

## SQUAXIN ISLAND TRIBE

RESOLUTION NO. 88-43
BE of the
SQUAXIN ISLAND TRIBAL COUNCIL

WEST 81 HIGHWAY 108 SHELTON, WASHINGTON 98584 (206) 426 9781

WHEREAS, the Squaxin Island Tribal Council is the governing Body of the Squaxin Island Tribe of Indians by the authority of the Constitution and By-laws of the Squaxin Island Tribe as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and

WHEREAS, the Squaxin Island Tribal Council has been entrusted to provide for the social, health and economic well-being of the Squaxin Island Tribal Citizens; and

**WHEREAS,** the Squaxin Island Tribal Council is responsible for the establishment of policies governing how tribal operations will be conducted; and

WHEREAS, the Squaxin Island Tribal Council is committed to fair employment practices and Indian Preference; and

NOW THEREFORE BE IT RESOLVED, the attached policies are hereby adopted by the Council for inclusion in the Personnel Policies & Procedures Manual.

BE IT FURTHER RESOLVED, that in the case where new policies conflict with existing policies that the new policies shall take precedence in all cases; and, related existing policies will be revised as necessary to meet both the specifics and the intent of these new policies.

## CERTIFICATION

The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was adopted at a regular meeting of the Squaxin Island Tribal Council, held on this 11th day of August, 1988, at which time a quorum was present and passed by a vote of 3 for, and 0 against, with 0 abstentions.

David E. Lobeman Chairman

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James Peters, Secretary

Attested by:

Evie Allen, Vice Chairperson