



# SQUAXIN ISLAND TRIBE

## RESOLUTION NO. 20-55

of the

### SQUAXIN ISLAND TRIBAL COUNCIL

**WHEREAS**, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe, its members, its lands, its enterprises and its agencies by the authority of the Constitution and Bylaws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and

**WHEREAS**, under the Constitution, Bylaws and inherent sovereignty of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of tribal members, and of protecting and managing the lands and treaty resources and rights of the Tribe; and

**WHEREAS**, the Tribe is a federally-recognized Indian Tribe possessing reserved powers, including the powers of self-government; and

**WHEREAS**, the Squaxin Island Tribal Council has been entrusted with the creation of ordinances and resolutions in order to fulfill their duty of protecting the health, security, education and general welfare of tribal members, and of protecting and managing the lands and treaty resources of the Tribe; and

**WHEREAS**, the Squaxin Island Tribe is operating under a continuing state of disaster and state of emergency as a result of the ongoing COVID-19 pandemic; and

**WHEREAS**, the Tribal Council by prior resolution authorized disaster relief payments to Tribal members; and

**WHEREAS**, the Tribal Council has determined that the employees of the Tribal Government also have unmet needs arising from the COVID-19 pandemic, that many employees and their families have suffered furloughs or layoffs, increased expenditures related to childcare and remote learning, new financial demands related to telework, and other unforeseen and unpredictable expenses related to a pandemic that has lasted longer than anyone anticipated; and

**WHEREAS**, the Tribal Council has determined that providing some relief from such expenses to the families who serve Tribal members and the Tribal government is a necessary expenditure incurred due to the COVID-19 pandemic;

**WHEREAS**, guidance from the Department of Treasury states that CARES Act relief funds received by the Tribe may be used to respond to second-order effects of the emergency and to address individual need; and

**WHEREAS**, the Tribal Council has determined that due to the unprecedented demands on financial and accounting staff administering grant funding during this state of emergency, it is an administrative necessity that any relief funds to individuals be distributed on the basis of certification of need and that verification of individual expenditures is impracticable;

**NOW THEREFORE BE IT RESOLVED**, that the Tribal Council directs a one-time distribution of up to one thousand dollars (\$1000) be made to employees of the Tribe to reimburse or pay reasonable and necessary personal, family, living, or funeral expenses incurred as a result of the COVID-19 pandemic and not otherwise compensated by insurance or otherwise and that such distribution be available to any employee who meets the guidelines established in this Resolution;

**NOW THEREFORE BE IT FURTHER RESOLVED**, that Tribal Council directs that its Tribal Administrator, Marvin Campbell, establish and distribute an application form to document and certify the individual need for reimbursement of employees, and to take such steps as are necessary to implement the relief authorized by this Resolution.

**NOW THEREFORE BE IT FURTHER RESOLVED**, that applications must be received by November 13, 2020 to be eligible for relief;

**NOW THEREFORE BE IT FINALLY RESOLVED**, that the Tribal Council has determined that payments under this Resolution shall be federal income tax exempt by reason of Internal Revenue Code §139 and reported and recorded appropriately.

#### CERTIFICATION

The Squaxin Island Tribal Council hereby certifies that the foregoing Resolution was adopted at the regular meeting of the Squaxin Island Tribal Council, held on this 13 day of November, 2020, at which time a quorum was present and was passed by a vote of 5 for and 0 against, with 0 abstentions.

*Kristopher K. Peters*  
Kristopher K. Peters (Nov 13, 2020 10:04 PST)

**Kristopher Peters, Chairman**

*Charlene Krise*  
Charlene Krise (Nov 13, 2020 10:23 PST)

**Charlene Krise, Vice Chairman**

*Jeremie walls*  
Attested by: Jeremie walls (Nov 13, 2020 10:12 PST)  
**Jeremie Walls, Secretary**











# COVID Employee Disaster Relief Resolutiion 2020 (003)

Final Audit Report

2020-11-13

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