



WHEREAS, the Squaxin Island Tribal Council is the Governing Body of the Squaxin Island Indian Reservation by authority of the Constitution and By-Laws of the Squaxin Island Tribe, as approved and adopted by the General Body and the Secretary of the Interior on July 8, 1965; and

WHEREAS, under the Constitution and the By-laws of the Tribe, the Squaxin Island Tribal Council is charged with the duty of protecting the health, security, education and general welfare of Tribal Members; and

WHEREAS, the Tribal Council desires to establish a fair and equitable workplace for tribal employees and to have in place personnel policies for the mutual benefit of the employees and the Tribe, as employer; and

WHEREAS, these general personnel policies shall be applicable to the administrative unit of the Tribal Government; **and**

WHEREAS, it has been determined that it was in the best interest of the employees and the Tribe, as employer to incorporate the Office of Personnel "Operations Manual" and the "Employee Handbook" that was adopted by Resolution 96-69; and

WHEREAS, the Tribal Council approved the Squaxin Island Drug Free Work Place Policy that was included in the revised Employee Handbook by Resolution 98-78; **and**

NOW THEREFORE BE IT RESOLVED, that the Squaxin Island Tribal Council does hereby repeal Resolution No. 96-69.

CERTIFICATION

The Squaxin Island Tribal Council does hereby certify that the foregoing Resolution was adopted at a meeting
of the Squaxin Island Tribal Council, held on this 27 day of Hog, 1998, at which a quorum wa
present and was passed by a vote of $\underline{\forall}$ for, and $\underline{\bigcirc}$ against with $\underline{\bigcirc}$ abstentions.

Dave Whitener, Chairman

Attested by:

Calvin Peters, Vice Chairman

Sue McFarlane, Secretary