



SQUAXIN ISLAND TRIBE

RESOLUTION NO. 04-27 Of the SQUAXIN ISLAND TRIBAL COUNCIL

WHEREAS, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe, its members, its lands, its enterprises, and its agencies by authority of the Constitution and Bylaws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and

WHEREAS, the Tribe is a federally-recognized Indian Tribe possessing reserved powers, including the powers of self-government; and

WHEREAS, under the Constitution, Bylaws and inherent sovereignty of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of tribal members, and with protecting and managing the lands and treaty resources and rights of the Tribe; and

WHEREAS, the Squaxin Island Tribal Council has been entrusted with the creation of ordinances and resolutions in order to fulfill their duty of protecting the health, security, education and general welfare of tribal members, and of protecting and managing the lands and treaty resources of the Tribe; and

WHEREAS, the Squaxin Island Tribal Council believes that Tribal Council members are entrusted with significant responsibility by the Squaxin Island people; and

WHEREAS, the Squaxin Island Tribal Council believes that Tribal Council members must therefore conduct themselves in compliance with the highest standards;

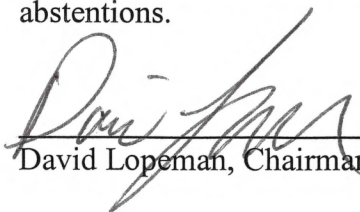
NOW THEREFORE BE IT RESOLVED, that the Squaxin Island Tribal Council hereby declares that when a Tribal Council member engages in conduct unbecoming a Tribal Council member, as determined by the Tribal Council, the following sanctions shall apply:

- The Tribal Council member shall obtain an assessment by a qualified drug/alcohol counselor, anger management counselor, or other professional as determined appropriate by the Tribal Council within 10 days of the Council's determination;
- Agree to release his/her counselor to discuss his/her findings and recommendations with the Squaxin Island Tribe Human Resources Department, which shall report to the Tribal Council on the sanctioned member's compliance with the requirements of this policy;
- Comply with all treatment and other recommendations of the counselor, which may include, but not be limited to, referral to an in-patient and/or out-patient rehabilitation facility, as well as all follow up treatment recommendations such as Alcoholics Anonymous meetings;
- Agree to unannounced, follow up testing or evaluation as determined appropriate by the counselor for up to one year following the original evaluation;
- No stipend will be paid for any Tribal Council work;
- No travel on behalf of the Tribal Council shall be permitted;
- The Tribal Council member shall not be permitted to speak on behalf of the Tribal Council;
- No service as a Tribal Council representative to any advisory committee shall be permitted;
- The Tribal Council member shall not receive any casino comps; and
- No check signing authority shall be granted and any previously granted check signing authority shall be revoked.

These penalties shall remain in effect until the Tribal Council member has obtained an assessment and complied with all treatment recommendations as required by this policy.

CERTIFICATION

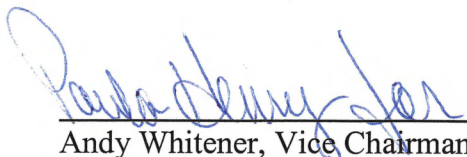
The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was adopted at the regular meeting of the Squaxin Island Tribal Council, held on this 20th day of April, 2004 at which time a quorum was present and was passed by a vote of 5 for and 0 against with 0 abstentions.



David Lopeman, Chairman

Attested by: 

Vince Henry, Sr., Secretary



Andy Whitener, Vice Chairman