



# SQUAXIN ISLAND TRIBE

## RESOLUTION NO. 15-73

of the

### SQUAXIN ISLAND TRIBAL COUNCIL

**WHEREAS**, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe, its members, its lands, its enterprises and its agencies by the authority of the Constitution and Bylaws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and

**WHEREAS**, under the Constitution, Bylaws and inherent sovereignty of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of tribal members, and of protecting and managing the lands and treaty resources and rights of the Tribe; and

**WHEREAS**, the Tribe is a federally-recognized Indian Tribe possessing reserved powers, including the powers of self-government; and

**WHEREAS**, the Squaxin Island Tribal Council has been entrusted with the creation of ordinances and resolutions in order to fulfill their duty of protecting the health, security, education and general welfare of tribal members, employees of the various tribal business entities, and of protecting and managing the lands and treaty resources of the Tribe; and

**WHEREAS**, as a sovereign Indian Tribe, the Squaxin Island Tribe has inherent authority to govern labor and employment relations within its territorial jurisdiction; and

**WHEREAS**, on September 24, 2015, and by Resolution No. 15-61, the Tribal Council adopted the Squaxin Island Tribe Labor and Employment Code; and

**WHEREAS**, section 12.08.030 of the Labor and Employment Code requires training of the Code provisions to new employees, together with the training of Code provisions to existing supervisors and managers.

**NOW THEREFORE BE IT RESOLVED**, that the Squaxin Island Tribal Council hereby instructs and directs the Squaxin Island Tribal Administrator and the Chief Executive Officers of Little Creek Casino Resort and Island Enterprises, Inc., together with their Human Resource Directors, to provide and implement any and all training requirements, as required by the Squaxin Island Tribe Labor and Employment Code, section 12.08.030.

**CERTIFICATION**

The Squaxin Island Tribal Council hereby certifies that the foregoing Resolution was adopted at the regular meeting of the Squaxin Island Tribal Council, held on this 12<sup>th</sup> day of November, 2015, at which time a quorum was present and was passed by a vote of 4 for and 0 against, with 0 abstentions.

  
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David Lopeman, Chairman

Attested by:   
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Charlene Krise, Secretary

  
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Arnold Cooper, Vice Chairman