



SQUAXIN ISLAND TRIBE

RESOLUTION NO. 98-78
OF THE
SQUAXIN ISLAND TRIBAL COUNCIL

WHEREAS, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Indian Reservation by authority of the Constitution and By-Laws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; **and**

WHEREAS, under the Constitution and the By-laws of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of Tribal Members; **and**

WHEREAS, the Tribal Council desires to establish a fair and equitable workplace for tribal employees and to have in place personnel policies for the mutual benefit of the employees and the Tribe, as employer; **and**

WHEREAS, these general personnel policies shall be applicable to the administrative unit of the Tribal government; **and**

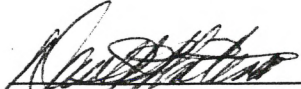
WHEREAS, some departments or entities may have additional and/or specific needs, which are not addressed in this manual and will be addressed in a separate manual or addendum approved by the Council. Where a specific manual or addendum is silent to an issue, this general manual shall be the basis upon which decisions are made; **and**

WHEREAS, the Tribal Council approved the Squaxin Island Drug Free Work Place Policy by resolution 95-97;

NOW THEREFORE BE IT RESOLVED, that the **Squaxin Island Tribal Council** does hereby approve and support the revised Employee Handbook and Drug Free Work Place Policy incorporated in the revised Employee Handbook, dated July 23, 1998. Resolution 95-97 is superseded by this resolution.

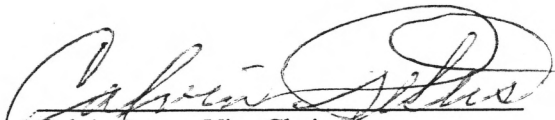
CERTIFICATION

The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was adopted at a meeting of the Squaxin Island Tribal Council, held on this 23rd day of July, 1998, at which a quorum was present and was passed by a vote of 3 for, and 0 against with 0 abstentions.

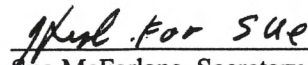


Dave Whitener, Chairman

Attested by:



Calvin Peters, Vice Chairman



Sue McFarlane, Secretary