

SQUAXIN ISLAND TRIBE

RESOLUTION NO. 09-6

of the

SQUAXIN ISLAND TRIBAL COUNCIL

WHEREAS, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe, its members, its lands, its enterprises and its agencies by the authority of the Constitution and Bylaws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and

WHEREAS, under the Constitution, Bylaws and inherent sovereignty of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of tribal members, and of protecting and managing the lands and treaty resources and rights of the Tribe; and

WHEREAS, the Tribe is a federally-recognized Indian Tribe possessing reserved powers, including the powers of self-government; and

WHEREAS, the Squaxin Island Tribal Council has been entrusted with the creation of ordinances and resolutions in order to fulfill their duty of protecting the health, security, education and general welfare of tribal members, and of protecting and managing the lands and treaty resources of the Tribe; and

WHEREAS, the Squaxin Island Tribal Council previously passed Resolution 03-18B, wherein a random drug testing policy was adopted for all employees of the Tribe and Tribal entities; and

WHEREAS, Resolution 03-18B provides the random selection and testing of employees shall be performed by a third party entity selected by Tribal Council, and

WHEREAS, the Northwest Indian Treatment Center is imminently qualified to perform the testing and reporting requirements anticipated and set out in Resolution 03-18B.

NOW THEREFORE BE IT RESOLVED, the Squaxin Island Tribal Council hereby selects the Northwest Indian Treatment Center as the third party entity to perform any and all testing and reporting functions as set out, or anticipated, in Resolution 03-18B, together with any and all testing and reporting functions as set out, or anticipated, in all Tribal entity Drug Free Workplace Personnel Policies.

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BE IT FURTHER RESOLVED, all Tribal entities, including but not limited to Tribal Government, Little Creek Casino Resort, and Island Enterprises, Inc., are hereby directed to fully cooperate with any and all requests made of them by Northwest Indian Treatment Center in the enforcement and compliance of Resolution 03-13B, or the enforcement and compliance of any Tribal entity Drug Free Workplace Personnel Policy.

CERTIFICATION

The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was adopted at the regular meeting of the Squaxin Island Tribal Council, held on this 9th day of July at which time a quorum was present and was passed by a vote of $_\bigcirc$ for and $_\bigcirc$ against with $_\bigcirc$ abstentions.

David Lopeman, Chairman

Arnold Cooper, Vice Chairman

Pete Kruger, \$r., Secretary



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David Lopeman, Chairman

Arnold Cooper, Vice Chairman

Pete Kruger, Sr., Secretary