

SQUAXIN ISLAND TRIBE

Resolution No. 95 - 97
of the
Squaxin Island Tribal Council

WHEREAS, the Squaxin Island Tribal Council is the governing body of the Squaxin Island Indian Tribe by the authority of the Constitution and By-Law of the Squaxin Island Tribe, as approved and by the General Body and the Secretary of the Interior on July 8, 1965; and,

WHEREAS, the Squaxin Island Tribal Council had previously approved a Drug Free Work Place Policy, by resolution 93-51,

WHEREAS, drug (including alcohol) abuse in the workplace is dangerous and may cause injury to the abuser and other people with who he/she works or comes in contact with; and,

WHEREAS, drug abuse may decrease the efficiency of the abuser and the workplace, putting a financial burden on the Squaxin Island Tribe; and,

WHEREAS, abuse of drugs is illegal and such abuse would bring disfavor upon the Tribe; and,

WHEREAS, certain employees use equipment and work in hazardous areas where it is necessary to be in physical and mental control of themselves; and

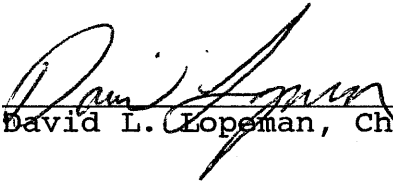
WHEREAS, Squaxin Island Tribe, to a great extent, is dependent upon federal monies and the federal government demands a drug-free workplace; and,

WHEREAS, there is available to employees of the Squaxin Island Tribe drug counseling, rehabilitation and assistance programs;

THEREFORE BE IT RESOLVED that the Squaxin Island Tribal Council does hereby approve and support the revised Squaxin Island Drug-Free Workplace Policy.

CERTIFICATION

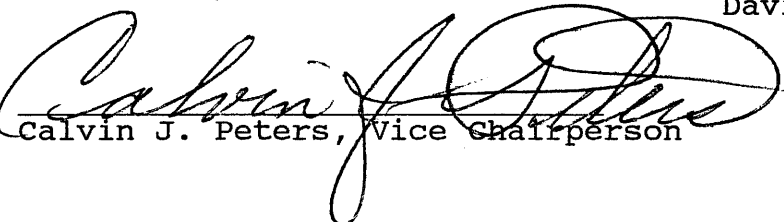
The Squaxin Island Tribal Council does hereby certify that the foregoing resolution was adopted at a regular meeting of the Council this 28th day of Sept., 1995 at which time a quorum was present. The Resolution was passed by a vote of 3 for, 0 against, and 0 abstentions.



David L. Lopeman, Chairperson

Attested By 

David Whitener, Secretary



Calvin J. Peters, Vice Chairperson