTHER RESOLVED, that the attached amendments shall be implemented, and construed liberally, to achieve the intent of hiring Squaxin Island Tribal members.

CERTIFICATION

The Squaxin Island Tribal Council hereby certifies that the foregoing Resolution was adopted at the regular meeting of the Squaxin Island Tribal Council, held on this 24th day of October, 2014, at which time a quorum was present and was passed by a vote of ______ for and ______ against, with _____ abstentions.

David Lopeman, Chairman

Attested by:

Pete Kruger Sr., Secretary

Arnold Cooper, Vice Chairman

B. Indian Preference Policy

The Indian Preference Policy of the Squaxin Island Tribe entitles qualified applicants who are enrolled tribal members of federally recognized Indian tribes, or qualified businesses owned by enrolled tribal members of federally recognized Indian tribes ("Preference Applicants"), to first consideration for contracts. Bidders for contracts who are not entitled to claim such preference or who fail to claim it shall be considered without regard to ethnic/national origin, gender, marital status, sexual orientation, religion, age, or disability status.

Indian Preference will apply to bids that are within ten percent (10%) of the lowest bid submitted by a qualified bidder not claiming Indian Preference, provided that the successful Indian applicant must agree to perform the work at the cost of the lowest bid submitted by a qualified bidder not claiming Indian Preference.

Unless federal law or the source of funds requires a different consideration, an enrolled member of the Squaxin Island Tribe or businesses wholly owned and operated by an enrolled member of the Squaxin Island Tribe shall be considered first among all Preference Applicants.

In circumstances where issues in addition to cost form a part of the decision making, for example design, experience, and/or timeliness, Indian Preference will be considered in the cost element only. In such circumstances, the bid documents will identify the relevant elements and the scoring methodology to be used. The Tribe (or any of its divisions or wholly-owned enterprises) shall offer a contract to a qualified Indian applicant provided the qualified Indian applicant agrees to perform the work at the cost of the lowest bid submitted by a qualified bidder not claiming Indian preference; provided further that the qualified Indian applicant scores equal to or higher than all other applicants for all non-cost elements.

Indian Preference will apply to subcontracts where the subcontract is equal to or greater than ten (10) percent of the total contract or Five Thousand Dollars (\$5,000), whichever is less. In such cases, when a subcontract or supplier bid offered by an Indian bidder is within ten (10) percent of the low bid, and meets all other bid requirements, Contractor shall select the Indian bidder, provided that the Indian bidder agrees to perform the work at the cost of the lowest bid of a qualified bidder not claiming Indian Preference.