

SQUAXIN ISLAND TRIBE

RESOLUTION NO. 00-20

of the

SQUAXIN ISLAND TRIBAL COUNCIL

WHEREAS, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe, its members, its lands, its enterprises and its agencies by the authority of the Constitution and Bylaws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and

WHEREAS, under the Constitution, Bylaws and inherent sovereignty of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of the tribal members, and with protecting and managing the lands and treaty resources and rights of the Tribe; and

WHEREAS, the Squaxin Island Tribal Council has been entrusted with the creation of ordinances and resolutions in order to fulfill their duty of protecting the health, security, education, and general welfare of tribal members, and of protecting and managing the lands and treaty resources of the Tribe; and

WHEREAS, after appropriate discussion and due consideration, the Employer, Squaxin Island Tribe, has determined that it is in the best interest of the plan participants and their beneficiaries to terminate the Squaxin Island Tribal Pension Plan 001 by merger, effective May 1, 2000.

THEREFORE BE IT RESOLVED, the Employer hereby adopts the following resolutions and certifies that these resolutions have not been modified or rescinded as of the date hereof:

THEREFORE BE IT FURTHER RESOLVED, that the assets of the Squaxin Island Tribe Pension Plan 001 are to be combined with the assets of the Squaxin Island Tribe 401(k) Profit Sharing Plan 002 as of May 1, 2000, the date 30 days following the date of the Resolution of Plan Merger.

THEREFORE BE IT FURTHER RESOLVED, that the proper officers of the Employer are hereby authorized and directed in the name of and on behalf of the Tribe to execute and deliver such amendment, and to execute any documents which may be otherwise deemed necessary and proper in order to implement the foregoing resolutions.

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NOW THEREFORE BE IT FINALLY RESOLVED, that this resolution replaces **Resolution No. 99-95** and that the Squaxin Island Tribal Council does hereby rescind Resolution No. 99-95.

CERTIFICATION

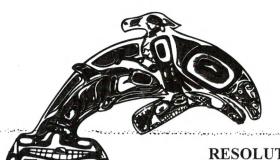
The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was adopted at the regular meeting of the Squaxin Island Tribal Council, held on this day of March 2000, at which time a quorum was present and was passed by a vote of for and against with abstentions.

Dave Lopeman, Chairman

Attested by:

Sue McFarlane, Secretary

Cal Peters, Vice Chairman



SQUAXIN ISLAND TRIBE

RESOLUTION NO. 99-95

of the

SQUAXIN ISLAND TRIBAL COUNCIL

WHEREAS, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe, its members, its lands, its enterprises and its agencies by the authority of the Constitution and Bylaws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and,

WHEREAS, under the Constitution, Bylaws and inherent sovereignty of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of the tribal members, and with protecting and managing the lands and treaty resources and rights of the Tribe; and,

WHEREAS, the Squaxin Island Tribal council has been entrusted with the creation of ordinances and resolutions in order to fulfill their duty of protecting the health, security, education, and general welfare of tribal members, and of protecting and managing the lands and treaty resources of the Tribe; and

WHEREAS, the Employer did establish a 401 (k) Plan for its employees known as the Squaxin Island Tribe and Island Enterprise 401 (k) Plan (the "Plan") effective April 1, 1998;

NOW THEREFORE BE IT RESOLVED, that the assets of the Mass Mutual 401 (k) Plan are to be combined with the assets of the Merrill Lynch, 401 (k) Profit Sharing Plan as of January 1, 2000, the date 30 days following the date of the Resolution of Plan Merger.

BE IT FINALLY RESOLVED, that the proper officers of the Employer are hereby authorized and directed in the name of and on behalf of the Tribe to execute and deliver such amendment, and to execute any documents which may be otherwise deemed necessary and proper in order to implement the foregoing resolutions.

CERTIFICATION

The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was
adopted at the regular meeting of the Squaxin Island Tribal Council, held on this 28th
day of October, 1999, at which time a quorum was present and was passed by a vote of
for and against with abstentions.

Dave Lopeman, Chairman

Attested by: Sue McFarlane, Secretary

Cal Peters, Vice Chairman