



# SQUAXIN ISLAND TRIBE

## RESOLUTION NO. 04-04

of the

### SQUAXIN ISLAND TRIBAL COUNCIL

**WHEREAS**, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe, its members, its lands, its enterprises and its agencies by the authority of the Constitution and Bylaws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; **and**

**WHEREAS**, under the Constitution, Bylaws and inherent sovereignty of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of the tribal members, and with protecting and managing the lands and treaty resources and rights of the Tribe; **and**

**WHEREAS**, the Squaxin Island Tribal Council has been entrusted with the creation of ordinances and resolutions in order to fulfill their duty of protecting the health, security, education, and general welfare of tribal members, and of protecting and managing the lands and treaty resources of the Tribe; **and**

**WHEREAS**, the Squaxin Island Tribal Council found that it was in the best interest of the Tribe to provide a 401 (k) plan for employees of the Squaxin Island Gaming Enterprise (SIGE); and

**WHEREAS**, that the Tribe entered into an amended 401 (k) plan for the SIGE by adopting the 401 (k) Plan and Trust Agreement with Transamerica Retirement Services; as written in previous resolution # 02-34; and

**WHEREAS**, the Squaxin Island Tribal Council adopted the 401 (k) Plan and Trust Agreement with Transamerica Retirement Services (See Resolution 02-34), which has been in effect as of April 1, 2002 and is known as the "Squaxin Island Gaming Enterprises 401 (k) Profit Sharing Plan (hereafter the "Plan"); and

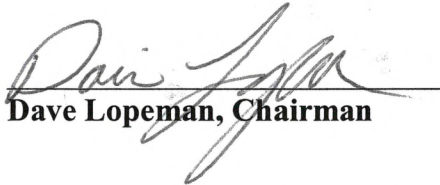
**NOW THEREFORE BE IT RESOLVED**, that the Squaxin Island Tribal Council hereby authorizes Douglas Boon and Margaret J. Johnson as Trustees for the purpose of administering the Plan and Trust and the funds entrusted to the Trustees thereunder; and

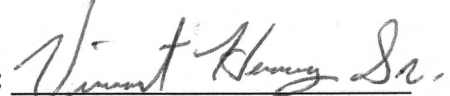
**NOW THEREFORE BE IT FURTHER RESOLVED**, that Doug Boon and Margaret J. Johnson be authorized and directed to take such steps and to execute such documents for and on behalf of the SIGE as may be necessary or advisable to maintain the Plan and to carry out its purposes; and

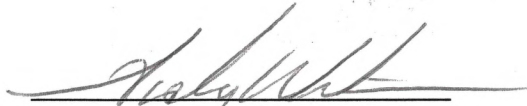
**NOW THEREFORE BE IT FURTHER RESOLVED**, that one of the signatures of either Trustee shall be required for any transactions related to the Plan which require a signature on behalf of the SIGE.

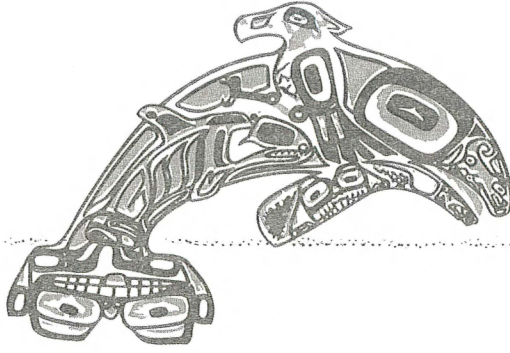
### CERTIFICATION

The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was adopted at the regular meeting of the Squaxin Island Tribal Council, held on this 22<sup>nd</sup> day of Jan 2004 at which time a quorum was present and was passed by a vote of 6 for and 0 against with 0 abstentions.

  
Dave Lopeman, Chairman

Attested by:   
Vince Henry, Sr., Secretary

  
Andy Whitener, Vice Chairman



# SQUAXIN ISLAND TRIBE

**RESOLUTION NO. 02- 34**  
**Of the**  
**SQUAXIN ISLAND TRIBAL COUNCIL**

**WHEREAS**, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe, its members, its lands, its enterprises, and its agencies by authority of the Constitution and Bylaws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and

**WHEREAS**, the Tribe is a federally-recognized Indian Tribe possessing reserved powers, including the powers of self-government; and

**WHEREAS**, under the Constitution, Bylaws and inherent sovereignty of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of tribal members, and with protecting and managing the lands and treaty resources and rights of the Tribe; and

**WHEREAS**, the Squaxin Island Tribal Council has been entrusted with the creation of ordinances and resolutions in order to fulfill their duty of protecting the health, security, education and general welfare of tribal members, and of protecting and managing the lands and treaty resources of the Tribe; and

**WHEREAS**, the Squaxin Island Tribal Council finds that it is in the best interests of the Tribe to provide a 401(k) plan for employees of the Squaxin Island Gaming Enterprise (SIGE); and

**WHEREAS**, the Squaxin Island Tribal Council further finds that the Tribe should enter into an amended 401(k) plan for the SIGE by adopting the attached 401(k) Plan and Trust Agreement with Transamerica Retirement Services;

**NOW THEREFORE BE IT RESOLVED**, that the Squaxin Island Tribal Council hereby adopts the 401(k) Plan and Trust Agreement with Transamerica Retirement Services (copy attached hereto), which shall be effective as of April 1, 2002 and shall be known as the "Squaxin Island Gaming Enterprises 401(k)/Profit Sharing Plan" (hereafter the "Plan"); and

**NOW THEREFORE BE IT FURTHER RESOLVED**, that the Squaxin Island Tribal Council hereby appoints, designates and authorizes Joe Calabrese and Margaret J. Johnson as Trustees for the purpose of administering the Plan and Trust and the funds entrusted to the Trustees thereunder; and

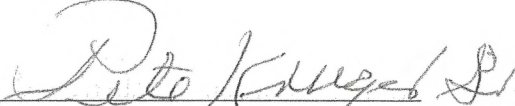
**NOW THEREFORE BE IT FURTHER RESOLVED**, that Joe Calabrese and Margaret J. Johnson be authorized and directed to take such steps and to execute such documents for and on behalf of the SIGE as may be necessary or advisable to establish and maintain the Plan and to carry out its purposes; and


**NOW THEREFORE BE IT FURTHER RESOLVED**, that the signature of both Trustees shall be required for any transactions related to the Plan which require a signature on behalf of the SIGE.

### CERTIFICATION

The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was adopted at the regular meeting of the Squaxin Island Tribal Council, held on this 9<sup>th</sup> day of May, 2002 at which time a quorum was present and was passed by a vote of 5 for and 0 against with 0 abstentions.

  
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David Lopeman, Chairman

Attested by:   
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Pete Kruger, Sr., Secretary

  
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Andy Whitener, Vice Chairman