

SQUAXIN ISLAND TRIBE

RESOLUTION NO. 02- 104 of the SQUAXIN ISLAND TRIBAL COUNCIL

WHEREAS, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe, its members, its lands, its enterprises and its agencies by the authority of the Constitution and Bylaws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and

WHEREAS, under the Constitution, Bylaws and inherent sovereignty of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of the tribal members, and with protecting and managing the lands and treaty resources and rights of the Tribe; and

WHEREAS, the Squaxin Island Tribal Council has been entrusted with the creation of ordinances and resolutions in order to fulfill their duty of protecting the health, security, education, and general welfare of tribal members, and of protecting and managing the lands and treaty resources of the Tribe; and

WHEREAS, The Squaxin Island Tribe has established the Northwest Indian Treatment Center in order to provide alcohol and drug treatment programs for the tribes of the Northwest; and

WHEREAS, The Squaxin Island Tribal Council desires that its programs be in compliance with appropriate regulatory and legal requirements and meet high standards of accountability,

NOW THEREFORE BE IT RESOLVED, that the Squaxin Island Tribal Council approves the attached "Organization Compliance Policy".

CERTIFICATION

The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was adopted
at the regular meeting of the Squaxin Island Tribal Council, held on this 26th day of
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Dave Lopeman, Chairman

Attested by:

Pete Kruger, Sr., Secretary

Andy Whitener, Vice Chairman



Northwest Indian Treatment Center Organization Compliance Policy Residential and Outpatient Programs

NWITC provides chemical dependency residential adult services and outpatient adult and adolescent services. Delivery of services is characterized by strict conformance with high standards of accountability for administration, clinical, business, marketing and financial management. The leadership, including Squaxin Island Tribal Council, Squaxin Island Administration and the Northwest Indian Treatment Center, is committed to prevent and detect fraud, mismanagement and misappropriation of funds and conformance with appropriate regulatory requirements. The organization is committed to prevent wrong doing, whether intentional or unintentional, immediate reporting and investigation and timely correction. NWITC programs are bound by all applicable state and federal guidelines and laws, as well as those of the Squaxin Island Tribe, and Tribal policies.

The Squaxin Island Tribal Council designates the over all responsibility for compliance to the Squaxin Island Tribe's Executive Director and NWITC Director. Compliance is monitored by

- *semi annual reports made to Tribal Council and Tribal Administration,
- *monthly financial statements and annual audits,
- *human resource monitoring of hiring related practices,
- *time sheet reviews,
- *personnel record reviews,
- *patient record reviews,
- *petty cash documentation and reviews, and
- *outcome reports that include frequent comparisons of services and charges.

Systems within NWITC and the Squaxin Island Tribal Administration provide consistent, regular, multiple levels of review in each area.

The Director of NWITC and/or the Executive Director of the Squaxin Island Tribe serve as primary points of initial contact for compliance issues. Any compliance concern will be incorporated into a report to the Executive Director by the NWITC Director as soon as it becomes known.