



SQUAXIN ISLAND TRIBE

RESOLUTION NO. 00-02

of the

SQUAXIN ISLAND TRIBAL COUNCIL

WHEREAS, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe, its members, its lands, its enterprises and its agencies by the authority of the Constitution and Bylaws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and,

WHEREAS, under the Constitution, Bylaws and inherent sovereignty of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of the tribal members, and with protecting and managing the lands and treaty resources and rights of the Tribe; and,

WHEREAS, the Squaxin Island Tribal Council has been entrusted with the creation of ordinances and resolutions in order to fulfill their duty of protecting the health, security, education, and general welfare of tribal members, and of protecting and managing the lands and treaty resources of the Tribe; and

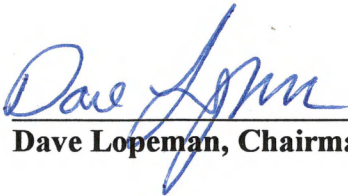
WHEREAS, the Squaxin Island Tribal Council wishes to adopt a cafeteria plan within the context of Section 125 of the Internal Revenue Code for the benefit of the Squaxin Island Tribe's eligible employees.

NOW, THEREFORE, BE IT RESOLVED, that the Squaxin Island Tribal Council hereby adopts the flexible benefits plan (consisting of the flexible benefits plan document, the Adoption Agreement, and component benefit plans and policies) for the Squaxin Island Tribe effective as the date specified in the Adoption Agreement.

RESOLVED FURTHER, that the Executive Director may, without a further resolution, execute the Adoption Agreement and any related documents or amendments which may be necessary or appropriate to adopt the plan or maintain its compliance with applicable federal, state and local law.

CERTIFICATION

The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was adopted at the regular meeting of the Squaxin Island Tribal Council, held on this 13th day of Jan, 2000, at which time a quorum was present and was passed by a vote of 6 for and 0 against with 0 abstentions.



Dave Lopeman, Chairman

Attested by: Sue McFarlane
Sue McFarlane, Secretary



Cal Peters, Vice Chairman