

SQUAXIN ISLAND TRIBE

RESOLUTION NO. 89- 23
of the
SQUAXIN ISLAND TRIBAL COUNCIL

WHEREAS, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe of Indians by the authority of the Constitution and By Laws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and

WHEREAS, the Squaxin Island Tribal Council has determined that the membership and people in the Squaxin Community require programs and services which meet their cultural, health, educational, informational, and recreational needs; and

WHEREAS, the Squaxin Tribal Membership and service area Indians suffer a 54% unemployment rate due to the lack of adequate skills and education to qualify for consistent employment; and

WHEREAS, the Squaxin Island Tribe experiences a 59% Indian student drop-out rate from the local public schools beginning at the junior high school level of 7th and 8th Grades; and

WHEREAS, the combination of both a high drop-out rate from school results in the high unemployment rate due to the lack of marketable work skills and education of the tribal members and services area for the tribe; and

THEREFORE BE IT RESOLVED, that the Squaxin Tribe does hereby make application to the Washington State Vocational Education-J.T.P.A. Program to provide training, education, and employment for qualified participants to work in the Tribal Enterprise Oyster Facility and the Tribal Fisheries Division with JTPA providing 50% of the costs and the Squaxin Tribe providing 50% of the costs to operate this important project for the Tribe; and

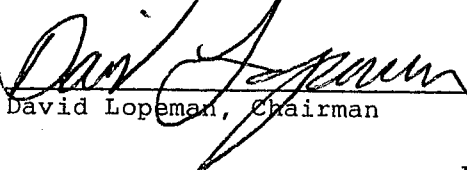
BE IT FURTHER RESOLVED, that the Squaxin Tribal Council is compelled to agree that Indian Unemployment rates are consistently higher than those of the dominant society and JTPA provides the Tribe with the opportunity to effectively address these employment deficiencies currently being experienced by the Tribal service area.

BE IT FURTHER RESOLVED, that the Squaxin Island Tribal Council does hereby authorize the Tribal Chairman, Vice-Chairman, or Tribal Administrative

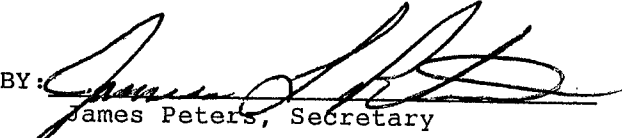
Director to act as the Official Tribal Representative for this grant application with full authority to negotiate, amend and execute all grant documents for the duration of this contract period.

C E R T I F I C A T I O N

The Squaxin Island Tribal Council does hereby certify that the foregoing resolution was adopted at a regular meeting of the Squaxin Island Tribal Council held on this 27 day of Apr. ~~March~~, 1989 at which time a quorum was present and passed by a vote of 4 for, 0 against, and 0 abstentions.



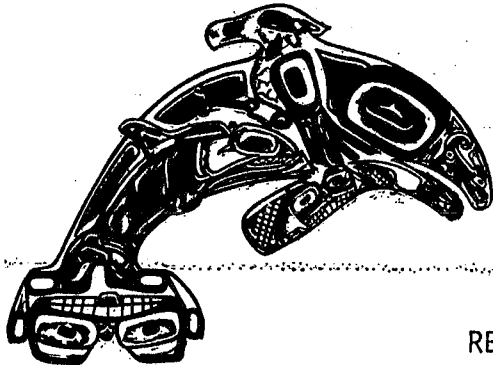
David Lopeman, Chairman

ATTESTED BY: 

James Peters, Secretary



Evie Allen, Vice-Chairman



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WHEREAS, the Squaxin Island Tribal Council has been entrusted with conducting the business of the Squaxin Island Tribe; and

WHEREAS, the Squaxin Island Tribal Council has developed and adopted a Personnel Policies and Procedures Manual (Resolution No. 82-60);

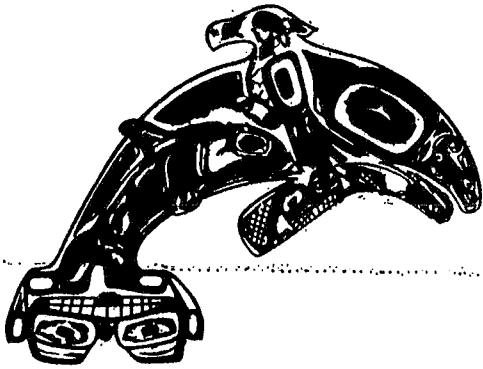
WHEREAS, the former President of the United States, Ronald Reagan has declared May 13th as "American Indian Day".

WHEREAS, the Squaxin Island Tribal Council finds it practical and appropriate to declare "American Indian Day" as a Tribal Holiday.

NOW THEREFORE BE IT RESOLVED, the Squaxin Island Tribal Council does hereby amend the Squaxin Island Personnel Policies and Procedures Manual to read as set forth in the following:

Section VII A: Holidays

- | | |
|------------------------|--|
| 1. New Year's Day | January 1st |
| 2. Spring Holiday | Friday before Easter |
| 3. American Indian Day | May 13th |
| 4. Memorial Day | Last Monday in May |
| 5. Independence Day | July 4th |
| 6. Labor Day | First Monday in September |
| 7. Thanksgiving Day | 4th Thursday and Friday in November |
| 8. Christmas Day | Normally beginning December 24th through December 31st |

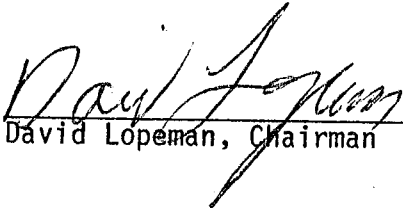


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Squaxin Island Tribal Council

C E R T I F I C A T I O N

The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was adopted at a regular meeting of the Squaxin Island Tribal Council, held on this 27th day of April, 1989, at which time a quorum was present and was passed by a vote of 4 for, and 0 against and abstentions.



David Lopeman, Chairman

Attested by: 
Jim Peters, Secretary



Evie Allen, Vice Chairperson