

SQUAXIN ISLAND TRIBE

WEST 81 HIGHWAY 108 SHELTON, WASHINGTON 98584 (206) 426-9781

RESOLUTION NO. 86-49 of the SQUAXIN ISLAND TRIBAL COUNCIL

WHEREAS, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe of Indians by the authority of the Constitution and By-laws of the Squaxin Islannd Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965, and

WHEREAS, The Squaxin Island Tribal Council has been entrusted with conducting the business of the Squaxin Island Tribe and the Squaxin Island Tribal Council has identified the need for sound acceptable Management Systems as part of assuring self-determination for the Tribe and its people; and

WHEREAS, the Squaxin has developed and promulgated four(4) Management Systems (Resolution No. 82-60), among them the Squaxin Island Personnel Policies and Procedures.

WHEREAS, the Squaxin Island Tribal Council finds it necessary and appropriate to amend the Personnel Policies and Procedures to include some revisions that would prove beneficial to the Squaxin Island Tribe and its citizens.

NOW THEREFORE BE IT RESOLVED, the Squaxin Island Tribal Council does hereby approve and adopt the Personnel Policies and Procedures for the Squaxin Island Tribe, Revised December 1985,

BE IT FURTHER RESOLVED, the Squaxin Island Tribal Council finds it necessary to amend the Personnel Policies and Procedures, Revised December 1985 as set forth below:

Page 23, Section IV-H, 9

Consolidate 9 and 10 into one classification

- 9. For positions covered by these Policies and Procedures, preference will be given to the following in the respective order of priority:
- a. Qualified Squaxin Island Tribal Citizens.
- b. Qualified Indians living on or near the Squaxin Island Reservation.
- c. Other qualilfied Indians.
- d. Qualified non-indian spouses of Squaxin Island Tribal citizens.
- e. All qualified others.

Page 2 Resolution No. 86-44 Squaxin Island Tribal Council

CERTIFICATION

The Squaxin Island Tribal Council does hereby certify that the foregoing Resolutoin was adopted at a regular meeting of the Squaxin Island Tribal Council, held on this \mathcal{E}^{res} day of November, 1986, at which time a quorum was present and passed by a vote of \mathcal{F} for and \mathcal{O} against with \mathcal{O} abstentions.

David W. Whitener, Chairman

Attested by:

David Lopeman, Secretary

Evie Allen, Vice Chairperson