

SQUAXIN ISLAND TRIBE

RESOLUTION NO. 98-112

of the

SQUAXIN ISLAND TRIBAL COUNCIL

WHEREAS, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Tribe, its members, its lands, its enterprises and its agencies by the authority of the Constitution and Bylaws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and,

WHEREAS, under the Constitution, Bylaws and inherent sovereignty of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of the tribal members, and with protecting and managing the lands and treaty resources and rights of the Tribe; and,

WHEREAS, the Squaxin Island Tribal council has been entrusted with the creation of ordinances and resolutions in order to fulfill their duty of protecting the health, security, education, and general welfare of tribal members, and of protecting and managing the lands and treaty resources of the Tribe; and

WHEREAS, the Employer did establish a 401 (k) plan for its employees known as the Squaxin Island Tribe and Island Enterprise 401 (k) Plan (the "Plan") effective April 1, 1998; and

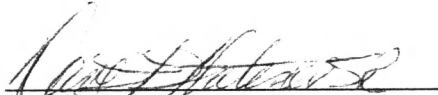
NOW THEREFORE BE IT RESOLVED, that the Plan be and it is hereby amended and restated in its entirety, effective November 24, 1998, in order to qualify under the provisions of the Internal Revenue Code of 1986, and any amendments thereto, and under any rulings or regulations adopted by the Department of Labor and/or the Department of the Treasury.

BE IT FINALLY RESOLVED, that the proper officers of the Employer are hereby authorized and directed in the name of and on behalf of the Tribe to execute and deliver such amendment, and to execute any documents which may be otherwise deemed necessary and proper in order to implement the foregoing resolutions.

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CERTIFICATION

The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was adopted at the regular meeting of the Squaxin Island Tribal Council, held on this 3rd day of December, 1998, at which time a quorum was present and was passed by a vote of 4 for and 0 against with 0 abstentions.


Dave Whitener, Sr., Chairman

Attested by: 
Sue McFarlane, Secretary


Cal Peters, Vice Chairman