



# SQUAXIN ISLAND TRIBE

## **RESOLUTION NO. 07-07** **Of the** **SQUAXIN ISLAND TRIBAL COUNCIL**

**WHEREAS**, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe, its members, its lands, its enterprises, and its agencies by authority of the Constitution and Bylaws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and

**WHEREAS**, the Tribe is a federally-recognized Indian Tribe possessing reserved powers, including the powers of self-government; and

**WHEREAS**, under the Constitution, Bylaws and inherent sovereignty of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of tribal members, and with protecting and managing the lands and treaty resources and rights of the Tribe; and

**WHEREAS**, the Squaxin Island Tribal Council has been entrusted with the creation of ordinances and resolutions in order to fulfill their duty of protecting the health, security, education and general welfare of tribal members, and of protecting and managing the lands and treaty resources of the Tribe; and

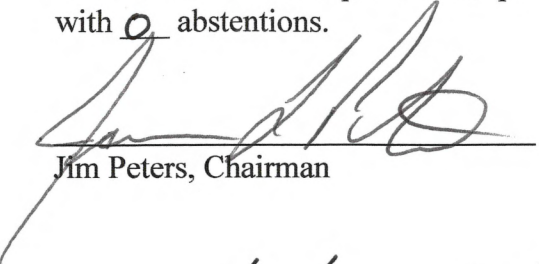
**WHEREAS**, the Squaxin Island Tribal Council finds that maintaining certain ethical standards of conduct is essential to the general welfare of the Squaxin Island Tribe when administering contracts and grants supported by Federal and State funds; and

**NOW THEREFORE BE IT RESOLVED**, that the Squaxin Island Tribal Council hereby adopts a Code of Ethics (copy attached hereto); and

**NOW THEREFORE BE IT FINALLY RESOLVED**, that the Code of Ethics adopted hereunder shall take effect immediately.

**CERTIFICATION**

The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was adopted at the regular meeting of the Squaxin Island Tribal Council, held on this 11<sup>th</sup> day of January, 2007 at which time a quorum was present and was passed by a vote of 4 for and 0 against with 0 abstentions.

  
Jim Peters, Chairman

  
Andy Whitener, Vice Chairman

Attested by:

  
Vince Henry, Sr., Secretary

## SQUAXIN ISLAND TRIBE CODE OF ETHICS

The Squaxin Island Tribe (Tribe) maintains this code or standards of conduct that shall govern the performance of Tribal Council members, Tribal Government employees, or agents engaged in the award and administration of contracts supported by Federal or State assistance.

With regard to any contract or grant supported by Federal or State assistance and in which the Tribe is a party, Tribal Council members, Tribal Government employees or agents may neither solicit nor accept gratuities, favors or anything of monetary value from any present or potential contractor or sub-recipient. Tribal Council members, Tribal Government employees or agents may accept gifts where the financial interest is not substantial, and the gift is an unsolicited item of nominal intrinsic value. Items with a value of over \$50.00 will not be accepted under any circumstances.

Tribal Council members, Tribal Government employees or agents are prohibited from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest or personal gain. As permitted by Federal or State law or regulations, violation of this code by a Tribal Council member, Tribal Government employee or agent, or by subcontractors or sub-recipients or their agents shall result in penalties, sanctions, or other disciplinary action, up to and including discharge.

1. **Personal Conflict of Interest.** Tribal Council members, Tribal Government employees or agents are prohibited from participating in the selection, award, or administration of a contract supported by Federal or State funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when any of the parties set forth below has a financial or other interest in the firm or entity selected for award:
  - a. Tribal Council members, Tribal Government employees or agents;
  - b. Any member of his or her immediate family;
  - c. His or her partner; or
  - d. An organization that employs, or is about to employ, any of the above.
  
2. **Organizational Conflict of Interest.** The Tribe adopts the procedure set out below for identifying and preventing real and apparent organizational conflicts of interest. An organizational conflict of interest exists when the nature of the work to be performed under a proposed third party contract may, without some restrictions on future activities, result in an unfair competitive advantage to the third party contractor or impair its objectivity in performing the contract work.

3. **Identification and Prevention.** Upon acceptance of a position with the Tribe as a Tribal Council member, Tribal Government employee or agent, it is the responsibility of the individual to immediately disclose any potential, real or apparent conflicts of interest. It is the policy of the Tribe that all Tribal Council members, Tribal Government employees or agents, during the course of their affiliation with the Tribe, take steps to avoid the appearance of a conflict of interest and report any potential conflict immediately to the Executive Director for appropriate action. It is the responsibility of all associated with the Tribe to report any activity that is suspected to be in violation of the basic principles of this Code of Ethics.